

## Law Enforcement Position Opportunity

Chief of Police

McCandless, PA

Deadline to apply: June 1<sup>st</sup>

McCandless, PA (28,457) is a beautiful, historic, home rule community comprised of 16.4 square miles in the Pittsburgh-area. The community seeks an experienced, progressive Police Chief to lead their Police Department consisting of 29 sworn officers, including the Chief, two lieutenants, four sergeants and 22 patrol officers. With a \$5 million budget, the department responds to approximately 12,000 calls for service annually. McCandless is known for its attractive neighborhoods, excellent school system, (currently ranked the seventh best school district in the country) as well as its growing residential and commercial areas. The current Chief is retiring after serving the community for 46 years, 18 as Chief. The position is appointed by the seven member Town Council and works closely with the Town Manager and other department heads in the delivery of police service. Qualified individuals will be expected to have a minimum of ten years' experience with five of those years at the rank of lieutenant or above. The position further requires a bachelor's degree in criminal justice, law enforcement or related field with a master's degree and/or other advanced law enforcement training valued. An additional five years of supervisory experience at the rank of lieutenant or above may be substituted for a bachelor's degree. Candidates should possess well developed leadership and management skills and excellent communication skills. Experience in and knowledge of progressive police operations, community partnerships, budgeting, personnel management, labor relations, and crime intervention strategies required. Candidates must possess collaborative, team oriented problem solving skills with an empathetic, approachable style. Additional information regarding the position can be found at the consultant's website: [www.govhrusa.com](http://www.govhrusa.com). Starting salary \$115,000+/- depending on qualifications and experience. Residency in the Town of McCandless is strongly desired. Applicants should apply by June 1, 2016 with résumé, cover letter and contact information for five professional references to Heidi Voorhees at [www.govhrusa.com/current-positions/recruitment](http://www.govhrusa.com/current-positions/recruitment). Telephone: 847-380-3243.