



**OHIO ASSOCIATION OF CHIEFS OF POLICE, INC.**

**Advisory Services**

**Chief (ret.) Charles T. LoBello**  
**Lead Consultant**

Chief LoBello began his career in Law Enforcement in July 1973 as a Patrolman with the University Heights Police Department. He was promoted through the ranks and appointed Deputy Chief of Police in 1988 and Chief of Police in 1991. He served in that capacity until 1997, when he was selected to be the Chief of Police for the Village of Gates Mills. Chief LoBello retired on April 5, 2007, after 34 years of Law Enforcement, the last 15 years as Chief of Police.

Charles is currently the Executive Secretary of the Non-Profit organization, *Bluecoats, Inc. of Cuyahoga County*, an organization founded in 1956 whose mission is to support the family members of safety forces (police, fire and EMS) who die in the line of duty.

Chief LoBello is a graduate of the 119<sup>th</sup> session (1979) of the FBI National Academy (FBI NAA). He has also graduated from the Northwestern University School of Police Staff & Command (SPSC) in 1987, the Police Executive Leadership College (PELC) in 1990, the Midwest Law Enforcement Executive Development Seminar (MLEEDS) in 1994 and the Great Lakes Leadership Seminar (GLLS) in 2000. He holds an Associate Degree in Criminal Justice from Notre Dame College (Ohio).

He is a Past-President of the FBI National Academy Associates (1998) and the Cuyahoga County Chiefs of Police Association (2004).

Chief LoBello, who was selected as a Lead Consultant in 2011, received his assessment training from Dr. Terry Eisenberg, Personnel Performance, Inc, in 1998 and has received continual assessor training through the O.A.C.P. and Kim Kohlhepp of the I.A.C.P. He has conducted promotional assessments for the following municipalities: Norwalk, Worthington, Olmsted Falls, Lakewood, Grove City, Lancaster, Euclid, Eastlake, Willowick, Avon Lake, Tallmadge, Warren, Hudson, Cuyahoga Falls, Mentor, Kirtland, Mentor on the Lake, Twinsburg, Galion, Ashland, Elyria, Kent, Medina, Mansfield, Granville, Painesville, North Olmsted, Bath Township, Westlake, Wooster, Bryan, Ashtabula, Boardman, Massillon, Sandusky, Maumee and Bay Village.

05/13

"OACP recommends that biographical information regarding Assessment Team members be provided by the Client to the candidates in advance of the date of the Assessment Center to offer them an opportunity to identify any potential conflicts of interest. It is also recommended that the bios be provided to candidates as far in advance as possible, but at least 14 days prior to the Assessment Center."