

IT TAKES A CERTAIN KIND OF PERSON TO BE A POLICE OFFICER

- Do you thrive on challenges?
- Do you desire to help others?
- Are you willing to make a difference?

If so, you have what it takes to become a
Mansfield Police Officer

THE PROCESS

The eligibility list is good for two years from certification and the length of the process is dependent on vacancies approved to be filled not to exceed the two-year limit.

In the event you fail any part of the selection process, you may re-apply for future consideration.

QUALIFICATIONS

- Be a U.S. Citizen between the ages of 21 and 53 on the date of the exam
- Possess a high school diploma, GED or equivalent
- Possess an OPOTA Basic Peace Officer Certificate
- Possess a valid driver's license
- Pass a series of assessments including:
 - Oral Interview
 - Physical agility test
 - Medical & Psychological exam
 - Polygraph exam/CVSA
 - Drug test
 - Background Check

For Application and Information Contact:
City of Mansfield - Human Resources Dept.
30 N. Diamond St., Mansfield, OH 44902
Phone: 419.755.9695
www.ci.mansfield.oh.us

Applications Accepted:
August 12 through September 2, 2020

Physical Agility Test Held:
September 5, 2020

FOLLOW US AT:



Mansfield Police Department



@MansfieldPD_OH

www.mansfieldpolicedepartment.com

CITY OF MANSFIELD

An Equal Opportunity Employer
Goal: Racial, Gender & Ethnic Diversity



ACCEPT THE CHALLENGE



SPECIALIZED CAREERS AVAILABLE

In addition to patrol duties, the Division of Police offers specialized career tracks:

K-9 Unit

Unmanned Aircraft Unit

D.A.R.E.

School Resource Officer

S.W.A.T. Officer

Major Crimes Detective

Juvenile Crimes Detective

Special Investigation Detective

Field Training Officer

Crisis Negotiation Team

Community Policing Officer

Traffic Section Officer

Task Force Officer - Narcotics/Federal Agencies (FBI, USMS)

ADVANCEMENT POTENTIAL

Promotions within the Division of Police are based on civil service examinations and seniority. The promotional track for police includes: Sergeant, Lieutenant, Captain, Assistant Chief and Chief.

SALARY PROGRESSION

Probationary Officers start at \$48,021

Step 1 - increases to \$52,932

Step 2 - increases to \$57,812

Step 3 - increases to \$62,692



COMPENSATION & BENEFITS

The City of Mansfield offers a competitive compensation package to police officers, including approximately \$24,000 in benefits per year:

- Paid holidays, vacation, personal & sick days
- Shift differential pay of \$1.00 per hour
- Uniform allowance and longevity bonus
- Excellent health coverage (major medical, dental, vision & prescription)
- Paid life insurance
- Uniforms & equipment furnished
- College tuition reimbursement up to 100%
- Firearms instruction bonus
- SWAT member bonus

POLICE TRAINING

Once you are hired you will complete a 14 week Field Training Program; where you will ride with a veteran officer, observe and gradually assume the responsibility in handling calls and completing reports.

Training will cover subjects such as:

Patrol Techniques

Criminal Law

Traffic Law

Criminal Investigations

Domestic Situations

Crisis Intervention

Use and Care of Firearms

Traffic Crash Investigation

Community Relations

Ethics

POTENTIAL REASONS FOR DISQUALIFICATION:

Felony Conviction

Illegal Use of Drugs

Intemperate Use of Alcohol

Poor Work Record

Poor Driving Record

Non-Compliance With Laws

