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MAY 2013

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Dear LEF Supporter,

The LEF is pleased to announce its newest educational program, designed to help civilians take proactive measures to protect themselves during a critical incident. Read further to learn how Alert, Lockdown, Inform, Counter, Evacuate (ALiCE) Training can help increase survival rates. Additionally, the LEF congratulates the recent graduating class of the Police Executive Leadership College (PELC).

New LEF Training Equips Civilians with Tools for Survival

Columbine. Virginia Tech. Sandy Hook. The names of the aforementioned schools have tragically become synonymous with “school shooting,” and “devastation.” While targeted violence, any incident of violence where a known or knowable attacker selects a particular target prior to their violent attack, in schools has become increasingly problematic in the last 15 years, workplace violence has also increased exponentially during the same time period. Homicide is now the second leading cause of death in the workplace, according to a U.S. Department of Public Safety white paper, *Workplace Violence: Are You Prepared?*

In an effort to address the ever-increasing prevalence of targeted violence, the LEF has part-



Response Options Co-Founder Greg Crane (far right) poses with wife Lisa Crane (center) and OACP President Chief Kenneth Hinkle, CLEE, Obetz PD, after accepting the President's Award at the 2013 OACP Chiefs' In-Service & Annual Conference. Chief Hinkle is the LEF's first certified ALiCE instructor.

nered with Response Options, a critical incidence response training company, to offer ALiCE Training. ALiCE, an acronym for Alert, Lockdown, Inform, Counter, and Evacuate, prepares civilians to quickly make life

-saving decisions while under extreme duress, stress, and fear, which can significantly increase the rate of survival if a violent intruder enters a public facility. Response Options Co-Founder Greg Crane, a for-

Show Your Support!

Supporting law enforcement is an investment in the safety and well-being of your community. There are many ways to show support:

- Make a tax deductible donation at www.lef-oh.org.
- Sponsor an LEF program by contacting Donna Braxton, CEO at donna.braxton@oacp.org
- Enroll your Kroger Plus Card in Kroger’s Community Rewards Program in support of LEF

Please partner with us and lend your financial support of our programs to help make our Ohio communities even stronger and safer places to live, work, learn, and play.

Share Your Story!

If you have graduated from STEP, PELC, CLEE, or D.A.R.E. Officer Training, please let us know how the program impacted your career, department, or your community. Share your story at info@lef-oh.org.

mer SWAT officer and high school and college educator, developed the program with wife Lisa Crane, a retired educator and school administrator with 30 years of experience. With their combined expertise, the Cranes developed a response system that can be easily tailored to suit the needs of a variety of institutions, based on facility size and age of participants.

A Fresh Approach

From the hundreds of fatalities that have resulted from targeted violence in American history, it has become apparent that the archaic philosophy of going into “lockdown,” or remaining in one location and hiding from a violent intruder, can actually result in more fatalities than if the targets of such violence take a proactive approach to saving their own lives.

In the three deadliest school shootings in U.S. history—Virginia Tech, 2007 (33 deaths, 25 injuries); Sandy Hook Elementary School, 2012 (28 deaths, 2 injuries); and Columbine High School, 1999 (15 deaths, 24 injuries)—students, teachers, and administrators were instructed to immediately go into lockdown while shooters wreaked havoc throughout their institutions. Instead of preventing injury, simply locking doors and hiding behind

desks turned victims in the aforementioned situations into easy targets for the gunman (en), which resulted in a high number of fatalities in each unfortunate event.

First responders, along with on-

You look at Columbine and every single child killed in the library that morning; they were all sitting down... Why were they there five minutes when they had five minutes to do something else?

*Greg Cane
A.L.i.C.E. Creator
ABC World News
November 2012 Interview*

site security, such as security officers and School Resource Officers, do an excellent job of protecting civilians and responding to critical incidents. However, despite prompt response from law enforcement, critical incidents often escalate before police arrive or security can relocate to the area of the building or campus where the targeted violence is, or has occurred. Being able to quickly assess a violent situation and answer critical questions, such as *What is happening? Where is it happening?*, and *Can I get out or should I hide?*, will enable civilians to manage critical incidents until outside help arrives and reduce the number of injuries and fatalities resulting from a violent intruder.

Although ALiCE Training incor-

porates lockdown procedures, this new approach to critical incidents involving violent intruders provides additional options if going into lockdown is not the most appropriate measure for a particular situation.

Who Should Participate in ALiCE Training?

ALiCE Training is provided in a variety of formats, based on the institution and the age and experience level of participants. ALiCE training for administrators focuses on the benefits of implementing a proactive response strategy

and the various ALiCE options that can be utilized during a critical incident involving a violent intruder. ALiCE training for all personnel levels and students focuses on specific actions to take during a critical incident involving a violent intruder.

The LEF provides this critical training to key personnel, as well as employees, students, and constituents at the following institutions:

- Businesses
- Hospitals
- Places of worship
- Learning institutions

For more information about the ALiCE Training program or to learn how your organization can schedule a training session, contact CEO Donna Braxton at 614-761-4630 or donna.braxton@oacp.org.

Congratulations to PELC Class 63

Please join the LEF and the Ohio Association of Chiefs of Police in congratulating the 63rd graduating class of PELC! Twenty-nine officers from 25 police departments and 15 counties completed the three-week on May 17, which further extends the reach of law enforcement in communities throughout Ohio.

In addition to learning the role of the executive in law enforcement, effective listening and speaking skills, and strategic management skills, PELC participants learn how to build strong, lasting relationships with constituents. These positive relationships help create a sense of pride and ownership for all community members, which results in reduced crime rates and safer communities.

PELC Class 63

The graduating class of PELC 63 is as follows (listed in alphabetical

order by last name):

Sgt. Steven S. Ballinger, Wyoming PD; Sgt. Keith Belcher, Milford PD; Sgt. Scott A. Bennett, Canfield PD; Sgt. Michael Dunst, Cleveland Division of Police; Lt. Jennifer K. Ennemoser, Kent PD; Lt. Gregg W. Gaby, Dayton PD; Lt. Jim Gilbride, University of Akron PD; Cmdr. Rhonda Grizzell, Columbus Division of Police; Lt. Jeffery Hagy, Madeira PD; Sgt. John P. Higgins, Hilliard PD; Sgt. Timothy Kohanski, Shaker Heights PD; Sgt. Sean P. Mahan, Milford PD; Sgt. Kevin A. Martin, Woodlawn PD; Lt. Daniel J. Mason, Warren PD; Chief of Police A.L. Matthews, Hocking College PD; Sgt. Gary E. Merton, Jr., Cuyahoga Falls PD; Lt. Christopher Miller, Warren Co. Sheriff's Office; Sgt. Scott A. Molnar, Beaver Creek PD; Lt. Shelley Pfan, Delaware Co. Sheriff's Office; Lt. Keith T. Porch, Mansfield PD; Sgt. Scott



Roach, Powell PD; Sgt. Elliot Silva, Bay Village PD; Sgt. Kevin L. Sorrells, Sr., Woodlawn PD; Sgt. William C. Tolly, Lancaster PD; Sgt. Terrence P. Viel, Hamilton Twp. PD; Capt. Jeffrey A. Wallis, Ravenna PD; Lt. Colleen E. Wilson, Delaware Co. Sheriff's Office; Cmdr. Michael Woods, Columbus Division of Police; Sgt. Michael Yohe, Akron PD.

The LEF is the sole provider of PELC and the three-tiered, lock-step Police Executive Leadership & Management Training Series in Ohio. To donate to the program, or sponsor an officer from your area to attend a specific LEF program, please contact Donna Braxton at donna.braxton@oacp.org or 614-761-4630.