



OHIO ASSOCIATION OF CHIEFS OF POLICE, INC.

MEMORANDUM

April 10, 2018

TO: Chief Brandon Standley, CLEE
2017 – 2018 OACP President

FROM: Chief Heinz von Eckartsberg
Advisory Services Policy Committee, Chairperson

RE: Advisory Services Annual Report

ADVISORY SERVICES COMMITTEE ANNUAL REPORT

On behalf of the Advisory Services Policy Committee (ASPC) and the members of the Ohio Association of Chiefs of Police who serve as Advisory Services Consultants, I am pleased to provide the following report of our activities during this past year and issues we will be addressing in the near future.

Within the OACP organization, the Advisory Services Division was created to use the professional expertise of its experienced and trained law enforcement members to help law enforcement agencies by conducting assessment centers for the promotion of personnel at various levels within law enforcement agencies and by providing consulting services, including organizational studies, on a wide range of law enforcement issues for client agencies. In cooperation with the International Association of Chiefs of Police and National Testing Network, we market and administer their written examinations. OACP receives reimbursement when both companies' examinations are used.

With the above roles in mind, Advisory Services Consultants have provided the following services on behalf of OACP in 2017, and so far in 2018:

	<u>2017</u>	<u>2018</u>
Promotional Assessment Centers:	31	25
Organizational/Special Issue/Management Studies:	1	1
Written Examinations:	18	5

Key Items/Issues/Accomplishments for 2017-2018:

- Very strong start to 2018 with 25 contracts for the first quarter of the year.
- This will be a transitional year with the retirement of Craig King and with Joel Brown succeeding him in his role with Advisory Services.
- Above normal turnover for Leads and Assessors
- Developed and completed the first on-line training program for new assessors. This was through the efforts of Dr. Jim McKean along with Craig King
- The AC Tool for Leads has been updated to automate the pre-assessment process.

We have now conducted almost 1,000 assessment centers since the beginning of our operations in 1985.

In closing, I would like to commend as always, the members of the Advisory Services Policy Committee and OACP staff with whom we work so closely for their exceptional assistance and cooperation during the past year. We could not accomplish our work without Monica Miller's and Craig King's (and now Joel Brown) work. Second, I would like to commend our highly professional and skilled police management consultants and role players. The accomplishments this year of the Advisory Services Division would not be possible without the dedicated and professional efforts of all involved. Working together, we look forward to another productive year.

Lastly, I would like to extend my deep gratitude to Craig King for his selfless service to OACP and to our committee. He has been a great help to me personally and he has been a great friend and ally to many chiefs in Ohio. Happy Trails Craig!