



OHIO ASSOCIATION OF CHIEFS OF POLICE, INC.

MEMORANDUM

September 21, 2020

TO: Chief William Balling, CLEE, 2020 – 2021 OACP President

FROM: Chief James Willock, CLEE, Chair, Education Committee

RE: Education Committee Annual Report

EDUCATION COMMITTEE
ANNUAL REPORT (April, 2019 to September, 2020)

The OACP Education Committee had another busy and productive year offering a wide variety of educational opportunities for our members. Highlights of the year were the offering of live streaming for many of our workshop offerings. The COVID-19 pandemic resulted in livestreaming being a viable and safe alternative to in-person attendance.

Thanks to Chief Robert Fisher, CLEE Hilliard PD and Chief Curtis Baker, CLEE, Reynoldsburg PD who continued to offer their excellent training facilities and to their staff who serve as great hosts for our workshops.

The following workshops were held during the spring and fall of 2019 as well as the 2020 workshops to date:

Spring Workshops- 2019 (CIS/AC and after)	Attendance
Chiefs' In-Service & Annual Conference	324
10 th Annual Supervisors' In-Service	36
Grant Writing for Law Enforcement Agencies	16
Collective Bargaining	12*
Public Records 103	62*
Public Records 104	67*

Fall Workshops - 2019	Attendance
Public Records 101	69*
Public Records 102	81*
Executive Development for Chiefs	18
Workplace Conduct and Management Practices	24*
Public Records 103	85*
Public Records 104	87*
Officer Wellness Seminar	32
Becoming a Chameleon Communicator (new)	14
Advancement Strategies for Law Enforcement	17
FMLA & ADA: Managing Leaves and Accommodations	27

Inspirational Trustworthy Leaders (new)	44
2020 Workshops – to date	Attendance
Public Records 101	44**
Public Records 102	44**
Public Records 103	37**
Public Records 104	47**
Budgeting for Agencies	25**
Public Records 101	40**
Public Records 102	45**

*Workshops offered both in-house and live stream participation

** Workshops offered via live stream only due to the COVID pandemic

The following workshops are scheduled for the **balance of 2020**:

Chiefs' In-Service & Annual Conference	Sept. 21-22**
Public Records 103	Oct. 8**
Public Records 104	Oct. 8**
12 th Annual Supervisors' In-Service	Oct. 18-19
Executive Development for Chiefs	Oct. 4-5
Managing Discipline	Oct. 22*
Internal Investigations (new)	Oct. 22*
Becoming a Communication Chameleon	Nov. 12*
Advancement Strategies for Law Enforcement	Nov. 19*
Inspirational Leadership	Dec. 2

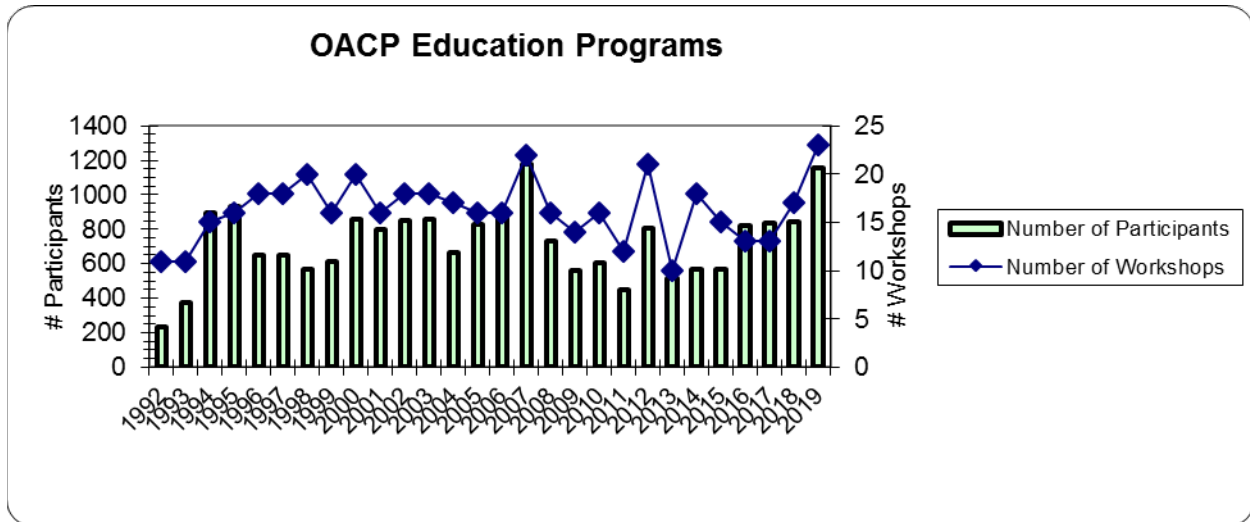
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** Workshops offered via live stream only due to the COVID pandemic

The Chiefs' In-Service/Annual Conference (CIS/AC) for 2019 set a new record for attendance, eclipsing the previously record set in 2018. Each year, the CIS/AC continues to grow in attendance, and in 2019 we had 324 attendees. The conference location remains the Downtown Columbus Hilton in the Arena District. We continued to receive many positive comments about the CIS/AC as well as many suggestions on how to make the conference even better. Each year, the committee strives to improve the conference, and we hope the attendees will note the improvements this year from their suggestions.

The attendance for the 2020 Chiefs Inservice/Annual Conference has been greatly impacted by the COVID-19 pandemic. The difficult decision was made to cancel an in-person conference, and instead hold a condensed version via livestream only. While attendance dropped off, the conference offers another outstanding lineup of presenters. Depending on the continued COVID-19 pandemic, we are planning to again hold our in-person CIS/AC at the Downtown Columbus Hilton on April 25-27, 2021. We are under contract to continue to hold the CIS/AC at the Downtown Columbus Hilton through at least 2022.

The following graph is a summary of the number of paid registrants for all the education workshops for the period 1992 – 2019. It should be noted that grant related workshops are included in some years and not in others depending on the project director. Therefore, while the data is helpful to indicate trends, it does have some inherent limitations.



The committee continues to evaluate carefully the effectiveness of the workshops. The focus remains to provide the members with a selection of workshops that they find to be of benefit to their agency and themselves.

The outlook for the remainder of 2020 is cautiously optimistic. The COVID pandemic has resulted in reduced training budgets for many agencies, as well as the prohibition on non-essential travel. As a result, our registrations have suffered. The livestream option for many of our workshops has allowed us to continue to offer the workshops, albeit in a different format than originally planned.

The committee continues to work on developing more offerings, so chiefs are encouraged to check the OACP web site for updated list of offerings. The committee is always open to new ideas for topics and/or presenters.

The following are additional highlights of the committee's efforts:

- The committee continues to receive great support from the membership.
- Implementation of livestreaming for several of our workshops, including the popular Public Records series. This could not have come at a better time as it positioned the OACP to deal with the effects of the Covid Crisis while still being able to seamlessly offer our educational programs, while other organizations had to shut down training. I would like to specifically recognize Jeff Hill for his efforts in making our livestreaming project a success.

- Marketing for educational workshops expanded through additional email distribution and web site broadcasts.
- We continue to tailor many of our workshops in response to the recommendations of the *Ohio Law Enforcement Training Needs Analysis*.
- The committee is working in conjunction with the Ohio Police Officers Training Academy to provide the Mandated New Chief's Training. We are also working with them to deliver the First Line Supervisors training they have run in the past. I would like to recognize Mike Harnishfeger and Scott Hughes for heading up this effort.

I would also like to express my appreciation and give special recognition to the following committee members for their contributions. The OACP could not have a better group or members and staff heading up our educational efforts:

Chief Tim Sabransky, CLEE (ret.) IACP/University of Cincinnati Center for Police Research and Policy

I would finally like to thank the current committee and staff members for their talent, passion, creativity, hard work, and dedicated service to the Education Committee:

Chief William Balling, CLEE, Sidney PD
 Chief Josef Freyhof, CLEE, Russells Point PD
 Chief Michael Harnishfeger, CLEE, Ada PD
 Chief Scott Hughes, CLEE, Hamilton Twp. (Warren Co.) PD
 Chief Kevin Nietert, South Euclid PD (Vice Chair)
 Chief Donald Schwind, Sharon Twp. (Franklin Co.) PD
 Chief Brandon Standley, CLEE Bellefontaine PD
 Barbara Temple, Management Consultant, Barbara Temple & Associates
 Chief Keith Torbet, (ret.) CLEE, City of Wauseon
 Chief Matthew Vanyo, Olmsted Twp. (Cuyahoga Co.) PD
 Chief Robert Ware II, CLEE, Worthington PD
 Chief James Willock, CLEE, Millcreek Metro Parks PD (chair)
 Deputy Chief David Wiseman, CLEE, Delaware Co. Sheriff's Office

Renea Collins, Program Coordinator
 Jeffrey Hill, Education Program Director