



OACAP Advisory Services

CANDIDATE CRITIQUE OF ASSESSMENT CENTER

PD Name –Rank –Date

Name of Lead Assessor - Lead Assessor

1. Were you treated fairly? (Circle one number to respond)

5 4 3 2 1
(To a large degree) (To a moderate degree) (To a small degree)

Comments _____

2. Was the Assessment Center fair overall? (Circle one number to respond)

5 4 3 2 1
(To a large degree) (To a moderate degree) (To a small degree)

Comments _____

3. To what extent did you feel the Assessment Center was job related? (Circle one number to respond)

5 4 3 2 1
(To a large degree) (To a moderate degree) (To a small degree)

Comments _____

4. What was the **one** most effective part of the Assessment Center? Check one exercise below or describe one other aspect of the Assessment Center you felt was most effective. (Not all exercises listed used.)

<input type="checkbox"/> In-basket	<input type="checkbox"/> Other _____
<input type="checkbox"/> Written Problem-Solving	_____
<input type="checkbox"/> Group Discussion	_____
<input type="checkbox"/> Oral Presentation	_____
<input type="checkbox"/> Counseling Session	_____

5. What was the **one** least effective part of the Assessment Center? Check one exercise below or describe one other aspect of the Assessment Center you felt was least effective. (Not all exercises listed used.)

<input type="checkbox"/> In-basket	<input type="checkbox"/> Other _____
<input type="checkbox"/> Written Problem-Solving	_____
<input type="checkbox"/> Group Discussion	_____
<input type="checkbox"/> Oral Presentation	_____
<input type="checkbox"/> Counseling Session	_____

6. What could be done to significantly improve upon the quality of the Assessment Center?

