



MEMORANDUM

April 15, 2019

TO: Chief David Marcelli, CLEE
2019 – 2020 OACP President

FROM: Chief Heinz von Eckartsberg
Advisory Services Policy Committee, Chairperson

RE: Advisory Services Annual Report

ADVISORY SERVICES COMMITTEE ANNUAL REPORT

On behalf of the Advisory Services Policy Committee (ASPC) and the members of the Ohio Association of Chiefs of Police who serve as Advisory Services Consultants, I am pleased to provide the following report of our activities during this past year and issues we will be addressing in the near future.

Within the OACP organization, the Advisory Services Division was created to use the professional expertise of its experienced and trained law enforcement members to help law enforcement agencies by conducting assessment centers for the promotion of personnel at various levels within law enforcement agencies and by providing consulting services, including organizational studies, on a wide range of law enforcement issues for client agencies. In cooperation with the International Association of Chiefs of Police and National Testing Network, we market and administer their written examinations. OACP receives reimbursement when both companies' examinations are used.

With the above roles in mind, Advisory Services Consultants have provided the following services on behalf of OACP in 2018, and so far in 2019:

	<u>2018</u>	<u>2019</u>
Promotional Assessment Centers:	53	31
Organizational/Special Issue/Management Studies:	1	1
Written Examinations:	13	7

Key Items/Issues/Accomplishments for 2018-2019:

- Advisory Services produced a record year in the number of assessment centers completed in 2018.
- We instituted a new service survey for consultants that now allows us to better plan for retirements, new assessors, and succession planning.
- Five new assessors were added and trained in 2018.
- NTN promotional written exams are now being offered as an additional promotional written exam option.
- We are off to a great start in the first quarter of 2019 with the opportunity to produce a second straight record year (as measured by number of assessment centers).

We have now conducted almost 1,200 assessment centers since the beginning of our operations in 1985, and the 53 assessment centers we conducted in 2018 marks a new high for a single year period.

In closing, I would like to commend as always, the members of the Advisory Services Policy Committee and OACP staff with whom we work so closely for their exceptional assistance and cooperation during the past year. We could not accomplish our work without Monica Miller and Joel Brown's work. Secondly, I would like to commend our highly professional and skilled police management consultants and role players. The accomplishments this year of the Advisory Services Division would not be possible without the dedicated and professional efforts of all involved. Working together, we look forward to another productive year.