



**OHIO ASSOCIATION OF CHIEFS OF POLICE, INC.**

**MEMORANDUM**

May 5, 2019

TO: Chief David Marcelli, CLEE, 2019 - 2020 OACP President

FROM: Chief James Willock, CLEE, Chair, Education Committee

RE: Education Committee Annual Report

**EDUCATION COMMITTEE**  
**ANNUAL REPORT (April, 2018 to April, 2019)**

The OACP Education Committee had another busy and productive year offering a wide variety of educational opportunities for our members. Highlights of the year were the offering of live streaming for several of our workshop offerings. In addition, we introduced a revamped Public Records series, and new workshops: "Grant Writing for Law Enforcement Agencies," "Becoming a Chameleon Communicator," and Workplace Conduct and Management Practices." The agenda of the former "New Chiefs Workshop" was greatly revised also, and is now designed for any chief. The new workshop is titled, "Executive Development for Chiefs."

Thanks to Chief Robert Fisher, CLEE Hilliard PD and Chief David Plesich, CLEE, Reynoldsburg PD who continued to offer their excellent training facilities and to their staff who serve as great hosts for our workshops.

The following workshops were held during the spring and fall of 2019 as well as the 2019 workshops to date:

<b>Spring Workshops- 2018 (CIS/AC and after)</b>	<b>Attendance</b>
Chiefs' In-Service & Annual Conference	299
10 <sup>th</sup> Annual Supervisors' In-Service	42
Grant Writing for Law Enforcement Agencies (new)	34
Managing the Discipline Process	23

<b>Fall Workshops - 2018</b>	<b>Attendance</b>
Public Records 101: "Release or Not"	57
New Chiefs Workshop	18
Workplace Conduct and Management Practices (new)	42
Advanced Public Records: Focus on Investigative Records, Retention/Destruction & the New Public Record Amendments	63
Budgeting and Finances	32
Advanced Social Media for Law Enforcement	18
Advancement Strategies for Law Enforcement	21

FMLA & ADA: Managing Leaves and Accommodations	23
Legal, Personnel, and Budgetary Considerations when Employing Part-Time or Auxiliary Officers	26
Collective Bargaining and Strategies for Law Enforcement Agencies	13

<b>Spring Workshops – to date 2019</b>	<b>Attendance</b>
Public Records 101: What is a Public Record?	86*
Public Records 102: Exceptions	95*
Managing the Discipline Process	49

\*Workshops offered both in-house and live stream participation

The following workshops are scheduled for the **balance of 2019**:

Chiefs' In-Service & Annual Conference	May 5- May 7
Advanced Public Records 103: Investigative Records	May 16*
Advanced Public Records 104: Retention/Destruction, Expulsions, Redactions, and New Amendments	May 16*
11 <sup>th</sup> Annual Supervisors' In-Service	May 19-20
Grant Writing for Law Enforcement Agencies	May 23
Collective Bargaining Strategies for Law Enforcement Agencies	June 4
Public Records 101: What is a Public Record?	Sept. 12*
Public Records 102: Exceptions	Sept. 12*
Part-Time/Auxiliary Officers- Legal Considerations	Sept. 17*
Executive Development for Chiefs (new)	Oct. 6-7
Advanced Public Records 103: Investigative Records	Oct. 10*
Advanced Public Records 104: Retention/Destruction, Expulsions, Redactions, and New Amendments	Oct. 10*
ADA: Managing Accommodations	Oct. 24*
FMLA: Managing Leaves	Oct. 24*
Becoming a Communication Chameleon (new)	Oct. 29
Advancement Strategies for Law Enforcement	Nov. 14
Workplace Conduct	Nov. 21*
Management Practices	Nov. 21*

\* Live Stream Option available

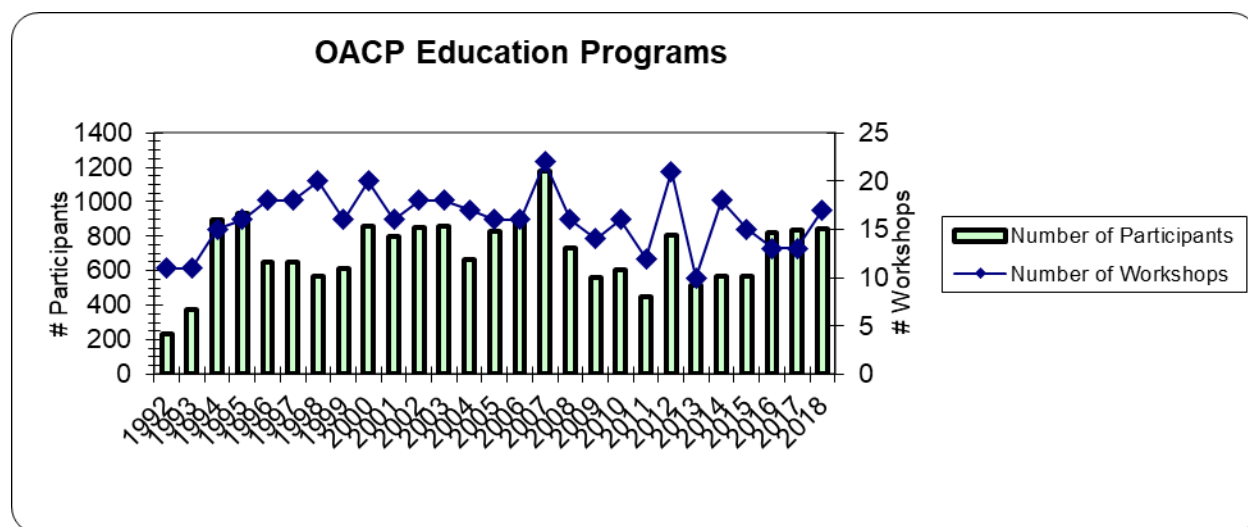
For the two day- and- half workshops, we contracted with a new hotel to host these trainings: Embassy Suites Dublin.

The Chiefs' In-Service/Annual Conference (CIS/AC) for 2018 set a new record for attendance, eclipsing the previously record set in 2016. Each year, the CIS/AC continues to grow in attendance, and in 2019 we have passed the 330 mark already. The conference location remains the Downtown Columbus Hilton in the Arena District. We continued to receive many positive comments about the CIS/AC as well as many suggestions on how to make the conference even better. Each year, the committee strives to improve the conference, and we hope the attendees will note the improvements this year from their suggestions.

The attendance for the 2019 Chiefs' In-Service/Annual Conference is eclipsing the record set last year. When the final count is tallied, we will likely have over **330** chiefs and senior executive staff attending this year's conference.

The evaluations indicate that the Chiefs' In-Service/Annual Conference continues to be a "not to be missed" event for many chiefs. Please note, that the CIS/AC will be held each Spring at the Downtown Columbus Hilton through at least 2021.

The following graph is a summary of the number of paid registrants for all the education workshops for the period 1992 – 2018. It should be noted that grant related workshops are included in some years and not in others depending on the project director. Therefore, while the data is helpful to indicate trends, it does have some inherent limitations.



The committee continues to evaluate carefully the effectiveness of the workshop offerings, noting participants' feedback and attendance numbers. Where registrations are low and/or workshops were cancelled, the committee may choose to eliminate the workshop from the following year offerings. That said, during the past year, we did not cancel any workshops due to low registration. The focus remains to provide the members with a selection of workshops that they find to be of benefit to their agency and themselves.

The outlook for 2019 remains optimistic as training budgets appear to be better funded in many departments. The new live stream option for many of our workshops may engender greater attendance, and travel cost savings for agencies. The OACP Executive Board is to be congratulated for their vision and leadership in exploring the live stream possibilities and options. The OACP Education Committee worked collaboratively with the Executive Board to bring about the live stream option.

The Education Committee has put together another robust calendar currently of 21 workshop offerings, including two new workshops. The committee continues to work on

developing more offerings, so chiefs are encouraged to check the OACP web site for updated list of offerings. The committee is always open to new ideas for topics and/or presenters.

The following are additional highlights of the committee's efforts:

- The committee continues to receive great support from the membership.
- Implementation of livestreaming for several of our workshops, including the popular Public Records series.
- Marketing for educational workshops expanded through additional email distribution and web site broadcasts.
- We continue to tailor many of our workshops in response to the recommendations of the *Ohio Law Enforcement Training Needs Analysis*.

I would also like to express my appreciation and give special recognition to the following committee members for their contributions:

Chief Matthew Fruchey, CLEE, (ret.) Glendale PD  
Chief Charles Van Dyke, CLEE Milton Twp. (Mahoning Co.) PD

I would finally like to thank the current committee and staff members for their talent, passion, creativity, hard work, and dedicated service to the Education Committee:

Chief William Balling, CLEE, Sidney PD  
Chief Josef Freyhof, Russells Point PD  
Chief Michael Harnishfeger, CLEE, Ada PD  
Chief Scott Hughes, CLEE, Hamilton Twp. (Warren Co.) PD  
Chief Kevin Nietert, South Euclid PD (Vice Chair)  
Chief Tim Sabransky, CLEE (ret.) IACP/University of Cincinnati Center for Police Research and Policy  
Chief Donald Schwind, Sharon Twp. (Franklin Co.) PD  
Chief Brandon Standley, CLEE Bellefontaine PD  
Barbara Temple, Management Consultant, Barbara Temple & Associates  
Chief Keith Torbet, CLEE, Wauseon PD  
Chief Matthew Vanyo, Olmsted Twp. (Cuyahoga Co.) PD  
Chief Robert Ware II, CLEE, Portsmouth PD  
Chief James Willock, CLEE, Millcreek Metro Parks PD (chair)  
Deputy Chief David Wiseman, CLEE, Delaware Co. Sheriff's Office

Renea Collins, Program Coordinator  
Jeffrey Hill, Education Program Director