



1 Benjamin Franklin Way, Franklin, Ohio 45005, 937-746-9921, FranklinOhio.org

Chief of Police

Salary / Pay Rate: \$92,507 - \$101,304 annual salary
Post Date: March 26, 2021
Application Deadline: April 30, 2021, 3:59 PM

We are seeking to hire a motivated and experienced law enforcement manager as Chief of Police for the City of Franklin, a chartered municipality. Under the City's Charter, the Police Chief reports to the Safety Director/City Manager. You will be responsible for the supervision of all sworn and non-sworn Division personnel; formulating and enforcing rules and regulations; making all personnel assignments and schedules; reviewing activities and reports of all division employees; setting department goals; attending Council and meetings of other City and civil groups, as necessary; and for other required duties under both the codified ordinances of the City of Franklin and Ohio law.

To excel in this role, you will need to have proven experience in leading people, management principles, communicating effectively, developing, and maintaining effective working relationships within a team focused collaborative environment. Successful applicants will have experience in strategic planning and possess a broad background in all aspects of service delivery. A working knowledge of relevant computer systems including CAD and an understanding of federal, state, and local laws is a must.

The city is located along the I-75 corridor and the Great Miami Riverway. The Division of Police serves a community of 12,000 permanent residents with 27-sworn officers including 3-detectives, 2-school resource officers, and 7-dispatchers who manage a full service PSAP. The dispatch center manages over 24,000 calls for service annually within 8 square miles. Franklin is in the early phases of redeveloping its downtown while the community constructs a new high school, transitions the existing high school into a middle school, all before building three new elementary schools. The new chief will be an integral partner of the executive team which will participate in developing community-oriented policing and pivots the department to serve our community for the foreseeable future.

The compensation package includes paid vacation, personal days and sick time, employer-sponsored health insurance, and Public Employee Retirement System benefits including Pension pick-up. Salary Range of \$92,507 - \$101,304 annually.

QUALIFICATIONS:

- Candidates must have demonstrated skills in these five police executive areas: leadership, management, organizational communication, budgeting, and community relations.

The selection process will be assisted by consultants from the Ohio Association of Chiefs of Police (OACP). For selected candidates, the Assessment Center will be conducted on June 5, 2021. The offer to the ultimate finalist will be conditional upon the successful results of a background investigation, psychological, and a physical examination.

- Candidates must have achieved a position of command or supervisory rank.
- Preferred bachelor's degree or above in criminal justice, police science, or a related field such as social sciences, business management, or public administration from an accredited college or university which would enable the candidate admission to a graduate school at an accredited university.
- Successful completion of advanced training of one of the following: FBI National Academy, the Southern Police Institute's Command Officer Development Course, Northwestern University/Traffic Institute's School of Police Staff and Command, Public Safety Leadership Academy (PSLA), or Certified Law Enforcement Executive (CLEE).
- Candidates must be OPOTA certified at the time of application.

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Applicants must submit the following documents listed below to Khristi Dunn of the City of Franklin:

1. A cover letter addressing the reasons for your interest in the job:
2. Your resume and completed city application,
3. A copy of your OPOTA certificate,
4. A copy of your college degree and/or professional certification(s),
5. A copy of a law enforcement agency organizational chart from your present or past employer or a written description of an organizational chart that describes the highest rank you have attained in a law enforcement organization detailing the respective reporting relationships; and
6. A written essay relative to the first bullet point provided (demonstrated skills) consisting of at least one paragraph (more likely will be needed) on each of the five areas, leadership, organizational communication, management, budgeting, and community relations. Please explain how your past experiences or responsibilities would demonstrate that you have attained these skills or possess the traits. All five areas must be addressed in your essay.

Please contact Khristi Dunn, Clerk of Council for the City of Franklin at 937-746-9921 ext. 1102 or via email at kdunn@franklinohio.org with any questions.

Please send requested documents to:

City of Franklin
 Attn: Khristi Dunn
 1 Benjamin Franklin Way
 Franklin, Ohio 45005

Please mark on the outside of the envelope or email subject line: POLICE CHIEF POSITION

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