

OHIO ASSOCIATION OF CHIEFS OF POLICE PROUDLY PRESENTS:

# Managing the Discipline Process

October 12, 2021 (Tuesday am)

Hilliard Joint Safety Services Building OR Live Stream to Your Agency

For registration and directions visit <https://oacp.org/training-schedule/>

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**TARGET AUDIENCE:** Police Chiefs, Sheriffs, Law Directors, City Attorneys, Internal Affairs, Human Resources and Safety Directors, as well as supervisory rank personnel.

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## Presenter:

- Jonathan Downes, Esq., Zashin & Rich, Co. LPA



## Agenda Topics:

- Purpose of discipline and progressive discipline
- “Must have” employment policies
- Grounds for Discipline
- Documentation crucial to discipline process
- Understanding *Garrity/Piper* and *Loudermill* hearings
- Implications of union contracts and procedures
- The discharge and its aftermath
- Post-termination issues involved in termination decisions
- Case examples used throughout

## ITEMS TO NOTE:

- Registration begins at 8:30 am
- Livestream joins in 8:55 am
- Program begins at 9:00 am
- Program concludes at noon

## REGISTRATION:

\$140 Members (In-Person or Live Stream)  
\$195 Non-Members (In-Person or Live Stream)

*Note: Dress is business casual*

Fee includes presentation and materials.

Email or Fax Registration form to:

Renea Collins, Program Coordinator  
OACP Education  
[renea.collins@oacp.org](mailto:renea.collins@oacp.org)  
614-761-0330 phone  
614-761-9509 fax

