



**OHIO ASSOCIATION OF CHIEFS OF POLICE, INC.**

### **Advisory Services**

<p><b>Safety Director Robert Brandford</b> <b>Assessor</b></p>
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Safety Director Brandford served as a Captain on the Zanesville Police Division from 1984-1995 at which time he retired from that post and begun his position as Safety Director. He began his law enforcement career within the Zanesville Police Division in 1971. Zanesville has a population of approximately 28,600 and has within the Division 72 employees. Captain Brandford received an Associate Degree in Criminal Justice from Muskingum Area Technical College. He is a 1990 graduate of the Police Executive Leadership College (PELC). He completed a Police Management training course conducted by OPOTA. Captain Brandford has had extensive specialized training in a variety of law enforcement subjects. He is a Certified Police Instructor with the Ohio Peace Officer Training Council and has taught continuously with various police academies since 1979. He developed and has been the key resource person in conducting the very successful Preliminary Investigations Workshop for Uniformed Officers, for OACP. He is a member of the Ohio Association of Chiefs of Police (OACP) and the Fraternal Order of Police. Captain Brandford was selected as Police Management Consultant within the Advisory Services Division in 1990 and has conducted assessments in Clearcreek Township, Mentor, Grandview Heights, Ashtabula, Worthington, Urbana, Tiffin, Steubenville, Dover, Westerville, Dublin, and Grove City.

4/11

“OACP recommends that biographical information regarding Assessment Team members be provided by the Client to the candidates in advance of the date of the Assessment Center to offer them an opportunity to identify any potential conflicts of interest. It is also recommended that the bios be provided to candidates as far in advance as possible, but at least 14 days prior to the Assessment Center.”