

Disclaimer 1 - To be included after the title page for all Final Reports

“ Enter Client’s name here , hereinafter referred to as CLIENT, and the Ohio Association of Chiefs of Police, Advisory Services Division, jointly acknowledge that the Final Report is a public document and that those requesting copies should do so from the CLIENT. If this Final Report or any portion of this Final Report is released by the CLIENT, the CLIENT has agreed that their representatives will not add anything to the Final Report document or delete or change any portion of this document without adding a notice describing the action taken in modifying this Final Report document.”

Disclaimer 2 - To be included only for Final Reports where narratives are required. Include on the page prior to the narratives.

“The Narrative Section of the Final Report is a collection of behaviors observed from each Candidate from each Exercise. As such they are only a reflection of all behaviors exhibited throughout the Assessment Center. This section is being added to the Final Report as it is a legal or contractual requirement of the Client.

There is not a quantifiable relationship between these reflective comments and the scores and rankings of Candidates. The scores Candidates received were based upon the total sum of behaviors exhibited during each Exercise as evaluated by this team of trained and experienced and subject area specialists. This Assessment Center and the resulting scores are based upon the professional judgments of the three subject area specialists who comprised the assessment team .”