



OACP Chiefs' In-Service & Annual Conference

Hilton Columbus Downtown

May 1-3, 2016

Sunday, May 1

2:30 pm Bellows Foyer	Registration & check-in (Note: sleeping rooms will be ready after 3 pm)
3:30 pm Bellows Ballroom	OACP Annual Business Meeting Open to all members
3:30 – 4:30 pm Bellows Foyer	Voting Open to Active, LEA & Life members
4:30 pm Bellows Ballroom	Presentation of the Colors Columbus Division of Police Honor Guard Columbus Police and Fire Pipes and Drums National Anthem Welcome <ul style="list-style-type: none">• Chief James Willock, CLEE, Mill Creek Metroparks PD, Education Committee Chair• Chief Keith Torbet, CLEE, Wauseon PD, OACP President• Chief Kim Jacobs, CLEE, Columbus Division of Police Ohio Collaborative- Law Enforcement Statewide Standards Update <ul style="list-style-type: none">• Katherine Mahl, Program Administrator, Ohio Collaborative LE Agency Certification, DPS• Joel Brown, Project Director, OACP <p>An overview is provided of the Ohio state-wide law enforcement standards including the background and intent of the initiative. The phases in the process will be reviewed and explained, and a step-by-step process to successfully reach certification will be presented. Changes to the program since introduction will also be covered. Finally, resources to assist agencies in reaching certification will be discussed.</p>
5:30 pm Bellows Ballroom	Dinner – Swearing in of Officers & Special Awards Retired Justice Evelyn Lundberg Stratton, Ohio Supreme Court
7:30 pm Bellows Ballroom	Session I – "Your Leadership is Your Life" Suzanna Hasnay, Special Agent, Instructor, FBI, Police Ethics, Quantico, VA <i>Facilitator: Chief Robert Ware, II, CLEE, Portsmouth PD</i> During these difficult times, maintaining passion and purpose in one's work is vital to a healthy and successful police career. Police leaders can make a true difference in their officers' commitment and resilience...and their own... by being deeply self-aware which in turn affects every action and decision a leader makes throughout the course of a day. This presentation will help you understand how knowing your own behavior, emotional triggers and needs will directly correlate to your success as a leader.
9:00 pm – 11:00 pm Burkhart Ballroom	Chiefs' Reception Sponsored by Nationwide, Taser International, and Lexipol



Monday, May 2

7:30 am

Pierce A & B,
Hopkins, King
Ballrooms

Breakfast Buffet (buffet will be served outside meeting rooms. Dine in any of the four breakout session rooms)

8:45 am

Pierce A & B,
Hopkins, King
Ballrooms

Session II – Breakout Sessions

Pierce A **“Public Records Law/Criminal Law Updates and Social Media”**

- Mark Weaver, attorney, Communications Counsel, Inc.

Facilitator: Chief Charles Gift, CLEE, Sinclair PD

Mark Weaver has been a popular presence at OACP annual conferences for 21 years. He will update us on recent changes in public records law and criminal procedure as well as talk about the best way for police departments to utilize social media.

Pierce B **“Employment Law Decisions Affecting Law Enforcement Management”**

- Jonathan Downes, attorney, Zashin & Rich Co. LPA

Facilitator: Chief Brandon Standley, CLEE, Bellefontaine PD

This session reviews recent court decisions and legislation from the past year that impacts management of police officers and civil personnel. These will include federal law matters, civil rights of employees, and discipline matters. Topics will include, ADA, FMLA and FLSA. Discussion includes the rulings and the practical impact of the developments. Practical solutions are offered. Trends are identified for future planning. Practical application is emphasized. Changes to rules suggested where advisable.

Hopkins **“Community Initiative to Reduce Violence”** - William “Guy” Burney

Facilitator: Chief James Willock, CLEE, Mill Creek Metroparks PD

The Community Initiative to Reduce Violence (C.I.R.V.) is a partnership of law enforcement, social service agencies, and the local community to reduce gun violence. The mission is to offer individuals a circle of support enabling them to choose a non-violent path in life. With the motto, “The Violence Must Stop”, the goals include: reduce gun violence perpetrated by violent gangs/groups; deliver a focused deterrence message through robust law enforcement initiatives to target chronic violent offenders; offer support services to those violent offenders willing to change; offer violence prevention programming to youth in the community; and engage and solicit community participation in delivering violence deterrence message.

King **“Understanding Legalized Marijuana”** - Chris Halsor

Facilitator: Chief Kevin Nietert, South Euclid PD

Marijuana is coming. Are you ready? What law enforcement needs to understand about legal marijuana. Chris Halsor, Colorado lawyer, former fourteen year veteran prosecutor, and founder of Understanding Legal Marijuana, LLC. explains the rapidly expanding world of legal marijuana and its impact on law enforcement. Although Ohio has survived one round with legalization efforts, it's back again, and critical that law enforcement understand the many different topics including in this presentation, including: the state of legal marijuana around the country; the politics and tactics of legalization; marijuana, the drug; marijuana businesses and industry; perception shifts; identifying and addressing public safety issues; impacts on constitutional law issues; DUI; public health issues and much more.



10:15 am	Break
10:30 am	Session III – Breakout Sessions
Pierce A & B, Hopkins, King Ballrooms	<p><u>Pierce A</u> “Public Records Law/Criminal Law Updates and Social Media” - Mark Weaver <i>(Repeat Session- see 8:45 am session)</i> <i>Facilitator: Chief Matthew Fruchey, CLEE, Fairfield Twp. (Butler) PD</i></p> <p><u>Pierce B</u> “Employment Law Decisions Affecting Law Enforcement Management” - Jonathan Downes <i>(Repeat Session – see 8:45 am summary)</i> <i>Facilitator: Chief William Balling, CLEE, Sidney PD</i></p> <p><u>Hopkins</u> “CIT: A shotgun marriage between law enforcement and mental health” - Colleen Chamberlain, LISW <i>Facilitator: Chief Josef Freyhof, Russells Point PD</i></p> <p>“A Shotgun Gun Wedding” will cover CIT from its inception, development, growth and lessons learned from a non-academic perspective. If you are thinking about a CIT program, planning a CIT program, or have an active CIT program, this presentation has something for you. Participant interaction is welcomed!</p> <p><u>King</u> “Transition to Private Sector Security”- Chief Dwight Holcomb (ret.) <i>Facilitator: Chief Charles Gift, CLEE, Sinclair PD</i></p> <p>The session will provide a discussion around the myths and misconceptions concerning private sector security; how to get ready to be the “interviewee” instead of the interviewer; and the networking opportunities within private sector security. Law enforcement executives nearing a career change and interested in the field of private sector security are welcomed to attend.</p>
Noon	
Pierce A & B, Hopkins, King Ballrooms	<p>Lunch buffet - (buffet will be served outside meeting rooms. Dine in any of the four breakout session rooms)</p>
<i>Note: Vendors begin set up in Bellows and Burkhart ballrooms</i>	



1:00
Burkhart and Pierce
Ballrooms (each
divided into two
sections)

Session IV – Breakout Sessions

Pierce A “The CORE Concept - A Law Enforcement Response to the recommendations of the Attorney General’s Advisory Group on Police Training: Training, Tracking, and College Credit from Pre-Service to Retirement.”

Chief Sean Asbury, CLEE, Columbus State Community College & Dr. Jonathan McCombs, Franklin University

Facilitator: Chief Charles Gift, CLEE, Sinclair PD

It is widely recognized that training and education provide a key mechanism for improving the quality of policing and enhancing relations with citizens. For example, the State of Ohio currently mandates that law enforcement agencies provide four hours of continuing professional training (CPT) for peace officers to maintain their certification. Last year, [Governor Kasich’s Task Force on Community-Police Relations](#) and [Attorney General DeWine’s Advisory Group on Law Enforcement Training](#) both recommended expanding and improving law enforcement training and education requirements as a way to enhance the quality of policing in Ohio’s communities.

This presentation will show participants an innovative system that is currently seeking feasibility funding that will answer many of the recommendations of both of the groups already mentioned. This law enforcement answer to the Governor’s Task Force and the Attorney General’s Advisory Group involve training, tracking, reporting, and college credit attainment for officers from pre-service to retirement and everything in between.

Pierce B “How Ohio Casino Control and Local Law Enforcement Can Mutually Assist Each Other” - Michael Masterson

Facilitator: Chief Roy Mosley, III, CLEE, Brimfield Twp. (Portage) PD

Hopkins “Patrolling Chiefs Roundtable”

Facilitator: Chief Josef Freyhof, Russells Point PD

Over the last three years the OACP has worked to initiate more specific conversations relating to Police Chiefs who divide their responsibilities between administration and general patrol. In the past, Patrolling Chiefs have shared best practices, grant resources, personnel issues, and discussed interactions with local law enforcement. Participants have taken the first steps to build a network amongst similar size departments and explore common challenges such as recruitment, mayor and council relationships, budget development, and much more. We are excited to once again offer this roundtable discussion and look forward to learning more about how the OACP and its committees can better serve Patrolling Chiefs.

King “Developments in Labor Matters, Unions and Collective Bargaining” –

Jonathan Downes, attorney, Zashin & Rich Co. LPA

Facilitator: Chief Kevin Nietert, South Euclid PD

This session is for those Departments with unions or subject to unions, and anyone interested in the topic. SERB decisions and trends in collective bargaining, arbitration decisions, and practical discussion regarding union contract items will be discussed and presented. Court decisions applying and interpreting contract provisions and the appeals of arbitration decisions will be included. Trends in collective bargaining will also be discussed. This is an opportunity to discuss issues of common concern.

2:30 pm

Education sessions conclude for the day

2:30 pm to 6:30 pm.
Bellows and Burkhart
ballrooms

Exhibitor Showcase (take stairs or elevator down to the first floor)

6:30 pm

Dinner on your own



Tuesday, May 3

7:00 am
Bellows ballroom

Breakfast buffet – Buffet will be served in the Bellows Ballroom

8:00 am
Bellows Ballroom

Session V: General Session

"Successful Risk Management for Law Enforcement"

G. Patrick Gallagher, President, Gallagher-Westfall Group, PA

Facilitator: Chief Roy Mosley, III, CLEE, Brimfield Twp. (Portage) PD

Winning when it comes to liability is within our grasp. I hold out to you the vision of every plaintiff's attorney sleeping on a park bench in the winter time. A system that is not understood cannot be beaten. Police can beat any system that they understand. Everything comes down to performance: performance in the High Risk/Critical Tasks for a start implementing the Six Layered Liability Protection System while understanding the limitations of policies, the inadequacies of supervision, and the failures of our use of data.

The profession must eliminate its attitude of police as victim in liability. The police profession must awaken to the growing realization that the tide is changing. Through dash and body cams, through a tallying of the costs of liability, through questionable performance of some officers, that there is a need for increased accountability. I believe the police profession and its leadership by taking certain steps and by adopting a total process, can actively confront this problem successfully.

10:00

Break

10:10 am
Bellows Ballroom

Session VI: General Session

"Leadership in Life: How to Make a Difference at Work and at Home"

Chief Deputy Paul Butler, (Ret.), S.C.

Facilitator: Chief James Willock, CLEE, Mill Creek Metroparks PD

This motivational presentation will cover what it takes to be a good professional and the power of being a good person. We will discuss how to take individual talents and apply them to the group setting to make an unstoppable and effective team. The opportunity to lead exists on all levels in an organization and in most situations in life. There are common characteristics that respected leaders share and most of them are developed by the individual instead of awarded through a certain position. This presentation will cover some of these most important leadership traits, as well as how each individual present can develop and strengthen them.

12:00 pm
Bellows Ballroom

Closing Comments & Door Prize Drawings

Chief James Willock, CLEE, OACP Education Committee Chair