

Ohio Association of Chiefs of Police
Advisory Services

REQUIREMENTS REGARDING THE USE OF BENCHMARKS

“The ***Guidelines & Ethical Considerations for Assessment Center Operations*** considers benchmarking an essential element in an Assessment Center and therefore must be used in all Assessment Centers. The current ASPC benchmarking forms will continue to be utilized. The Lead Consultants have literary license to modify as they see fit. However, at minimum, any form used must use benchmarks that are tied to dimensions identified in the OACP Toolkit.”

Sample Benchmarks for each of the 8 Dimensions can be located within the most current version of the ACTool.

Adopted May 9, 2008, Advisory Services Policy Committee