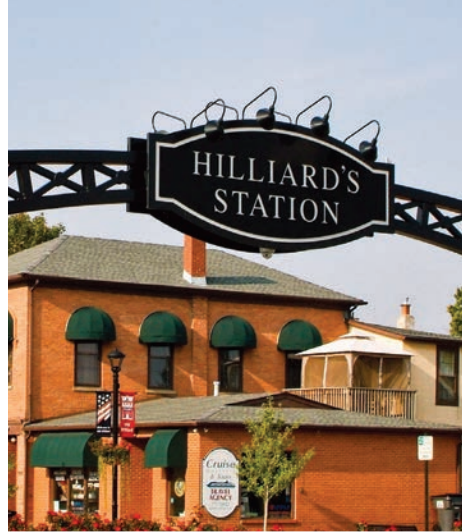


CAREER OPPORTUNITY

Deputy Chief of Police



Real People.
Real Possibilities.™





Division
of Police

Real People. Real Possibilities:

COMMITTED TO THE COMMUNITY

For years, the Hilliard Division of Police has made a conscious effort to implement a community-oriented policing philosophy and build a unique bond with the people of Hilliard. We are more than your average police force. Not only do we play a role in protecting the city, we also strive to promote positive relationships within the community through our presence and engagement. Our roles in the community go beyond the line of duty to sporting events, city council meetings, community celebrations, educational programs and even volunteer functions. We take pride knowing that our uniform is a beacon to the community as a friendly face and dependable resource. We are searching for someone who embodies the spirit of our vibrant city, and who can play an active role both in the department and in the community. A leader who can continue to make Hilliard one of the best places to work and live.



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HILLIARD DIVISION OF POLICE

Core Values

- Integrity
- Cooperation
- Professionalism
- Commitment



Mission Statement

The employees of the Hilliard Division of Police are committed to serve the Hilliard community and to enhance the quality of life by working cooperatively with the public to prevent crime, preserve peace, enforce the law with respect to the constitutional rights of all citizens, reduce fear and provide a safe community environment.

About the Department

The Hilliard Division of Police (HPD) is a dynamic organization serving a diverse and growing community. Providing a full range of services to a community of 37,000 residents, HPD focuses on community-oriented policing strategies and seeks to ensure community involvement in the public safety process.

Started in 1957 as a special police force to serve the growing village of Hilliard, the Division of Police has developed into an organization with a strength of 55 police officers and 11 support team members. HPD serves the City of Hilliard and Norwich Township, providing policing and community safety services to a geographical area of approximately 17 square miles.

With a focus on values and a commitment to collaboration, HPD leads in many regional policing initiatives. The Division works to ensure that team members utilize cutting edge equipment and policing methods to provide law enforcement services to a community that is rich in heritage and tradition.



OUR BADGE



On September 11, 2013, HPD adopted a new badge to be worn by every sworn officer. The badge represents each officer's commitment of his or her oath to the citizens.

The oval shape of the shield symbolizes the police officer as a protector of the peace and of the people. The border "X" design, based on "The Fasces," the Latin term for bundle, stands for our belief that there is strength in unity. First Responders Park is illustrated in the center of the badge in remembrance of those who serve their communities on a daily basis. Flying beside our national,

state and city flags are the Norwich Township Fire Department and the Hilliard Division of Police banners, honoring the men and women who dedicate their lives to service. Rays of sunlight emanating from behind the monument make up the background of the badge. This depiction is meant as a tribute to those shining individuals who serve and protect their respective communities as first responders.

Our badge is worn over the heart of the officers who make a pledge of integrity, professionalism, cooperation and commitment to the community each time they put on the uniform. It is a reminder that as a Police Officer for the City of Hilliard, it is an honor to serve and protect our community.

FIRST RESPONDERS PARK

The City of Hilliard constructed one of the country's largest monuments dedicated to remembering the tragic events of September 11, 2001. First Responders Park is a living monument for first responders everywhere. It features a unique metal sculpture as the focal point, along with three granite walls representing the three attacks that took place. Engraved on these walls are the names of all of the victims who lost their lives that day. The park also contains a reflection pool, personalized pavers and twisted pieces of steel transported from Ground Zero by an escort of police officers and firefighters. Also from Ground Zero is one of the five flagpoles that remained standing at the World Trade Center after the attacks. It can be seen in the front of the Safety Services Building.

First Responders Park not only stands as a symbol of gratitude and respect for first responders and others impacted on 9/11, but also symbolizes the importance of community. It serves as a gathering place for the City of Hilliard to reflect on those we've lost and honor those who continue to protect the people in this community.



A VIBRANT HISTORY

The original Hilliard area was platted on September 1, 1853, after John Reed Hilliard purchased 10 acres of land in western Franklin County. The town was originally named Hilliard's Station after the depot on Main Street in the center of town, an area now considered Old Hilliard.

Hilliard's Station served as an ideal shipping point for agricultural products going to market and supplies coming to farmers in the area. In 1854, the town established a post office and the word Station was dropped from the town name.

The train station and Main Street served as the town center until 1962 when all railroad services ceased.

The construction of three large residential subdivisions in the 1950s brought explosive growth to Hilliard. Later, the connection to the Columbus regional sewer and water systems opened up the area to development. Hilliard gained city status in 1960 after reaching a population of 5,633. The completion of the I-270 outerbelt in the 1980s brought a second wave of growth to the area.

A rich heritage of residential structures and architectural styles can be found in the historic district along Norwich Street. The City of Hilliard looks toward the future by continuing its economic development efforts with commercial growth while retaining the charm of its historic district and continuing to maintain the friendly atmosphere that makes Hilliard a great place to live, work and raise a family.



PRESENT-DAY HILLIARD

Hilliard has long been a draw for families. In the mid-1800s, it was a farm town remote from the bustling activity of the state capital. With careful planning based on its location along waterways, rail lines and, eventually, major interstates, Hilliard became a hub for businesses, schools, churches and civic organizations.

Today, Hilliard is a vibrant community that is transforming into a more connected and urban city. Dense, mixed-use development puts Hilliard residents closer to the products and services they need and want to live, eat, shop and play. From quaint shops, businesses and restaurants that fill historic Old Hilliard to the growth of new businesses that line Trueman Boulevard, Hilliard is a great location to put down roots for your family.

This growing Columbus suburb isn't just for homebuyers with kids. Hilliard offers a range of housing types, sizes and prices to ensure that the area meets the needs of all ages, income levels and cultures. Old Hilliard continues to attract residents with museums, parks, outdoor performances, monuments, farmers markets, festivals, parades and popular restaurants.

As Hilliard continues its growth, there is much to look forward to. New and old businesses share the common mission of embracing the past while welcoming the future, and will move Hilliard forward on its journey toward a more modern lifestyle that still embraces the Hilliard spirit of "Real People. Real Possibilities."

LOCAL RESOURCES

Prepare Your Kids for Tomorrow

The Hilliard City School District is the 9th largest in the state of Ohio and supports an economically, culturally and racially diverse student population. Hilliard City Schools educate more than 16,700 students in grades K-12. Within this strong school system are 14 elementary schools, two sixth grade schools, three middle schools, three high schools and an Innovative Learning Center.

HPD works closely with the school district by providing a number of educational programs. These programs provide students with the knowledge and skills to stay safe by promoting positive safety messages.

The Police Division has also gained regional notice through the cooperative efforts of the School Safety Task Force. Members of HPD work closely with school officials to continually improve school safety through innovative training for district staff and students and programs that create a safer learning environment for our kids.

Visit the State Capital

The City of Hilliard is conveniently located just 15 miles from Ohio's capital. Columbus is a central hub for museums, art galleries, music venues, sports arenas and more. You can visit 11,000 animals and nearly 600 species from around the globe at the Columbus Zoo and Aquarium, attend a Clippers game at Huntington Park or even spend a day at the Center of Science and Industry for hands-on, family fun.

▼ Heritage Trail and Dog Park



▼ Hilliard's Station Park



▼ Hilliard Family Aquatic Center



Enjoy the Outdoors

The City of Hilliard offers 26 developed parks that range from wooded natural areas to athletic facilities. Residents can enjoy nature and walk or bike on paths at the Rails to Trails path, Roger A. Reynolds Municipal Park and Scioto Run Nature Trail. Hamilton Park, Tinapple Park, Beacon Fields and the HOSA Soccer Complex offer various athletic fields for the whole family to enjoy.

Hilliard's Station Park is located in Old Hilliard. Until the mid-20th century, this was the site of the city's original town center and railroad station. The station is long gone, but the site is once again a center of activity. Hilliard's Station Park is both a recreational hub for a nearby bike trail and a year-round event space.

Whether your family is looking for picnic space, athletic fields, walking paths, fishing spots or open area to take the dog, Hilliard offers parks for every occasion.

Make a Splash

The City of Hilliard operates two seasonal outdoor swimming facilities: The Hilliard Family Aquatic Center (HFAC) and The Hilliard East Pool. HFAC is one of the largest outdoor municipal complexes in the state of Ohio. It includes two 30-foot water slides, a 25-yard competition pool, an interactive leisure pool with play structure, a 450-gallon dumping bucket and a lazy river. The Hilliard East Pool includes a 10-foot water slide and separate wading pool. With a pool membership, your family has access to both locations.

POSITION DESCRIPTION

Role

The Deputy Chief of Police is a senior command member responsible for the supervision and management of all employees, functions and activities in the Division of Police. The Deputy Chief provides highly responsible and complex administrative support to the Chief of Police and performs the duties of Chief of Police during absences.

Leadership

The Deputy Chief is an integral part of the leadership within the Division of Police. As head of the Bureau of Administration, the Deputy Chief oversees daily activities within the Division and supervises the community outreach, public relations and training functions.

The City of Hilliard offers a competitive salary and benefits package. Starting salary is approximately \$120,000 depending upon qualifications.

"Hilliard has become widely recognized as a progressive city dedicated to quality service to the public. Public safety has been and always will be our number one priority. We are looking for an individual who will be a leader in both the Police Division and the community. "

- Mayor Don Schonhardt



CANDIDATE QUALIFICATIONS

The City of Hilliard is seeking a forward thinking leader to work in conjunction with the Chief of Police to guide a growing, energetic workforce. The successful candidate needs proven leadership skills and must have the capabilities to manage agency-wide career development, develop policies, manage the agency's professional standards and develop and manage the agency budget. The candidate must exemplify community policing principles and embrace our community outreach efforts.

The ideal candidate will:

- Possess a strong sense of personal and professional ethics and have a thorough understanding of the dynamics of human behavior.
- Be an active and committed member of the community, who is responsive to its needs.
- Demonstrate exceptional administrative, fiscal, leadership, communication and interpersonal skills.
- Be a respected and experienced law enforcement professional, skilled at building personal and collaborative relationships, both inside and outside of the department.
- Understand community diversity and effective strategies for engaging fair and impartial policing practices.

Education and Experience

The position requires a bachelor's degree from an accredited college or university in public administration, business administration, criminal justice or a related field. A master's degree in public administration or a related field is preferred.

A minimum of 10 years of broad and extensive experience in all major phases of municipal police work, including five years of progressive managerial experience at a command level, is required.

Certification from the Ohio Certified Law Enforcement Executive (CLEE) program, the FBI National Academy, Southern Police Institute, Northwestern University School of Police Staff and Command or other Law Enforcement Executive Leadership course of studies is preferred.

Current certification as a peace officer in the state of Ohio is required.





HOW TO APPLY

Interested candidates should complete the online application by visiting: www.hilliardohio.gov/work/human-resources/employment-opportunities. A letter of interest and resume should be included with the application.



All application documents must be received by 5:00 PM on May 20, 2016.

Additional information on this opportunity can be found at www.hilliardohio.gov.

CONTACT

For questions related to this opportunity, please contact:

Gerald Edwards, Human Resources Director
614.334.2345
gedwards@hilliardohio.gov

The City of Hilliard is an Equal Opportunity Employer.