



OHIO ASSOCIATION OF CHIEFS OF POLICE, INC.

Advisory Services

**Director Barbara L. Temple
Assessor**

Barbara L. Temple has been in Public Safety/Law Enforcement for over 40 years. She began her career as a police officer with the City of Dayton in 1975, rising through the ranks to Major (1998), retiring in November 2006. During her tenure, she held many positions, including the Coordinator of Community Policing and Superintendent of Operations for the north half of the City, overseeing approximately 175 officers and staff. As the Coordinator of Community Policing, she researched and wrote a strategic plan to fully implement COP as a philosophy within the Department.

Ms. Temple is a management consultant in private practice, assisting in or conducting personnel interviews. Ms. Temple was previously the Director for the Miami County Communication Center, the only totally consolidated 9-1-1 Center in the State of Ohio, and the Interim Director for the Delaware County Emergency Communications Center (9-1-1). The Delaware County Emergency Communications Center is a consolidated communication center.

Ms. Temple has a Bachelor of Arts degree in Sociology from Wright State University; is a 1992 graduate of the Police Executive Leadership College (PELC) and was the class spokesperson for PELC IX; graduate of the Certified Law Enforcement Executive program (CLEE II); and has attended the University of Virginia LEAD program, which is designed to bring high performance operations to the public sector.

Ms. Temple does a wide variety of trainings; she was a Human Diversity instructor with the OACP, helping to train more than 25 departments across the state in how to interact professionally with people of all backgrounds.

Ms. Temple is a member of the OACP and has been a committee member for the Executive Institute Committee (overseeing PELC) and the Education Committee. She currently is a Police Management Consultant for the Advisory Services Committee, as well as serving on the Committee. She has assisted in conducting promotional assessments for various departments and has been an assessor for the IACP. Ms. Temple successfully completed Assessment Center Training conducted by Personnel Performance Inc., (Dr. Terry Eisenberg) and the subsequent updated trainings.

9/18

“OACP recommends that biographical information regarding Assessment Team members be provided by the Client to the candidates in advance of the date of the Assessment Center to offer them an opportunity to identify any potential conflicts of interest. It is also recommended that the bios be provided to candidates as far in advance as possible, but at least 14 days prior to the Assessment Center.”