

# Change Starts Here

The Law Enforcement Foundation Mid-Year Report 2014



## The Visions of Our Leaders

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It is abundantly clear that the Law Enforcement Foundation's mission and programs continue to be relevant in today's communities. Our Police Leadership programs are attracting a record number of participants, and our goal is to underwrite a significant portion of this training to make it available to all interested law enforcement personnel.

In addition to police training, we offer training to promote safer communities. Our new ALICE program for businesses takes the proven system of dealing with active shooters in schools into the corporate world, where we believe most are woefully unprepared. To our past and continued supporters—thank you. To those who have not, I would encourage you to support these extremely important and valuable programs. Our goal is to make our communities safer places in which to work and live.

*-Joel Brown, Board Chair*



Each day our communities benefit from the programs of the Law Enforcement Foundation (LEF). The progressive leadership programs offered by the LEF are nationally renowned, with only five other states that provide executive leadership educational opportunities of this caliber. The Supervisory Training and Education Program (STEP), the Police Executive Leadership College

(PELC), and the Certified Law Enforcement Executive Program (CLEE) provide attendees with skills in leadership, communication, and the practical knowledge to serve our communities at the highest level. As a result of STEP, PELC, and CLEE, law enforcement executives have implemented philosophies which have led to improved relationships, community engagement and safer neighborhoods. Thank you to all of our supporters for recognizing the importance of these programs. It is working in partnership that we can all help to make Ohio a safe place to live.

*-Chief Joseph A. Morbitzer, President*

## In Memory of Dr. Ray Miller

On June 12, 2014, both The Law Enforcement Foundation (LEF) and the city of Columbus lost a dedicated friend, Dr. Ray Miller. Retired as Assistant Dean of Student Affairs at The Ohio State University, Dr. Miller continued as Alumni Director for the college until 2013. He served as Program Director of the Certified Law Enforcement Executive (CLEE) program with the Law Enforcement Foundation for 10 years. Dr. Miller was both committed to and passionate about the mission of the LEF. He was awarded the 2014 Ohio Association of Chiefs of Police President's Award in recognition of his service. He embodied the values of the CLEE program and of the Law Enforcement Foundation. The contributions of Dr. Miller are innumerable, and he is sorely missed.



Dr. Ray Miller

## Graduates Bring Change to Their Divisions

### Police Executive Leadership and Management Training Series

With our CLEE XIX class currently in session, there are officers like Lt. Kimberly Hill from the Dayton Police Department who are implementing new skills as they move toward graduation in February 2015. "Attending CLEE has helped to shape the way I think about and approach my work. I have a broader perspective and knowledge about the importance of working collaboratively internally and

**"PELC combines several excellent courses for leadership and unites them into one program."**

**-Lt. Matt Dickey  
Dayton PD  
PELC Class 65**

**"These graduates are not only distinguished leaders, they are role models for all of us."**

**-Susan DiMichele  
LEF Board Trustee  
Squire Sanders, LLP**

**“STEP taught me to take time away from the administrative work and stay directly involved with those I work with.”**

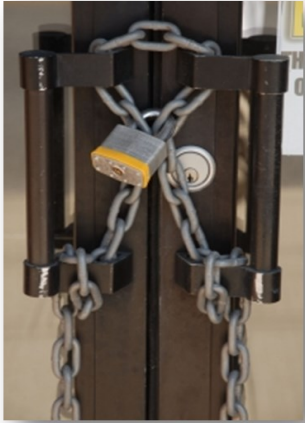
**-Sgt. Brad Lambert**

friction when communicating expectations and realigning roles to increase team effectiveness.,” Lt. Hill said. “Through my CLEE experience, I recognize that remaining adaptable and constantly learning and growing with my organization as it changes and evolves, help to make me a more competent leader and prepare me for advanced leadership roles.”

The Law Enforcement Foundation would like to congratulate all of our 2014 graduates! The Spring sessions have started off the year on the right foot, and we are looking forward to equally successful Fall sessions. 30 graduates from STEP XI, 32 graduates from PELC 65, and 26 graduates from CLEE XVIII are applying the skills and knowledge they have acquired at their respective divisions.

**“PELC gave me the skills I need to successfully manage large projects and guide new supervisors as they move up through the ranks.”**

**-Cmdr. Mark Lang**



# **ALICE**

## TRAINING INSTITUTE

Alert  
Lockdown  
Inform  
Counter  
Evacuate

### **What would you do if there was a gunman in your workplace?**

Stay in place? Hide and wait? Recent events have shown us that these methods result in the loss of life. ALICE introduces a new way of thinking that involves planning your next move and taking action. It takes an average of 5-6 minutes for law enforcement to arrive on the scene of an active gunman. When victims resolve incidents, 3 times fewer fatalities occur. ALICE better prepares employees to take the steps that can save their lives.

In May, the LEF was asked to bring this important training to 170 employees at the Ohio School Employees Retirement System in Columbus. The day was viewed as an overall success, leaving employees with a new and improved idea of how to protect themselves. “Chief Harnishfeger’s presentation was not only informative, but empowering,” one employee stated, “I now know how I can protect myself. I refuse to be a victim.” The employees reviewed video clips, discussed real-life situations, and demonstrated best practices. “The Ohio Association of Chiefs of Police believe that the ALICE Training which we offer is a great source of information and training for all,” Chief Harnishfeger says. “We believe that quick thinking coupled with quick action based on a new “active survival” mindset can and does save lives.”

Schedule your training by contacting Donna Braxton at 614-761-9479 or at [donna.braxton@oacp.org](mailto:donna.braxton@oacp.org).

**“We have the opportunity to offer a better solution; we offer participants the information and power to act.”**

**-Chief Michael Harnishfeger  
Ada, Ohio**