



OHIO ASSOCIATION OF CHIEFS OF POLICE, INC.

Advisory Services

**Chief Stephen P. Gammill, CLEE
Assessor**

Chief Steve Gammill was sworn in as Chief of Police for the Genoa Township Police Department on August 1, 2013. Prior to that Chief Gammill retired from the Columbus Division of Police in May 2013 after 34 years of service with that agency. At the time of retirement he held the position of Deputy Chief of the Investigative Subdivision and also served as Interim Chief of Police from January-April 2012. Chief Gammill was appointed to the Division of Police in May 1979 and promoted to Sergeant- August 1987, Lieutenant- March 1990, Commander- August 1991, and Deputy Chief January-2001. He held command positions in Patrol, Investigative, Intelligence, and the Training Academy. He was the incident commander for every downtown major event and major off-campus disturbance in the Ohio State University area for approximately 20 years.

Chief Gammill also served in the United States Army from 1975-1978 as a Military Police Investigator and the United States Army Reserve from 1978-1981 in the Military Police Criminal Investigative Division and was honorably discharged at the rank of Sergeant. He received a Bachelor of Science degree in Organizational Leadership from Franklin University in 2000 and Masters of Business Administration from Franklin University in 2002. Chief Gammill was an adjunct faculty member at Franklin University from 2002-2004 instructing Leadership Theory.

Chief Gammill graduated from the 171st session of the FBI National Academy in 1992, the 29th session of the Police Executive Leadership College (PELC) and received the designation of Certified Law Enforcement Executive (CLEE) as a successful graduate of CLEE class # 9. Throughout his career he has completed numerous courses in leadership, patrol operations, investigations, and emergency management and incident command. He has also been a member of the FBI National Academy Association since 1992, International Association of Chiefs of Police-2001, and Ohio Association of Chiefs of Police-2001.

Chief Gammill was appointed as a Consultant for Advisory Services in 2014, and while a member of the Columbus Division of Police served as an assessor for the Denver, Atlanta, Philadelphia, and New Orleans Police Departments. Chief Gammill participated in numerous assessment centers for the Columbus Police both as a candidate and a subject matter expert. He has successfully completed all annual Assessment Center Training sessions conducted by the Ohio Association of Chiefs of Police.

5/14

“OACP recommends that biographical information regarding Assessment Team members be provided by the Client to the candidates in advance of the date of the Assessment Center to offer them an opportunity to identify any potential conflicts of interest. It is also recommended that the bios be provided to candidates as far in advance as possible, but at least 14 days prior to the Assessment Center.”