

CANDIDATE CRITIQUE OF ASSESSMENT CENTER PD Name -Rank -Date Name of Lead Assessor - Lead Assessor

1. Were you treated fairly? (Circle one number to respond) (To a large degree) (To a moderate degree) (To a small degree) Comments 2. Was the Assessment Center fair overall? (Circle one number to respond) 1 (To a large degree) (To a moderate degree) (To a small degree) Comments 3. To what extent did you feel the Assessment Center was job related? (Circle one number to respond) 3 5 2 1 (To a moderate degree) (To a small degree) (To a large degree) Comments____ 4. What was the one most effective part of the Assessment Center? Check one exercise below or describe one other aspect of the Assessment Center you felt was most effective. (Not all exercises listed used.) _In-basket _Written Problem-Solving **Group Discussion Oral Presentation** _Counseling Session 5. What was the **one** least effective part of the Assessment Center? Check one exercise below or describe one other aspect of the Assessment Center you felt was least effective. (Not all exercises listed used.) ___Other _____ In-basket Written Problem-Solving **Group Discussion Oral Presentation** __Counseling Session 6. What could be done to significantly improve upon the quality of the Assessment Center?

YOUR TIME AND EFFORT IN COMPLETING THIS EVALUATION FORM IS GREATLY APPRECIATED. THE OACP ADVISORY SERVICES POLICY COMMITTEE USES THE RESPONSES OF CANDIDATES TO IMPROVE THE PROCESS.