



OHIO ASSOCIATION OF CHIEFS OF POLICE, INC.

Advisory Services

Major Charles H. Caldwell
Assessor

Charles H. Caldwell is a native of Northeast Ohio and has worked 49 years in law enforcement. His career began in 1966 with a brief stint with the Ohio State Highway Patrol as a Cadet Dispatcher. He then served four years with Painesville City as a Patrol Officer; 19 years with the Lake County Sheriff's Office, working through the ranks to Chief Deputy; 16 years as Chief of Police for the Hunting Valley Police Department; and, currently back to the Lake County Sheriff's Office with the rank of Major and in charge of their Communications and Central Dispatch Division for the past 10 years.

Charles Caldwell has an Associate Degree in Criminal Justice Studies and a Bachelor Degree in Sociology. He is a graduate of the 98th Session of the FBI National Academy and has been an Ohio Peace Officers' Training Academy Instructor since 1971 and a part-time college Instructor since 1974. Charles Caldwell was instrumental in starting two S.W.A.T. teams in north east Ohio and has been a Police Management Consultant with the Ohio Association of Chiefs of Police Advisory Services Division since 1991. He has participated in over 75 assessment centers.

Charles received specialized training in the Assessment Center Process through Dr. Terry Eisenberg and has attended all Annual Training Sessions the Ohio Chiefs through and including the May 2014 session.

5/14

"OACP recommends that biographical information regarding Assessment Team members be provided by the Client to the candidates in advance of the date of the Assessment Center to offer them an opportunity to identify any potential conflicts of interest. It is also recommended that the bios be provided to candidates as far in advance as possible, but at least 14 days prior to the Assessment Center."