

THE LEBANON DIVISION OF POLICE
IS NOW RECRUITING

POLICE OFFICERS

DESCRIPTION

Create community connections and make a positive impact as a police officer with the Lebanon Division of Police!

The City of Lebanon, Ohio, is accepting applications for the position of Police Officer. The internationally accredited Lebanon Division of Police serves a population of over 20,000 and is responsible for an area of 14 square miles. The department has an authorized strength of 31 sworn officers, 9 dispatchers and 1 administrative assistant. The citizens of Lebanon are seeking candidates who possess the personal character and professional skills necessary to serve in a position of public trust. Applications will be accepted from United States citizens who are at least 21 years of age and possess a valid Ohio driver's license. The City of Lebanon offers an excellent employee benefit package and a starting annual salary of \$64,750 to \$85,758.

Entry level applicants (those not currently employed full-time as a peace officer) must complete a written test through the National Testing Network (NTN), Inc. To fill out the NTN application and schedule a test, go to www.nationaltestingnetwork.com, select Law Enforcement and sign up for the Lebanon Police Department. Candidates who attain a passing score on the entry level exam will be invited to participate in other stages of the selection process. National Testing Network does not replace the Lebanon Police Department's responsibility and decision making in the testing process. All candidate results are provided to the Lebanon Police Department where the final decisions are made.

Lateral applicants (those currently employed full-time as a peace officer) are not required to complete the written test. Lateral applicants are required to complete all other stages of the hiring process to be considered for employment with the City of Lebanon. If selected, prior full-time service will be taken into consideration when determining starting pay and leave benefits.



SALARY & BENEFITS



PAY

- Starting 64,750.40 - \$85,758.40 annually based on qualifications and years of service
- Lateral Entry - Employees may be placed at the step level appropriate based on qualifications and years of service
- Two-week pay period, with pay date every other Friday
- Shift differential pay for evening and overnight hours worked
- Weekend differential pay for weekend hours worked
- Overtime and Special Detail pay available
- Longevity pay annually after 5 years of service

SCHEDULE

- 12-hour shifts - Off duty every other Friday, Saturday and Sunday
- Overtime paid at time and a half after 80 hours in a pay period

INSURANCE

- Competitive benefits for you and your family
- Vision and Dental

LIFE INSURANCE

- \$50,000 at no cost to the employee
- Additional available for purchase

PENSION

- Ohio Police & Fire Pension Fund
- Deferred Compensation available

HOLIDAY TIME

- 13 paid holidays annually
- 12 hours of paid time off for each holiday worked

SICK TIME

- 4.6 hours of sick time accrued per pay period
- Lateral Entry - Sick time is transferrable with written verification from previous employer

VACATION

- 1 year of service - 6 days annually
- 2-5 years of service - 12 days annually
- 6-10 years of service - 13 days annually
- 11-15 years of service - 15 days annually
- 16 years of service - 20 days annually
- Lateral Entry - Accrual credit is awarded with prior full-time law enforcement service
- Vacation and Comp time buy back available

PERSONAL LEAVE

- 16 hours each year

OTHER

- All uniforms and duty equipment provided
- No residency requirement
- College Tuition reimbursement available
- Multitude of training opportunities
- Discounted YMCA membership for you and your family
- New Collective Bargaining Agreement expected in 2022





HIRING PROCESS

All applicants must obtain a City of Lebanon employment application at the Personnel Department located in the City Building at 50 S Broadway, Lebanon, OH 45036, or on the City website at <https://cms8.revize.com/revize/lebanonoh/Applications/Employ%20App%207-20%20fillable.pdf>.

Applications must be received by personal delivery, mail or email to the Personnel Department by **May 31, 2022 at 1600 hours EST.**

Applications can be mailed to Pam Stotts at pstotts@lebanonohio.gov. The City of Lebanon requires a pre-employment medical examination and drug screening, and is an Equal Opportunity Employer.

Questions regarding the hiring process may be emailed to Captain Matt Weithofer at mweithofer@lebanonohio.gov.

Scan for
employment application

