



OHIO ASSOCIATION OF CHIEFS OF POLICE, INC.

Advisory Services

Chief Wayne C. Baumgart Lead Consultant

Wayne C. Baumgart is retired after over 45 years in Law Enforcement. His last assignment was as Chief of Police of the Kirtland Police Department, which has 10 full-time sworn officers and a total of 27 employees. He retired as Chief from the Euclid Police Department in 2000. Euclid has 105 sworn officers and over 200 employees. He served in almost every capacity during his tenure with the Euclid Police and rose through every rank becoming Captain in 1986 and Chief in 1988.

Wayne is a graduate of the FBI National Academy and is a past president of the Ohio Associates of the FBI National Academy. He also served as the Ohio FBINAA Chapter Treasurer from 2009-2011 and is the current chaplain. He received his Bachelor of Science degree in Sociology after attending Cleveland State University and Lake Erie College. Chief Baumgart is a graduate of the Northwestern University School of Police Staff and Command, the Law Enforcement Executive Leadership School, The Great Lake Leadership Seminar and a 1996 graduate of the Certified Law Enforcement Executive (CLEE) course. In addition to being a member of the Ohio Association of Chiefs of Police, he is a member of the International Association of Chiefs of Police, the Cuyahoga County Police Chiefs, and the Lake County Police Chiefs. He is a Past President of the Cuyahoga County Chiefs Association and Past Chairman of the Cuyahoga Regional Information System Board, and currently the Lake County Chief's Chaplain.

Chief Baumgart is a U.S. Army veteran serving in 1970-1972. He has continued to upgrade his skills by receiving a wide range of training including both the technical and administrative aspects of policing. He has conducted assessments for Montgomery, Milford, Wooster, Loveland, University Heights, Medina, Springfield, Upper Arlington, Piqua, Brunswick, Cuyahoga Falls, Tiffin and Boardman Twp. Chief Baumgart successfully completed Assessment Center Training conducted by Personnel Performance Inc. (Dr. Terry Eisenberg) on April 21-23, 1997 and continues to attend refresher training provided by the OACP. He has been a Lead Assessor for several years and has written an article with Dr. Thurston Cosner on Assessment Processes published in the FBI Bulletin and in several languages.

9/18

"OACP recommends that biographical information regarding Assessment Team members be provided by the Client to the candidates in advance of the date of the Assessment Center to offer them an opportunity to identify any potential conflicts of interest. It is also recommended that the bios be provided to candidates as far in advance as possible, but at least 14 days prior to the Assessment Center."