



**OACP Chiefs' In-Service & Annual Conference**  
**Hilton Columbus Downtown**  
**November 14-16 2021**

<b>Sunday, November 14</b>	
<p><b>2:00 pm</b> Lower Level: Bellows Ballroom Foyer</p>	<p><b>Conference Registration</b> <b>Hotel Check-in at the Hotel Lobby on the Lobby Level</b> <b>(Note: sleeping rooms will be ready after 3 pm)</b></p>
<p><b>3:00 pm</b> Lower Level: Bellows Ballroom</p>	<p><b>Opening General Session I</b> <b>Presentation of the Colors</b></p> <ul style="list-style-type: none"> <li>• Columbus Division of Police Honor Guard</li> <li>• Columbus Police and Fire Pipes and Drums</li> <li>• National Anthem – Sgt. George Schlub, Ada PD, Trumpeter</li> </ul> <p>• <b>Welcome</b></p> <ul style="list-style-type: none"> <li>• Chief Roy Mosley, III, CLEE, Brimfield Twp. PD, Education Committee Chair</li> <li>• Chief George Kral, CLEE, Toledo PD, OACP President</li> <li>• Chief Elaine Bryant, Columbus Division of Police, Host City Chief</li> </ul> <p><b>OACP Annual Business Meeting</b></p>
<p><b>4:30 pm</b> Bellows Ballroom</p>	<p><b>Session II – General Session</b> <b>“Legally Justified; But Was It Avoidable?”</b> Chief Scott Hughes, CLEE, Hamilton Twp. (Warren) PD Facilitator: Chief Roy Mosley, III, CLEE Brimfield Twp. PD</p>
	<p>The Graham v. Connor case determined that the moment an officer uses force could not be judged “with the 20/20 vision of hindsight.” That said, this legal doctrine does not (and should not) preclude officers, trainers, and supervisors from examining cases with that 20/20 vision. With a goal of avoiding the avoidable, we should look backward from the moment force was used and honestly assess whether the officer, by action or lack of action, contributed to its ultimate need.</p> <p><i>Legally Justified; But was it Avoidable?</i> analyzes dozens of recent use of force videos and focuses on the totality of the interaction. We dissect the behavior of the offender and more importantly, the thoughts and behavioral processes of the officer(s) involved. Specifically, we consider if poor or ill-advised tactics, ineffective communication, a lack of personal control and/or a misunderstanding of acute stress led the officer(s) to escalate the event unintentionally and unconsciously.</p>



## Sunday, November 14 (cont'd.)

<b>5:45 pm</b> Bellows Ballroom	<b>Break</b>
<b>6:00 pm</b> Bellows Ballroom	<b>Banquet Dinner – Swearing in of the Board &amp; Special Awards</b> Speaker: Honorable David Yost, Attorney General, State of Ohio
<b>7:30 pm</b> Bellows Ballroom	<b>Session III: General Session: “ Burning Shield”</b> Officer Jason Schechterle (ret.), Burningshield.com Facilitator: Chief Scott Hughes, CLEE Hamilton Twp. PD  Don't let the pain of today blind you from the promise of tomorrow. We all have scars, seen and not seen, and we all face adversity. We're made to feel a crazy, varying range of emotions. Go to sleep at night with the weight of the world thinking about life's imperfections and wake up the next day ready to be inspired, moved, and a better version of ourselves. We are all forged by the fires of life and the adversity it brings. Let's journey together and see that the fire inside us can burn brighter and stronger than any that surrounds us. Officer Schechterle's profound message will inspire and challenge you.
<b>9:00 – 11:00 pm</b> Lower Level: Burkhart Ballroom, Bellows Ballroom (E &F), and Pre-Function area	<b>Chiefs' Reception</b>



# Monday, November 15

<p><b>7:00 am</b> Lower Level: Buffet Line: Bellows Pre-Function area Dine in Bellows Ballroom</p>	<p><b>Breakfast Buffet</b> (Buffet will be served in pre-function area of Bellows Ballroom, lower level)</p>
<p><b>8:30 am</b>  Lower Level: Burkhart Ballroom</p>	<p><b>Session IV – Breakout Sessions</b></p> <p><b>“What You Do Matters: Lessons from the Holocaust” – (must be pre-registered for this session)</b></p> <ul style="list-style-type: none"> <li>• Elizabeth Ortiz, Executive Director, Arizona Prosecuting Attorneys’ Advisory Council</li> <li>• Lt. David Moore, Phoenix Police Department</li> </ul> <p><i>Facilitator: Director James Willock, CLEE Kent State University</i></p> <p>The Holocaust was an unspeakable horror from World War II (WWII). After a visit to the United States Holocaust Memorial Museum in Washington, D.C. in 2006, law enforcement leaders of Yavapai County recognized that the Holocaust is much more than a chapter from a history book. The Holocaust provides important insight into the consequences when a government shifts the mission of the police from protecting individuals to supporting the abuse of basic human rights.</p> <p>How Germany changed in less than a decade from a free, democratic, and scientifically advanced society to a totalitarian regime that systematically targeted and murdered millions of its own citizens is a lesson a free society must learn. In the words of Chief Prosecutor Robert Jackson at the Nuremberg War Crimes Trial in 1945, “<i>Civilization cannot tolerate their being ignored, because it cannot survive their being repeated.</i>”</p> <p>Working with the United States Holocaust Memorial Museum and the Jewish Community Foundation of Greater Prescott, Arizona law enforcement leaders offer a powerful curriculum to ensure that the core values of our democracy are upheld. “<b>What You Do Matters</b>” examines policing within the legal and political framework of Nazi Germany – a journey that eventually turned those who should protect life and liberty into those who intimidated, humiliated, deported, and eventually murdered millions of innocent people. Using historical images and stories from the Holocaust, trained facilitators engage students in a dialogue about the role of law enforcement in today’s communities and the importance of core values in ensuring the integrity and vibrancy of democracy.</p>
<p><b>8:45 am</b> Lower Level: Bellows A&amp; B (north end)</p>	<p><b>“Criminal Law Updates”</b></p> <p>Jeffrey Furbee, Chief Police Legal Advisor, Columbus City Attorney’s Office</p> <p><i>Facilitator: Chief Debra Brewer, CLEE Portsmouth PD</i></p> <p>This popular and highly informative session will review the latest updates in state and federal criminal law that directly impact on law enforcement’s responsibilities. Both relevant tort and statute laws will be presented.</p>
<p><b>8:45 am</b> Lower Level: Bellows C &amp; D (center section)</p>	<p><b>“Employment Law Decisions Affecting Law Enforcement Management”</b></p> <p>Jonathan Downes, attorney, Zashin &amp; Rich Co. LPA</p> <p><i>Facilitator: Chief Deputy David Wiseman, CLEE Delaware Co. Sheriff’s Office</i></p> <p>This session reviews recent court decisions and legislation from the past year that impacts management of police officers and civil personnel. These will include federal law matters, civil rights of employees, and discipline matters. Topics will include: ADA, FMLA and FLSA. Discussion includes the rulings and the practical impact of the developments. Practical solutions are offered. Trends are identified for future planning. Practical application is emphasized. Changes to rules suggested where advisable.</p>



<p>Lower Level: Bellows E &amp; F (south end)</p>	<p><b>“Creating a G.R.E.A.T. Agency - Gaining and Growing Respect, Engagement, Accountability and Trust”</b> Chief Michael Harnishfeger, CLEE, Ada PD <i>Facilitator: Chief Nicholas Shearer, CLEE Kent PD</i></p> <p>Creating a G.R.E.A.T. Agency (Gaining/Growing Respect, Engagement, Accountability and Trust) is a matter of persistence and resolve. Especially now, in the age of instant communication, videos, photos and social media, it is imperative that our police agencies pursue GREATness as never before. GREATness will never happen by chance; it is a matter of choice and determination. Officers, supervisors and especially our department leaders must Gain and continually Grow the Respect of those we serve, engaging with our customers and always remaining Accountable for a foundation of lasting Trust.</p> <p>This seminar seeks to instill the critical importance of pursuing GREATness by looking at where we've been, where we are now and what is needed to establish GREATness as a foundational aspect of our agencies.</p>
<p>10:15 am</p>	<p><b>Break</b></p>





## Monday, November 15 (cont'd.)

<p><b>1:00 pm</b></p> <p>Lower Level: Bellows C, D, E, F (center and south section)</p>         <p>Lower Level: Bellows A&amp; B (north end)</p>	<p><b>Session VI – Breakout Sessions</b></p> <p><b>“Public Records Law and Social Media/First Amendment Updates”</b> Mark Weaver, attorney, Communications Counsel, Inc. <i>Facilitator: Chief Deputy David Wiseman, CLEE Delaware Co. Sheriff’s Office</i></p> <p>Mark Weaver has been a popular presenter at OACP annual conferences for 27 years. He will update us on recent changes in public records law as well as latest ways for police departments to effectively utilize social media.</p> <p><b>“Patrolling Chiefs Roundtable”</b> <i>Facilitators:</i></p> <ul style="list-style-type: none"><li>• Chief Josef Freyhof, CLEE, Russells Point PD</li><li>• Chief Tom Vaughn, (ret.) Millersburg PD/OACP staff</li></ul> <p>Over the last nine years, the OACP has worked to initiate more specific conversations relating to Police Chiefs who divide their responsibilities between administration and general patrol. In the past, Patrolling Chiefs have shared best practices, grant resources, personnel issues, and discussed interactions with local law enforcement. Participants have taken the first steps to build a network amongst similar size departments and explore common challenges such as recruitment, mayor and council relationships, budget development, and much more. We are excited to once again offer this roundtable discussion and look forward to learning more about how the OACP and its committees can better serve Patrolling Chiefs.</p>
<p><b>2:30 to 6:00 pm</b> Convention Center, Exhibit Hall: (from the hotel 2<sup>nd</sup> Floor, take skywalk over High Street to Convention Center, and follow signs)</p>	<p><b>Exhibitor Showcase (new location: Columbus Convention Center, Exhibit Hall- across the street)</b> Food and Beverages will be served</p> <p>One hundred-twenty local and national vendors are ready to show you their products and services and discuss with you how they may be of interest to your agency.</p>
<p><b>6:00 pm</b></p>	<p><b>Dinner on your own</b></p>



## Tuesday, November 16

<b>6:45 am</b> Lower Level: Bellows Ballroom	<b>Breakfast buffet</b> – Buffet will be served in the Bellows Ballroom Pre-Function area
<b>8:00 am</b> Lower Level: Bellows Ballroom	<b>Session VII: General Session: “Outward Mindset and Policing”</b> Captain Charles Huth, Kansas City (Mo.) Police/Arbinger Institute <i>Facilitator: Chief Scott Hughes, CLEE Hamilton Twp. PD</i>  The Outward Mindset offers the gift of awareness, not perfection - it is nonetheless compelling. When leaders become self-aware and begin to hold themselves accountable for the impact of their leadership upon all those affected, something amazing begins to happen. Silos, blindness, blame, and resistance, along with the resulting justifications for hostility, disengagement, and low morale, start to disappear as awareness, collaboration, accountability, innovation, and productive engagement increase.  This session will introduce leaders, in policing and public safety, to the core concepts of The Outward Mindset, along with essential tools and frameworks that can be utilized at home and work. Attendees will learn to shift their mindset from a self-focused inward mindset, leading to unintended negative consequences, to an others-inclusive mission-focused outward mindset, leading to the results described. They will also learn about a path to lead their teams and departments to make this mindset shift.
<b>10:00 am</b> Bellows Ballroom	<b>Break</b>
<b>10:15 am</b>	<b>“Outward Mindset and Policing” continues</b>
<b>11:45 am</b> Bellows Ballroom	<b>Raffle Drawings and Closing Comments</b> Chief Roy Mosley, III, CLEE, OACP Education Committee Chair



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Chiefs' In-Service & Annual Conference  
May 8 -10, 2022**



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