

Ohio Association of Chiefs of Police
Advisory Services

Dimension Ranking Grid

Please rank dimensions from most important (8) to least important (1)

Dimension	Ranking
Oral Communication Effectiveness of spoken expression in individual and group situations (including gestures and non-verbal communication).	
Written Communication Effectiveness of expression in writing.	
Interpersonal Insight Perceiving and reacting to the needs of others and understanding the impact of self on others.	
Problem Analysis Skill in identifying problems, securing relevant information and identifying possible causes of problems.	
Judgment Ability to develop alternative solutions to problems, to evaluate courses of action, and to reach logical decisions.	
Decisiveness Readiness to make decisions, render judgment, take action, and commit oneself.	
Planning and Organization Ability to efficiently establish an appropriate course of action for self or others to accomplish a specific goal, to make proper assignments of personnel, and to use resources appropriately.	
Delegation and Control Effectiveness in direction, monitoring, assessment and development of subordinates.	