



## Behind the Badge

### E-News from the Law Enforcement Foundation

Dear LEF Supporter,

Welcome to the Law Enforcement Foundation's November e-newsletter – where we honor our supporters and share news about our executive training programs.

#### **Sandy Harbrecht, President and CEO, Paul Werth Associates, Retires as Board Chair 2008-2010 of the Law Enforcement Foundation**

Chief Michael Harnishfeger, President of the Ohio Association of Chiefs of Police and the Law Enforcement Foundation welcomed Chiefs of Police from around the state to a reception held on November 12, 2010 to celebrate Sandy Harbrecht's contributions to the Law Enforcement Foundation.

Sandy has served as Chair of the LEF board since 2008. We are grateful for the time and service she has given to the LEF given her position as President and CEO of her company, Paul Werth Associates and her involvement with the other organizations she serves.

Sandy has left an imprint on the LEF through her advocacy and resourcefulness during a very troubled economy and in helping LEF obtain financial support from the corporate community to further our professional development series and the DARE and CART programs. Her dedication to making our law enforcement educational programs so successful has enabled law enforcement officers from all over Ohio to participate in our programs and in turn, take that information and make a difference back in their communities. We honor Sandy for her contributions.

Sandy was presented with a Norman Rockwell plaque on behalf of the men and women of the law enforcement community, and the Board of the Law Enforcement Foundation.

We are so fortunate to have such caring and dedicated individuals to Ohio's law enforcement, and we thank Sandy for her service to LEF.



*Chief Michael Harnishfeger, CLEE and Donna Braxton present Sandy Harbrecht with a Norman Rockwell plaque for her service to the Law Enforcement Foundation.*

**Thank you to our loyal supporters!**

As we head into the holiday season, we are fortunate to have donors remembering us as the year comes to a close. We'd like to extend our sincere appreciation to the following donors for their recent support of LEF:

- Commander Anthony Carter, \$50**
- English Family Foundation, \$3,000**
- Chief Mike Laage, CLEE, \$10**
- Chief Michael McNeely, CLEE, \$10**
- Dr. and Mrs. Raymond Miller, \$250**
- The Sisler McFawn Foundation, \$8,000**
- Mr. Bob Otto, \$50**

***As you make your holiday donations, please don't forget those who ensure our public safety!  
Supporting law enforcement is an investment in your community. Please make a tax-deductible  
donation at [www.lef-oh.org](http://www.lef-oh.org) to show your support!***

## **Congratulations to the Graduates of the Police Executive Leadership College (PELC) Class 57**

On November 12, the Police Executive Leadership College welcomed 29 Ohio officers into its Alumni. PELC is an intensive, three week residency program for law enforcement supervisors focused on professional and personal leadership development and how to practically apply leadership concepts. Over the course of the program, attendees focus their learning on the following curriculum:

- The Executive Role and Excellence in Management
- Leadership Assessment
- Community Leadership
- Problem Solving
- Executive Leadership and Employee Motivation
- Communication and Executive Performance
- Written Communication
- Organizational Ethics
- Negotiation with Power and Confidence
- Media Management
- Change Management
- Ethical, Character-Driven Leadership: Leading to Make a Difference at Work and in the Community
- Volunteerism

PELC is an intensive learning experience focused on leadership skills vital to long term personal success and change in the organization... both for the benefit of the community. The program's objective is to improve the capacity of supervisors in law enforcement; to make them better leaders, to be visionary thinkers in community development, safety initiatives, and most important, to create law enforcement departments that run efficiently by cutting waste, streamlining efforts, and to better identify and utilize available assets.

Here's what one of the PELC 57 Graduates had to say about his PELC experience:

*"Through PELC I have been able to gain the tools necessary for further growth within the Akron Police Department. With the help of the other PELC graduates here in our Police Department, we can move our department forward and keep up with our changing community. It is also my hope to use what I have learned to help groom our future leaders so that our department and city structure will flourish. PELC has definitely been a huge help in identifying quality leadership traits and ideas."*

*-Sgt. Frank Williams  
Akron Police Department  
PELC 57*

Today, there are 1,660 PELC graduates making a positive contribution towards the safety and welfare of their communities. Best wishes to our PELC 57 graduates in their future endeavors of serving their departments and protecting their communities!

***This is one of the programs that is exclusive to the Law Enforcement Foundation. If you are interested in sponsoring the PELC program or a student of PELC, please contact Donna Braxton at [donna.braxton@oacp.org](mailto:donna.braxton@oacp.org) or 614-761-4630.***