

OHIO ASSOCIATION OF CHIEFS OF POLICE PROUDLY PRESENTS:

## Managing the Discipline Process

(NOTE: NEW DATE) October 22, 2020 (Thursday am)

Hilliard Joint Safety Services Building OR Live Stream to Your Agency

For registration and directions visit <https://oacp.org/training-schedule/>

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**TARGET AUDIENCE:** Police Chiefs, Sheriffs, Law Directors, City Attorneys, Internal Affairs, Human Resources and Safety Directors, as well as supervisory rank personnel.

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### Presenter:

- Jonathan Downes, Esq., Zashin & Rich, Co. LPA



### Agenda Topics:

- Purpose of discipline and progressive discipline
- "Must have" employment policies
- Grounds for Discipline
- Documentation crucial to discipline process
- Understanding *Garrity/Piper* and *Loudermill* hearings
- Implications of union contracts and procedures
- The discharge and its aftermath
- Post-termination issues involved in termination decisions
- Case examples used throughout

### ITEMS TO NOTE:

- Registration begins at 8:30 am
- Livestream joins in 8:55 am
- Program begins at 9:00 am
- Program concludes at noon

### REGISTRATION:

\$135 Members (In-Person or Live Stream)

\$185 Non-Members (In-Person or Live Stream)

***Note: Dress is business casual***

**Fee includes: presentation and materials.**

Email or Fax Registration form to:

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