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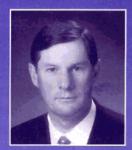
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A message from our 2305 Chair



W. G. JURGENSEN Chief Executive Officer, Nationwide

Dear LEF Supporters-

Thank you for helping the Law Enforcement Foundation accomplish a productive 2005! As you can see from the pictures of our D.A.R.E. Officers and children dispersed over the pages of our LEF Annual Report, these photos "are worth a thousand words." The depth of trust and mutual respect between these young people and their D.A.R.E. Officers is genuine, magical and deep.

No deeper example of how a D.A.R.E. Officer touches the lives of our young children can be told than that of Officer Larry Cox who was killed on April 21, 2005 in the line of duty for the Chillicothe Police Department. The children, parents and teachers of Chillicothe loved Officer Cox. D.A.R.E. Officer Cox had earned all of these citizens' greatest affection as a result of years of dedication and service to his D.A.R.E. children. To see the public outcry of love for Officer Cox at his funeral ceremonies was to know how strong a D.A.R.E. Officer's reach is into the hearts of our community members.

In 2005, Ohio and LEF celebrated the receiving of both of D.A.R.E.

America's National Awards. We congratulate Ms. Jan Walton-Rozanski, D.A.R.E.

Ohio Training Director, and Chief Jeanne Miller, Reynoldsburg Police

Department, for their career dedication to D.A.R.E. Ohio shared a proud

moment as these two professionals earned well deserved national recognition.

The thane of this Annual Report is "Educating for Life Long Learning."

Whether our LEF training be D.A.R.E., or our executive training efforts

committed to "Forward-Thinking Professionalism," we vision and mission focused on bringing world quality education to our police officers and deputies are to staying the cutting edge of police practices. PELC continues to thrive; CLEE, our year-long, intensive study, certification program, remains full; and our newly established First Line Supervisors Course, STEP, is being well we work to move successful street officers into organizational managers and leaders

These programs and our other efforts in Homeland Security and Domestic

Violence keep us working hard to fulfill our mission of working our partnership between business leaders and police executives. Thank you for helping us "enhance the prospects of safe Ohio communities and foster the values of good citizenship." We could not do it without your help.

Jerry Jurgensen

2004-2006 Chair

Law Enforcement Foundation

2005 Partners in Support

FOUNDER'S CLUB

(\$15,000 & above) GAR Foundation Honda of America Mfg., Inc. National City Corporation Nationwide Foundation SBC Foundation (Anonymous)

CHIEF'S CLUB

(\$10,000 - \$14,999)
Allstate Foundation
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McConnell, John H.
JP Morgan Chase Bank, NA

KeyCorp Ohio Association Chiefs of Police COLONEL'S CLUB (\$7,500 - \$9,999)

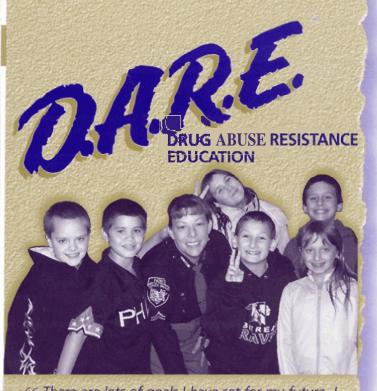
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MAJOR'S CLUB

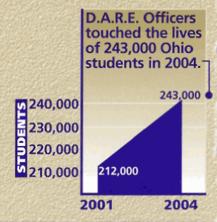
(\$5,000 - \$7,499) American Electric Power (AEP) Avon Berry Foundation Family Foundation Mary S. and David C Corbin Foundation Federated Department Stores Foundation

Foundation
Fifth Third Bank
FirstEnergy Foundation
FirstMerit Bank, N.A.

Forest City Enterprises, Inc. Goodyear Tire & Rubber Company Limitedbrands



There are lots of goals I have set for my future. I now know how to resist the harmful drugs that will stop me from reaching my goals, thanks to the D.A.R.E. officer who took the time to teach me everything I needed to know to do just that.



DECISION-MAKING MODEL

D ESCRIBE Describe the problem.

A SSESS What are your choices?

R ESPOND Make a choice. Use the information you have gathered.

E VALUATE Review your decision. Did you make a good choice?

2005 Partners in Support

MAJOR'S CLUB (cont'd.)

Lindner, Carl H. Proctor & Gamble Company Raymond E. Mason Foundation Westfield Group Foundation Wolfe Associates, Inc.

CAPTAIN'S CLUB

(\$2,500 - \$4,999) Bicknell Fund Akron Community Foundation Cincinnati Financial Corp. George W. Codrington Charitable Foundation Davey Tree Expert Co. and Davey Co. Foundation Dominion East Ohio Eaton Corporation
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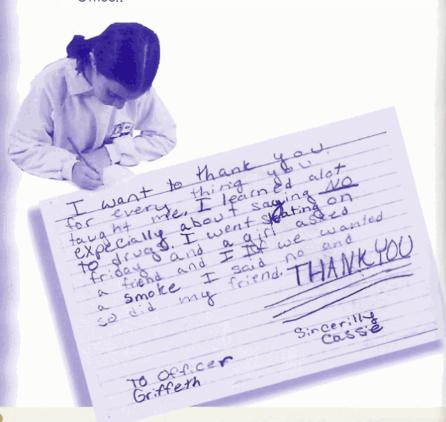
LIEUTENANT'S CLUB (\$1,000 - \$2,499) A. Schulman, Inc.

AAA Akron Auto Club



What makes the new D.A.R.E. best?

- ed by experts to guarantee age-specific relevance and enjoyment.
- Frequency of instruction starting early and presented often
- Active learning techniques –support student-centered learning, found to be most effective to change behavior and attitudes.
- Intensive training of over 80 hours for all officers complete overhaul of the D.A.R.E. Officer Training Program. Designed to improve outcomes through new style of facilitated teaching. All officers are trained in both elementary and middle school programs and achieve certification as a Student Resource Officer



66 It is important to avoid violence and drugs because... You will have a better life and grow up more healthy I pledge to stay drug free and I will never smoke or do any other drugs! — CHRISTIAN A * GRADE 7

The new D.A.R.E. curriculum is based on 3 key elements:

- **Dispelling normative beliefs We must dispel the** many **myths kids** believe before they can accept the idea of change.
- **Consequences:** When kids learn at an early age, they can more easily change their behaviot.
- Skills Building (life skills training): Communication, decision-making and developing resistance skills.

In fond menory...



Officer Larry Cox was a D.A.R.E. Officer from the Chillicothe PD who was killed in the line of duty on April 21, 2005. One of his D.A.R.E. students describes him best: "You were a great friend. You also were a great D.A.R.E. teacher. You will always be in my heart."

- ASHLEY, SMITH MIDDLE SCHOOL

Officer Cox will be deeply missed.

∼ p I i e Industrial Technologies Austin Powder Company Battelle Bridgestone/Firestone Trust

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Grange Mutual Casualty Company
Home City Ice

Ohio DARE. wins both National D.A.R.E. Awards



Jan Walton-Rozanski, the Executive Director of the D.A.R.E. Association of Ohio, has been awarded the 2005 D.A.R.E. Lifetime Achievement Award from D.A.R.E. America. The award was created to recognize

JAN **WALTON-ROZANSKI**

those who have distinguished themselves in their dedication to D.A.R.E. Jan's effort in Ohio D.A.R.E. training have demonstrated a commitment to DARE beyond the high standards evidenced by others involved with the program. She has managed over 50 classes of D.A.R.E. Officers, certified over 1,300 Officers. Ohio D.A.R.E. Officers affectionately call her their D.A.R.E. Mom!"

CHIEF JEANNE MILLER

One of the strongest proponents of D.A.R.E. and its role in the lives of young people is Reynoldsburg Police Chief Jeanne Miller. In recognition of her efforts, Chief Miller has been selected as the 2005 Law Enforcement **Executive of the Year** by the U.S. Drug Enforcement Administration and D.A.R.E. America. The award was created in 2000 to recognize the



importance of executives in enabling D.A.R.E. to shape safer communities. With Chief Miller's assistance, the Reynoldsburg's D.A.R.E. program reaches on increasing number of students, including those who are home schooled. Congratulations Chief Miller!



STATE SENATOR BILL HARRIS

State Senator Bill
Harris, a long-time
strong supporter of
D.A.R.E. is presented
the Honorary D.A.R.E.
Officer Award.

President Harris is pictured with D.A.R.E. Association of Ohio President, K.C. Jones and past DAO President, Jeff Shipper.

1

POLICE EXECUTIVE LEADERSHIP COLLEGE



PELC has been the most valuable course of instruction for me as a police executive. I left confident and armed with all of the informational tools that are required of a police executive in today's world.

LT. BJ. GRUBER, MARION PD



PELC Class XLII

PELC training is offered three times a year and always has a waiting list of applicants. The LEF is the only entity that offers significant executive training for police officers in Ohio.

RIGOROUS REQUIREMENTS

- 3 weeks in class over 4 months
- 110 hours of class time
- 20+ outside readings required
- 6 research papers
- 3 team projects
- 3 presentations
- 5 community interviews
- 17 topics

SUPERVISOR TRAINING AND EDUCATION PROGRAM

STEP is designed for first-line supervisors promoted within the last two years, officers in line for promotion to supervisor, or persons who periodically fill the roll of officer-in-charge.

14 LEARNING MODULES OF STEP

- 1. Transition to Supervisor
- 2. Leadership Strategies for the FLS
- 3. Achieving Self AWareness
- 4. Creating an Ethical Environment
- 5. Development of Subordinates
- 6. Effective Speaking
- 7. Contemporary Issues &

- Problem Solving Strategies
- 8. Conflict Management
- 9. Critical Incident Management
- 10. Administrative Skills
- 11. Media Relations
- 12. Performance Management
- 13. Effective Listening
- 14. Capstone Case Studies

2005 Partners in Support

LIEUTENANT'S CLUB (cont'd.)

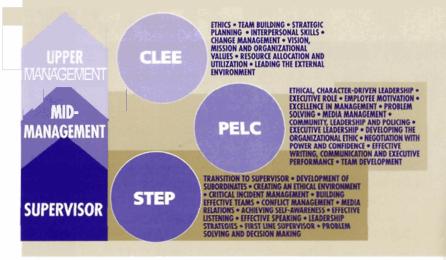
Jo-Ann Stores, Inc.
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RC & Katharine M. Musson Charitable Foundation Nordson Corporation Foundation Ohio Casualty Foundation, Inc. Ohio National Financial Services Ohio Savings Bank M.G. O'Neil Foundation

Forward-Thinking Professionalism

HOW PELC. STEP AND CLEE PROGRAMS SERVE...



ENFORCEMENT

CERTIFIED LAW ENFORCEMENT EXECUTIVE

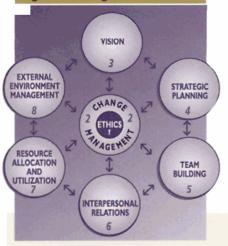
CLEE certification is the badge of excellence for law enforcement executives, and certifies a mastery of knowledge essential to the highest levels of executive performance and leadership. CLEE is a voluntary, formal way for law enforcement executives to grow professionally, verify professional competence, and enhance professional value for their organization, community and personal career development.

"CLEE was without a doubt the BEST supervisory education I have ever received. Topics are relevant and necessary to help me perform my day-to-day functions within the police department."

SGT. WARREN NYERGES, JR., BAY VILLAGE PD. CLEE IX

Progressive Medical, Inc.
Reuter Foundation
Charles E. & Mabel M. Ritchie
Memorial Foundation
RPM International Inc.
Saint Peter Church
Sarcom, Inc.
Scotts Company
Scripps Howard Foundation
SIFCO Foundation

BODY OF KNOWLEDGEEight learning modules



Lloyd L. and Louise K. Smith Foundation Smithers Scientific Services, Inc. Spaulding Foundation Squire, Sanders & Dempsey L.L.P. Sterling Jewelers Inc. T. Marzetti Company The Plain Dealer Thomas J. Emery Memorial Foundation Wm. J. Shaffer Associates, Inc.

HOMELAND SECURITY





Step **Forward** in Dealing with Crime

- Recognizing local law enforcement's key role as the first line of defense in protecting our country from acts of terrorism and crime
- Funded by the U.S. Department of Homeland Security
- · Under the leadership of Director Kenneth Morckel
- The Ohio Department of Public Safety asked the Ohio Association of Chiefs of Police (OACP) to work with local law enforcement leaders, other state law enforcement organizations, and private and public sector software providers.

OHIO LOCAL LAW ENFORCEMENT INFORMATION-SHARING **NETWORK (OLLEISN)**

OLLEISN is committed to helping all local law enforcement agencies regardless of the agency's size or local resources.

- As of January 1, 2006, approximately 400 local agencies are able to securely share local law enforcement information with each other.
- In 2006, OACP will work with the remaining 500+ local law enforcement agencies in Ohio to offer them the opportunity to participate in OLLEISN.

This sharing not only helps to quide effective decision making by officers, but provides information that can help to protect both the lives of officers and the citizens they are sworn to protect.

DOMESTIC VIOLENCE AWARENESS TRAINING PROGRAM



Police are often the first responders to incidents of domestic violence. This special training helps officers to respond most effectively to the wide spectrum of calls received. Police are kept up to date on recent changes in laws, helping them to apprehend perpetrators, making referrals to victims, wit-

Creating strong communities means protecting children from violence. It means helping victims, apprehending the perpetrators and stopping the cycle of violence.

nesses and family members. Violence in one home in the neighborhood puts friends, neighbors and family at risk.

Officers form partnerships with shelters, counselors, government agencies, and support groups with a goal to put an end to the violence - and build strong safe communities.

LAW ENFORCEMENT TRAINING ASSESSMENT

LETA PROJECT OBJECTIVES

- Outlines recommended training by position derived from subject matter expert focus groups.
- LETA software will reveal an officer's upcoming need for mandated, core, advanced, refresher and local in-service
- Agency CEOs will better be able to plan the use of scarce agency funds allocated to training.
- Local agency training records will be technologically integrated with state training records at the Ohio Peace Officers Training Academy.

OH-SELECT

Selecting officers is one of the most important tasks that confront today's law enforcement agencies. The best candidates for police officers are not determined by cognitive abilities alone. **OH-Select examinations** test job-related personality traits and problemsolving abilities.

Strengthening communities by selecting top-notch enforcement leaders

ENTRY-LEVEL CANDIDATES ARE SCREENED FOR:

- Assertiveness
- Initiative
- Attitude
- Integrity
- Compassion
- Objectivity
- Composure
- Safety
- Courtesy Dependability
- Service
- Teamwork

Improvement

Wuliger Foundation Wurschmidt, Dr. Todd & Suzanne

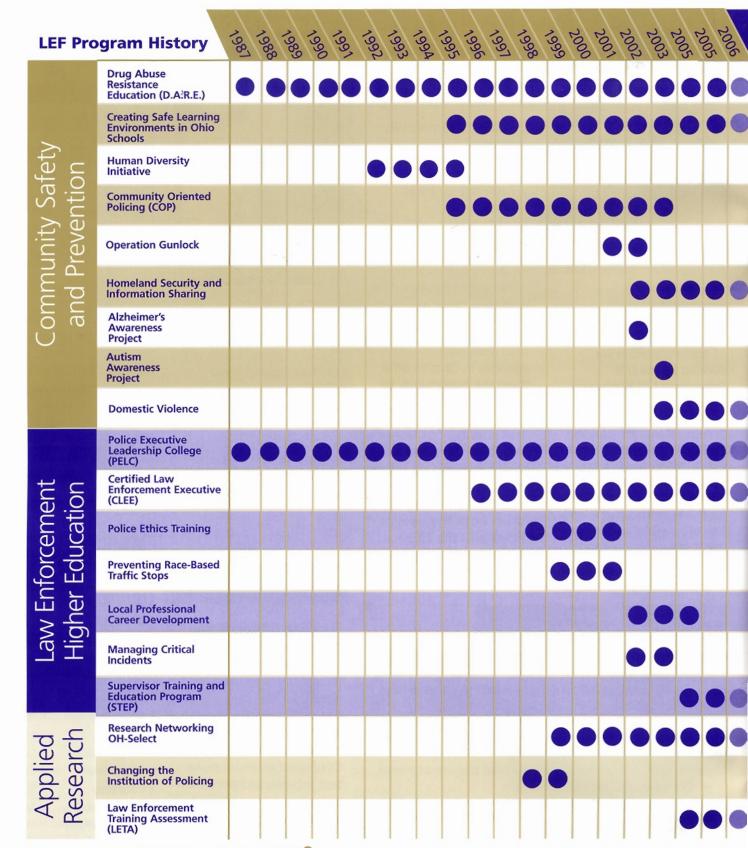
DONORS

(under \$1,000) AcuSport Corporation Aetna US Healthcare Akrochem Corporation Akron General Medical Center Akron Regional Hospital Association

Allsopp, Sgt. John Paul Anderson-Dubose The Andersons ANNACO, INC Ariel Corporation Baker & Hostetler LLP Barberton Citizen Hospital Belletech Corporation Bethesda Hospital (Genesis HealthCare System) Bingham, Lt. Richard

Cary and Karen Blair Foundation Bloomer Candy Company Bober, Markey & Fedorovich Boykin Group Briggs, Mr. Robert and Dr. Joanne Brockman, Coats, Gedelian & Co. **Burkholder Flint Associates** Carter, Sgt. Mikel R. CBIZ / Spector & Saulino

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2005 Partners in Support

DONORS (cont'd.)

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Description of LEF Programs: Past and Present

Drug Abuse Resistance Education (D.A.R.E.): Training officers to teach substance and violence abuse across Ohio schools. Currently undergoing a national evaluation and revision by The University of Akron to create the most effective science-based drug, tobacco, alcohol and violence resistance program.

Creating Safe Learning Environments In Schools: Joining Ohio school and law enforcement professionals and national experts, to address specific current challenges and solutions facing schools to create safe learning environments.

Human Diversity Initiative: Trained officers in building positive relationships across lines of differences, through greater awareness, understanding and recognition of key issues that contribute significantly to negative interpersonal and intergroup relationships both internally and externally to the police organization.

Community Oriented Policing (COP): Helped departments develop the COP concept, philosophy and methodological strategies to create stronger police/community partnerships.

Operation Gunlock: Trained citizens across Ohio to prevent children from injuring themselves or others with guns, promoted safe storage of guns and ammunition, explained legal responsibilities of gun ownership, and promoted use of trigger locks.

Homeland Security: Developed strategies to assist police executives and local civic leaders in planning for homeland security, to ensure that local police agencies are well prepared to serve and protect their communities in times of national crisis.

Alzheimer's Awareness Project: Trained law enforcement agencies across Ohio to learn effective protocol and understanding of protecting and recognizing citizens with Alzheimer's disease.

Autism Awareness Project: Provided training materials to Ohio law enforcement agencies to train officers in recognizing the characteristics of, and appropriate responses to, citizens with autism.

Domestic Violence: A train-the-trainer program designed to enable Ohio law enforcement agencies to learn current best practices, Ohio law, and effective protocol for domestic violence incidents.

Police Executive Leadership College (PELC): Provides leadership education for law enforcement executives to effectively serve and protect Ohio communities with a focus on today's demands and tomorrow's needs.

Certified Law Enforcement Executive (CLEE): Provides a formalized program of study for law enforcement executives to improve and verify competency in their profession by meeting a prescribed standard of excellence and professional competence.

Police Ethics Training: Organized a train-the-trainer initiative focused on creating high levels of standards for law enforcement when making ethical decisions. Examined actual case studies across Ohio.

Preventing Race-Based Traffic Stops: Developed, in partnership with statewide law enforcement agencies, policies and procedures to prevent race-based traffic stops and to ensure citizens are treated with courtesy, respect and fairness.

Local Professional Career Development: Developed two entry-level tests for police officers that insert early in the selection process the assessment of job related personality traits. Managing Critical Incidents: Provided "hands-on" training for participants in the key elements of critical command. Sessions consisted of lecture and role playing of critical incident scenarios using a model city.

Managing Critical Incidents: Provided "hands-on" training for participants in the key elements of critical command. Sessions consisted of lecture and role playing of critical incident scenarios using a model city.

Supervisor Training and Education Program (STEP): Developed to improve the management behaviors and competencies of newly promoted law enforcement first line supervisors.

Research Networking: Providing research-based answers to police human resources issues raised by police executives such as recruitment, selection, career development, hiring costs and labor relations.

Changing the Institution of Policing: Assisted Ohio law enforcement agencies in identifying and reducing the risks associated with institutional change.

Law Enforcement Training Assessment (LETA): Provides a training assessment template to determine whether officers within a law enforcement agency are adequately trained and integrates training records with the Ohio Peace Officers Training Academy (OPOTA).

Kearnes Painting Corp. dba A.K. Painting Keithley Instruments, Inc. Kennemuth, Sgt. Mark Kunze, Chief Brad LaRosa's Inc. LeFevre Foundation LoBello, Chief Charles T. Lohrbach, Sgt. Gayle W. Long & Wilcox, LLC Longaberger Company Loomis, Sgt. Wendy Mercy Health Partners Mid Ohio Air Conditioning Corporation Midland Company Foundation Midland Enterprises Inc. Milstead Floor Coverings Mitchell, Sgt. Jeffrey W. Laura R.& Lucian Q. Moffitt Foundation Mosley, Ill; Sgt. Roy E. Oakley, Dr. Hugh T. Oatey Company Oelschlager, Janes & Vanita Ohio Fire Protection LLC Outcalt Charitable Fund W. Stuver Parry & Nancy C. Parry Trust Petrozzi, Sgt. John Plaza Properties Inc. PolyOne Corporation Porter, Wright, Morris & Arthur Ralph Tyler Companies Read, Mr. & Mrs. Roger T. Red Capital Group Riley, Sgt. Robert Ritzman Pharmacies, Inc. Rowe, CLEE; Chief Gene P. 2005
STATEMENT
OF
FINANCIAL
POSITION



JANUARY 1, 2005 – DECEMBER 31, 2005 ASSETS	2005	2004
CURRENT ASSETS		
Cash	\$ 221,237	\$ 200,230
Investments	5,000	5,000
Pledges Receivable	15,000	25,400
Grants Receivable	178,029	98,458
Endowment Receivable Tuition Receivable	43,623 1,000	61,860 7,550
TOTAL CURRENT ASSETS FURNITURE, FIXTURES, AND EQUIPMENT-NET	463,889 5,832	398,498 8,737
NONCURRENT ASSETS		
Endowment Receivable	75	1,425
TOTAL ASSETS	\$ 469,796	\$ 408,660
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts Payable and Accrued Wages	83,331	73,448
Accounts Payable - Related Party	133,262	91,593
Deferred Support and Revenue	39,750	49,750
TOTAL CURRENT LIABILITIES	\$ 256,343	\$ 214,791
NET ASSETS		4 (7.500)
Unrestricted – Net Assets	\$ 6,892	\$ (7,593) 201,462
Permanently Restricted – Net Assets	206,561	
TOTAL NET ASSETS	213,453	193,869
TOTAL LIABILITIES AND NET ASSETS	\$ <u>469,796</u>	\$ 408,660
STATEMENT OF ACTIVITIES REVENUE AND SUPPORT	2005	2004
Governmental Grants	\$ 589,096	\$ 329,353
Direct Public Support	431,150	550,743
Program Service Revenue	163,414	121,536
Interest Income	3,118	892
PELC Endowment	283	3,697
TOTAL	\$ 1,196,061	\$ 1,006,221
EXPENSES	\$ 509,600	\$ 409,829
Wages Contractual Expenses	295,924	229,190
Consultants	250,029	206,339
Payroll Taxes and Benefits	58,304	96,801
Supplies	45,057	36,604
Travel	14,657	5,788
Depreciation PELC Endowment	2,906	3,224
TOTAL	\$ 1,176,477	\$ 987,778
INICDEACE IDECDEACEL INI NIET ACCETS	\$ 19,584	\$ 18,446
INCKEASE (DECKEASE) IN INET ASSETS		
INCREASE (DECREASE) IN NET ASSETS BEGINNING NET ASSETS	193,869 \$ 213,453	175,423 \$ 193,869

A full audited statement is available by contacting the Law Enforcement Foundation, Inc.

2005 Partners in Support

DONORS (cont'd.)

Rubbermaid Home Products Ruscilli Construction Co., Inc. Sandridge Gourmet Salads Schmidt, Sgt. Karl A. Seaman Corporation Sechrist, Chief Mark Shaffer, William J. and Mary Smithers Oasis U.S.A. Sophisticated Systems, Inc. (SSI)
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Winkle, Sgt. Robert D.

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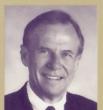
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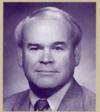
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Please consider the Law Enforcement Foundation as beneficiary of your planned giving, wills and bequests.

Call (614) 761-9479 for more information.

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R. Daniel Sadlier Fifth Third Bank of Dayton

William J. Schneider Miller-Valentine Group

John Szuch Fifth Third Bank

Sue E. Zazon KeyBank Mission Statement

The Law Enforcement Foundation is a working partnership of business and police executives dedicated to enhancing the prospect of safe Ohio communities and fostering the values of good citizenship.

