

## **Advisory Services**

## Captain John C. Altman Assessor

Captain John C. Altman of the Ohio State Highway Patrol is currently the Findlay District One Commander. He took command of the seven post, 200 plus personnel, 12 Northwest Ohio county district in the spring of 2017. He is a 20 year veteran of the Patrol with 15 years in supervision.

A Youngstown, Ohio native, he began his career in 1998 and worked at the Ravenna Post. Over the next 20 years he has worked in three districts and in eight different positions. Past assignments include Ravenna, Ashtabula, Hiram, and Canfield. In 2008, he became the post commander of the Toledo Patrol Post. While in Toledo, he commanded one of the busiest Patrol facilities in the state. He coordinated and partnered to reduce fatalities and improve the quality of life for those in Lucas and Fulton Counties. Additionally, during his time as a lieutenant and staff lieutenant he has lead and coordinated over 40 dignitary motorcades all over Northwest Ohio.

Currently, he is responsible for coordinating, collaborating, and directing Ohio State Highway Patrol operations and administration in Northwest Ohio. The district he commands works with Federal, State, and Local partners to find solutions to traffic fatalities, traffic crash problems, drug trafficking, and removing other criminals traversing Northwest Ohio. The district has seven field posts with over 160 sworn troopers. Further, District One has a plain clothes investigations section including multiple task force officers, licensing and commercial section, criminal patrol section to include four dual purpose K9s, as well as infrastructure specialists and electronic technicians.

Captain Altman earned a Bachelor's of Arts in Criminal Justice from Youngstown State University in 2001. He is a 2010 graduate of Northwestern's Police Staff and Command School. He completed the United States Secret Service's Dignitary Protection School in Washington D.C. in June of 2012. Further he completed a Master's of Arts in Justice Administration from the University of Toledo in 2016. As part of his graduate work he completed an extensive study on recruitment, hiring, promotion, and retention of law enforcement. In the fall of 2016, he attended the FBI's Great Lakes Leadership conference and became a FBI LEEDA member. He is a current member of the Ohio Association of Chiefs of Police (OACP).

Captain Altman is a current assessor for the Ohio State Highway Patrol. He has been an assessor for the Patrol for the last eight years and has assessed over 200 candidates for promotion both in and out of state. As a core assessor, he worked on a team to revamp the promotional process for troopers and assessed all promotional troopers in 2016 and 2017 for a total over 150 candidates. He continues to serve as a Patrol assessor.

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"OACP recommends that biographical information regarding Assessment Team members be provided by the Client to the candidates in advance of the date of the Assessment Center to offer them an opportunity to identify any potential conflicts of interest. It is also recommended that the bios be provided to candidates as far in advance as possible, but at least 14 days prior to the Assessment Center."