



# Making a Difference Everyday

DECEMBER 1, 2011

## Thank You to our 2011 Supporters

### A LOOK BACK ON 2011:

- Thank Your our 2011 Supporters
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- Program Awards and Recognitions
- A Look Ahead to 2012

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As 2011 comes to a close, we'd like to take a moment to thank our generous supporters who aided the Law Enforcement Foundation in having a very successful year.

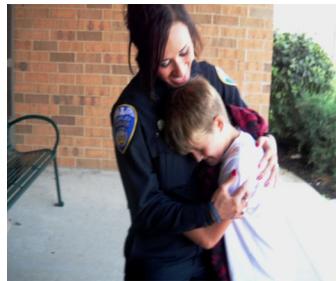
With your support, we were able to provide executive leadership and management training (STEP, PELC, and CLEE), and D.A.R.E. Officer Training (DOT) to the law enforcement officers who serve and protect our Ohio communities.

Specifically, your contribution helped us to train:

- 33 officers in STEP
- 88 officers in PELC

- 19 officers in CLEE
- 18 officers in DOT

These unique training programs are exclusive to the Law Enforcement Foundation and are made possible by foundation



Ptl. Sarah Shendy hugs a student during a school visit as part of the D.A.R.E. Officer Training.

grants, corporate sponsorships and gifts, and from generous donors, like you.

Due to the economy, severe budget cuts are limiting the training dollars available to law enforcement agencies. This reduction in resources can limit the abilities of officers to lead their organizations and have noticeable effects on the wellbeing of the community.

Your support enables LEF to provide these training programs at minimal cost so that every department in Ohio can train their officers to better serve and protect their communities. Thank you for your generous support!

## Join Us in Thanking our 2011 Supporters

### Platinum:

KeyBank Foundation  
Nationwide Insurance Foundation

### Gold:

The Motorists Insurance Fdn

### Silver:

Cardinal Health Foundation  
The Sisler McFawn Foundation  
State Auto Insurance Companies

### Bronze:

Bicknell Fund  
Mr. Ray DeWeese  
The English Family Foundation

### Bronze (continued):

Harry K. & Emma R. Fox Fdn  
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Grange Mutual Casualty Company  
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OMNOVA Solutions Foundation

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Philanthropic Fund  
Sequoia Financial Group, LLC

## LEF Welcomes New Chairman and Board Members



**Joel Brown, CPCU, AIS**  
VP, Standard Lines Insurance, State Auto and 2011—2013 LEF Board Chairman

In order to fulfill our mission, the LEF is proud to welcome a new Board Chairman, Joel Brown, and three new members to our Board of Trustees in 2011: Ray DeWeese, Susan DiMichele, and Steven Parsons.

Each Board Trustee has unique skills and talents to aide the Law Enforcement Foundation in strengthening existing training programs and growing awareness of our services.

Joel Brown began his three year term as Chairman on Jan. 1. He is currently the Vice President of Standard Lines Insurance at State Auto and

has had over 29 years experience in the insurance industry. Joel is a previous LEF Campaign Chair and Board Trustee.

Ray DeWeese is the Director of Sponsorship Sales for The Ohio State University and IMG. Ray's talent and marketing expertise has created opportunities for LEF to partner with companies through program sponsorships.

Listed in an annual publication as one of "the best lawyers in America", Susan DiMichele has made a great addition to the LEF team. She is currently an attorney with Squire, Sanders, & Dempsey and has expertise

in areas of employment, dispute resolution and education matters.

Steve Parsons is a Principal and Actuary at Findley Davies in Cleveland. He has been an actuary in the field of employee benefits for over 22 years and regularly consults in the health, welfare, and pension areas. Steve has also been instrumental in developing interactive technologies for employee benefit administration. Steve attended Westerville's "Chief for a Day" this summer and experienced firsthand the day to day of our law enforcement officers.

Each member has excellent experience which will greatly contribute to LEF's mission.

## Spotlight on LEF's Platinum Sponsors

### Nationwide Insurance Foundation and KeyBank Foundation

LEF's programs are made possible by the generous contributions of our supporters. With their help, LEF is able to provide our training programs at an affordable rate to law enforcement in Ohio. Two of our biggest champions are Nationwide Insurance Foundation and KeyBank Foundation.

Since 1991, the Nationwide Insurance Foundation has awarded the LEF over \$400,000 in support of

its programs. Over the past 10 years alone, Nationwide has awarded more than \$223 million to nonprofit organizations to help positively impact the quality of life in communities where their customers, employees, agents and their families live and work. In 2010, Nationwide was presented with LEF's inaugural "Friends of the Foundation" award for their generous

support.

KeyBank has also been very supportive of the LEF. In 2011, KeyBank granted LEF nearly \$25,000 in support of STEP, PELC, and CLEE. Two officers from the KeyBank PD, Chief Jim Biehl and Dep. Chief Tony Cooper, are currently enrolled in CLEE XVI and are schedule to graduate in February 2012. Thank you to these Platinum sponsors for their generous support!



**Steve Parsons takes aim at the firearms range during Westerville's "Chief for a Day".**

## Friends of the Foundation Awards

### Mr. Archie Griffin, The Motorists Insurance Foundation, The Sisler McFawn Foundation

In recognition our loyal supporters, the LEF presented "Friends of the Foundation" awards to Mr. Archie Griffin, The Motorists Insurance Group Foundation, and The Sisler McFawn Foundation.

Mr. Griffin's personal contributions and involvement with our Central Ohio regional campaign, has helped us to main-

tain our programs and has also grown awareness of our trainings as well.

The President and CEO of The Motorists Insurance Group, Mr. John Bishop, has been a longtime advocate of LEF through annual contributions, by participation on the Central Ohio campaign and as a Board Trustee.

The Sisler McFawn Foundation has also been a longtime contributor to LEF through their annual grant. With their initial donation in 1989, Sisler McFawn has been a strong supporter of LEF for over twenty years.

We thank them for their generous support of our programs!



**Mike Ayers accepts the Friends of the Foundation Award on behalf of the Sisler McFawn Foundation. From L to R: Donna Braxton, LEF CEO, Mike Ayers, Chief Mike McNeely, Bath Twp PD.**

# Introducing Ohio's Newest D.A.R.E. Officers



Your support of the Law Enforcement Foundation's D.A.R.E. Officer Training (DOT) Class 63 enabled LEF to train and certify 18 new

## D.A.R.E. Officer Training Class 63

D.A.R.E. Officers to teach students throughout Ohio on the dangers of alcohol and drug abuse.

Upon their successful completion of the 80 hour training,

which concluded with graduation on September 30, the 18 new D.A.R.E. Officers will be prepared to teach drug and alcohol prevention education, internet safety, binge drinking and Rx/Over-The-Counter drug abuse.

A portion of the training was sponsored by the Cardinal Health Foundation who focuses their mission on prescription drug abuse and prevention.

The LEF is the only training entity in Ohio certified to train D.A.R.E. Officers. LEF provides this training to municipal police departments at no charge. The LEF is able to provide this training, at approximately \$4,500 per officer, through the generous support of funders like you.

Thank you so much for your support of this training and for aiding us in certifying these officers who are committed to teaching Ohio youth on the dangers of drug and alcohol abuse.

*"PELC has made me realize the importance of being positive, promoting teamwork, and making positive, lasting relationships with co-workers, other agencies, and the community."*

*-Sgt. Corey Adams,  
Warren County  
Sheriff's Office,  
PELC 59*

## PELC Graduates 88 Ohio Officers

The Police Executive Leadership College (PELC) welcomed 88 Ohio Officers into it's alumni in 2011. PELC is an intensive learning experience focused on leadership skills vital to long term personal success and change in the organization... both for the benefit of the community.

The program's objective is to improve the capacity of supervisors in law enforcement; to make them

better leaders, to be visionary thinkers in community development, safety initiatives, and most important, to create law enforcement departments that run efficiently by cutting waste, streamlining efforts, and to better identify and utilize available assets.

PELC is one of the many programs that is exclusive to the Law Enforcement Foundation. LEF is able to provide this training at minimal

cost to departments through the generous support of foundation grants, corporate sponsorships, and individual donations.

Today, there are 1,718 PELC graduates making a positive contribution towards the safety and welfare of their communities. Best wishes to our PELC 57 graduates in their future endeavors of serving their departments and protecting their communities!

## AEP Ohio Awards STEP Scholarship

AEP Ohio generously provided a \$2,500 Supervisor Training and Education Program (STEP) Scholarship for one officer from their service area counties. Sgt. Jeffrey May of the Van Wert County Sheriff's Office has been awarded this scholarship, which will cover the cost of his tuition and other expenses. Sgt. May will begin his STEP training in September.

Upon completion of STEP, he and 32 other officers completed a total of 15 learning modules including ethics, leadership, mentoring, and critical incident management.

The program's objective is to create dynamic first-line supervisors and assist these newly-promoted officers in making the transition from patrol officer to a supervisor who is accountable to and for sub-

ordinates and the use of tax dollars.

In 2011, the STEP program added new modules to cover topics on mentoring subordinates, line of duty shootings, and vehicle and foot pursuits.

We are grateful to AEP Ohio and other supporters for providing this training to these First Line Supervisors.

*"STEP has helped me to learn the responsibilities of my new position as Sgt. and has taught me many techniques to use on the job."*

*- Sgt. Jeffrey May*

# CLEE Graduate Receives Recognition

During the CLEE XV Graduation ceremony, held on February 18, Lt. Terence McHugh, Cleveland PD, was honored for his law enforcement achievements by receiving the first Chief Michael Kallai Award.

Chief Kallai was a CLEE graduate and very active on the CLEE Board. He unfortunately passed away suddenly in 2010.

In 2011, the CLEE Board established this award to be given each

year at graduation to recognize one of the graduates who performed well in the academics of CLEE as well as having an established record of community involvement as did Chief Kallai.

Lt. McHugh performed near the very top of this class in his academics and like Chief Kallai, spent his 21 year career to date advancing from position to position in the Cleveland Division of Police.



**Lt. McHugh with Mrs. Jennifer Kallai and Zach Kallai.**



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*Safer communities through education and leadership in law enforcement.*

## A Look Ahead to 2012

In addition to budgetary cuts, our law enforcement officers are facing another obstacle: Ohio's Deferred Retirement Option Plan (DROP). DROP took effect in January 2011 which has led to several retirements of upper-level command staff in departments across Ohio.

As they retire, the need for training increases, as these Chiefs, Captains, and other senior officers take valuable institutional knowledge and mentorship capabilities with them. Training is essential as officers are promoted to these leadership positions to better prepare them for their new roles.

The Law Enforcement Foundation is seeing the effects of DROP, firsthand, as we are receiving many requests and applications for our 2012 trainings.

Due to DROP, and the amount of applications and inquiries we have received to date, we believe that our enrollments for our 2012 trainings will remain at current levels, or slightly increase.

Currently registered for our 2012 programs:

- 2 in STEP



**STEP attendees participate in a Contemporary Issues in Law Enforcement Panel discussion.**

- 43 in PELC
- 26 in CLEE

In addition to these trainings, LEF will hold D.A.R.E. Officer Training in fall 2012, and statewide Child Abduction Response Team (CART) trainings throughout the year.

With your on-going support, the LEF will be able to continue to provide the training needed for officers who will fill the positions and roles of those senior officers retiring due to DROP. There are many ways you and your organization can get involved with the Law Enforcement Foundation as you map out your 2012 plan for community involvement.

Thank you for your support in 2011 and We look forward to partnering with you again in 2012!

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