



Real People. Real Possibilities:  
DON SCHONHARDT, MAYOR

## Division of Police

**Robert A. Fisher, CLEE**  
Chief of Police

April 27, 2016

Dear Fellow Law Enforcement Executive,

Thank you for taking the first step toward a career with the City of Hilliard as Deputy Chief of Police. This is an exciting opportunity to join a growing, progressive agency located in suburban Columbus, Ohio.

The Deputy Chief position was created a few years ago in an effort to broaden the abilities of the Office of Chief of Police. I was hired in 2012 to the position after serving many years in Southern Ohio and was promoted to Chief of Police in 2015. The Deputy Chief will work closely with me in guiding the organization and further developing the fantastic relationship that we have established with the community that we serve.

Due to the growth of our organization and retirements, we have a very young, energetic workforce. The Deputy Chief will assist me in developing our young team to be the leaders of tomorrow. The successful candidate needs proven leadership skills and must have the capability to manage agency-wide career development, develop policies, manage the agency's professional standards, develop and manage agency budgets, and embrace our community outreach efforts.

The additional documents that are included in the career opportunity packet detail the community, organization, duties, responsibilities, and requirements for the position. As an organization, we seek to hire only those individuals who represent our community's values and will be responsive to the changing needs of our City.

The Hilliard Division of Police is a community focused organization with many opportunities for job growth and development. The salary and benefit package are exceptional and reflect the City's commitment to hiring quality individuals.

This employment process will be guided by our Human Resources Department. If you have questions about the process or position, please feel free to contact Gerald Edwards at 614.334.2345. Thank you again for your interest in employment with the City of Hilliard. I wish you the best in your endeavors.

Sincerely,

Robert A. Fisher  
Chief of Police