

OHIO ASSOCIATION OF CHIEFS OF POLICE PROUDLY PRESENTS:

Managing the Discipline Process

April 18, 2019 (Thursday)

Hilliard Safety Services Building

5171 Northwest Pkwy. ~ Hilliard, OH 43026

For registration and directions visit <https://oacp.org/training-schedule/>

TARGET AUDIENCE: Police Chiefs, Sheriffs, Law Directors, Internal Affairs, Human Resources and Safety Directors, as well as supervisory rank personnel.

Presenters:

- Jonathan Downes, Esq., Zashin & Rich, Co. LPA
- Brad Bennett, Employment & Labor Lawyer, Zashin & Rich, Co. LPA

Agenda Topics:

- Purpose of discipline and progressive discipline
- “Must have” employment policies
- Grounds for Discipline
- Documentation crucial to discipline process
- Understanding *Garrity/Piper* and *Loudermill* hearings
- Implications of union contracts and procedures
- Special issues in discipline: Harassment, Discrimination, ADA, FLMA, Absenteeism, Attendance and Leave Abuse
- The discharge and its aftermath
- Post-termination issues involved in termination decisions
- Case examples used throughout

ITEMS TO NOTE:

- Registration begins at 8:30 am
- Program begins at 9:00 am
- Program concludes at 4:00 pm

REGISTRATION:

\$200 Members
\$180 CLEE Graduates/Students
\$230 Non-Members

Note: Dress is business casual

Fee includes: presentation and materials. Lunch is on your own.

Email or Fax Registration form to:

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