



JANUARY 2015

# 2014 ANNUAL REPORT

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Joel Brown, CPCU, AIS

As we close 2014, we would like to thank all of our supporters and sponsors for helping us to further the goals of the Law Enforcement Foundation (LEF). We had many highlights in 2014 which give us cause for excitement as we enter into 2015:

Most of our classes are at or near capacity. While the demand for our leadership training has never been greater, the onus is on the LEF to find the funds and support to expand our class offerings.

## BUILDING STRONG COMMUNITIES YEAR AFTER YEAR

A new training program was offered in 2014, which we believe, will take on increased importance going forward. Alert, Lockdown, Inform, Counter, Evacuate (ALICE) is a concept for how to address an active shooter. While ALICE is gaining support in most schools as the accepted way to deal with active shooters, the Law Enforcement Foundation began exporting this program to businesses in 2014. A shooter in a school setting generates a great deal of publicity, but the active shooter issue is actually more significant in businesses. Please contact the LEF if you are interested in this program for your business.

We are seeing a resurgence of one of our signature programs—Drug Abuse Resistance Education (D.A.R.E.). With budget cuts in 2008-2012, many police departments could no longer support this critical program. However, the pro-

gram is making a comeback and LEF continues to be the sole provider for D.A.R.E. officer training in Ohio.

Finally, our financial position is stronger. However, as with most charities, each year is a new challenge. We still rely on the generosity of the many businesses, foundations and individuals who support LEF training. That generosity allows us to provide the needed training to make our communities safer.

Thank you again for your support!

  
LEF Chairman of the Board  
VP, State Auto Insurance

**“The (D.A.R.E.) program is making a comeback and LEF continues to be the sole provider for D.A.R.E. officer training in Ohio.”**

## THANK YOU TO OUR END OF TERM BOARD MEMBERS

The LEF truly values the time, effort, and care put in by all board members. It is through the dedication of each member that the goals and objectives of this organization are devised and achieved. As it has come time for three of our members to move on, we would like to thank them for their contributions to the foundation. *Susan DiMikele*, is a Partner at Squire Patton Boggs (US) LLP, as well as an author. Amidst this busy schedule, DiMikele was able to contribute four years of her time to the board. *Chief Kim Jacobs* of the Columbus Division of Police served on our board, as well as other committees within LEF, and many Columbus officers participate in our programs. *David Kaufman*, President and CEO of The Motorists Insurance Group, was highly recommended to LEF by former board Trustee John Bishop. The Motorists Insurance Group continues to support our mission and we look forward to working with our new board member, Drew Bright, Senior VP of Sales and Underwriting. For their contributions over their respective years, we thank them.

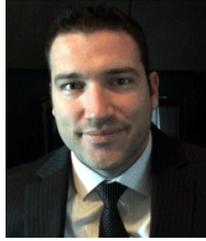
## WELCOME NEW BOARD MEMBERS!



Michael Peterson is the Director of Global Security for Good-year in Akron. He has over 25 years of security and investigation experience, with 10 years in the public sector. He is a proven expert in compliance, procedures, and executive protection.



Robin Triplett is the Senior VP of the Treasury Management Sales Team for Huntington Bank. Her expertise as a financial professional is extensive, with over 20 years experience in the industry.



John Ross is the Regional Account Manager for Lexis Nexis. His experience in insurance sales and underwriting is extensive. He is also very involved in the non-profit world, having spearheaded organizations and fundraisers.



Chief Michael McNeely, CLEE, is the Chief of Police with Bath Township P.D. in Summit Co., Ohio. He has over 38 years of experience in law enforcement and is a longtime member of the Ohio Assoc. of Chiefs of Police. He is a graduate of both the Police Executive Leadership College & Certified Law Enforcement Executive programs.



Drew Bright is the Senior VP of Sales and Underwriting at The Motorists Insurance Group. He has over 24 years of experience in the insurance industry, with a background in finance.

## WHAT'S D.A.R.E. GOT TO DO WITH IT?

**“The feedback from citizens is all positive. They understand that they can trust us.”**

**-Chief  
Brandon Standley  
Bellefontaine P.D.**

D.A.R.E. (Drug Abuse Resistance Education) has quite a bit to do with community relations, at least it does in Bellefontaine, Ohio. An improved relationship between police and the community they served was just one of the goals Chief Brandon Standley wanted to achieve, and his plan was three-fold. Parts one and two of his plan included starting the very first Citizen’s Police Academy, and reinstating the D.A.R.E. program which was discontinued in 2004 due to budget cuts.

Chief Standley recognized that the relationship between law enforcement and the community must begin at a young age, and with this in mind he petitioned the town council to reinstate the D.A.R.E. program. The council agreed and Officer Andy Kennedy became a full-time D.A.R.E. and School Resource Officer. “Within weeks of starting the program, I went from having these kids look at me in strange ways, to having them greet me and smile when they saw me.” The program is currently offered for third and fifth grades, with plans to expand next year.

Part three of Chief Standley’s plan consisted of taking their show on the road, out into the community. The

department partnered with a local business to retain the materials necessary to set up events throughout the community. These events included cookouts, games for kids, and tough conversations that tackled the issues of drugs and alcohol, child abuse, domestic abuse, and childhood obesity. “We get a lot of comments about how appreciative people are that we are coming to them,” Chief Standley said. “We’ve started to receive drug tips from the community. They understand that they can trust us.”



## FRIEND OF THE FOUNDATION AWARDS 2014

Each year the LEF awards a group or individual who has been a longtime supporter of the Foundation, and who has gone above and beyond to further the mission of the LEF throughout the state of Ohio. This year the "Friend of the Foundation" awards were presented Attorney General Mike DeWine and Emerson Network Power.

In 2013-2014 Attorney General DeWine provided a \$100,000 grant for the benefit of Ohio's law enforcement, through support of the LEF Leadership and Management Training Series.

In addition, in 2012, discussions began regarding the development of a partnership with the Ohio Attorney General's office for the furtherance of the Child Abduction response Team (CART) program. Since that time, the CART Steering Committee was created and began facilitating the administration of this successful program throughout the state.

Emerson Network Power began its long term partnership with the LEF in 1991. Since that time they have invested over \$66,000 in the safety of Ohio's communities. Emerson invests in people and cultivates leaders that are capable of thriving in an ever-changing world, a mission closely aligned with the LEF.

To date, 2,546 officers have benefited from the Police Executive Leadership & Management Training Series since the very first class in 1988. It is through partnerships such as these with Attorney General DeWine and Emerson Network Power that the LEF is able to continue to make forward strides in the safety of Ohio's communities.

We thank these "Friends of the Foundation" for their past and continued support.



(L) Chief Steven J. Sarver, CLEE & (R) Attorney General Mike DeWine



(L) Board Chair, Joel Brown & (R) Derek Detert, Emerson Network Power

## PROGRAMS IMPACTING LIVES

"By the time we graduated from PELC, I better understood leadership, character, and ways to put these learnings to better use in both my career and personal life." Captain Michael Neville of the Cincinnati Police Department graduated from PELC 66 in November 2014. These are just a few of the points Captain Neville took from his PELC experience, and applied quickly. "Before the second week of classes began, I was confronted on the job with two situations that I know I handled better than

I would have had I not attended PELC the week prior." Captain Neville's story is one of many success stories from the training series this year.

Sgt. Ronald McMillin of the Westerville Police Department shared how his CLEE project and department proposal went hand in hand. "I was working on a proposal to change the staffing allocation in our detective bureau," Sgt. McMillin said. "and I used the CLEE project as a catalyst for the change proposal."

These invaluable lessons are being implemented in the community by officers everyday. This is illustrated by Sgt. Shawn Dysert with the Worthington Police Department in a recent incident involving a 14-year-old boy and his NERF gun, which had been perceived as a weapon by a concerned citizen. "The "tabletop" (STEP) exercise was perfect practice for this incident, I knew exactly what was expected of me, what failure could look like, and how to document and provide relieving supervisors with detailed information." STEP provided Sgt. Dysert with the tools to prevent what could have turned into a terrible tragedy.

The Police Executive Leadership and Management Training Series continues to grow every year. Each class was filled to capacity in 2014, and classes are being scheduled into 2016 due to the increasing demand. This year alone there have been 64 PELC graduates, 66 STEP graduates, and 25 CLEE grad-

**"CLEE has provided me with the resources to provide effective leadership to my agency and to my community."**

**-Captain Cynthia Brooks Painsville P.D.**

uates. Since the implementation of the programs there have been a total of 1,895 PELC graduates, 325 STEP graduates, and 326 CLEE graduates.

We look forward to a very successful 2015 and beyond!



(L) OSU Police Captain David Rose (C) Lt. Kimberly Spears-McNatt (R) OSU Police Deputy Chief Richard Morman



## *Unveiling A New Recommended Model*

The Ohio CART program is a network of trained public safety individuals from various agencies, jurisdictions, and disciplines who are prepared to respond to missing, endangered, or abducted children. It is the goal of CART to continually expand the program, creating CART teams all over the state.

In 2013, the Ohio Attorney General's office embraced the CART program, committing their resources and support to continue its development. On December 8, 2014, Attorney General Mike DeWine issued a statement regarding the unveiling of a new recommended program model. His office will be facilitating the implementation of these changes, which will enable law enforcement agencies to be better prepared in the case of a child abduction.

The Attorney General states that the new

approach emphasizes the role of CART Coordinators, the leaders of CART teams within local jurisdictions. It is the role of these coordinators to find the necessary resources, as well as organize the correct course of action in each unique child abduction situation.

In charge of operations is the Incident Commander. This senior law enforcement officer is responsible for all incident activities, which include developing strategies and tactics and mobilizing resources. These leaders then assign specific roles to be filled, such as Search and Rescue, EMS, and Forensics.

These changes will allow each agency to quickly garner the resources and manpower needed in the event of a child abduction. Streamlining the process will allow for immediate action to be taken.

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