



OHIO ASSOCIATION OF CHIEFS OF POLICE, INC.

MEMORANDUM

May 2, 2022

TO: Chief George Kral, CLEE  
2021 – 2022 OACP President

FROM: Chief (ret.) Heinz von Eckartsberg  
Advisory Services Policy Committee, Chairperson

RE: Advisory Services Annual Report

ADVISORY SERVICES COMMITTEE  
ANNUAL REPORT

On behalf of the Advisory Services Policy Committee (ASPC) and the members of the Ohio Association of Chiefs of Police who serve as Advisory Services Consultants, I am pleased to provide the following report of our activities during this past year and issues we will be addressing in the near future.

Within the OACP organization, the Advisory Services Division was created to use the professional expertise of its experienced and trained law enforcement members to help law enforcement agencies by conducting assessment centers for the promotion of personnel at various levels within law enforcement agencies and by providing consulting services, including organizational studies, on a wide range of law enforcement issues for client agencies. In cooperation with the International Association of Chiefs of Police and National Testing Network, we market and administer their written examinations. OACP receives reimbursement when both companies' examinations are used.

With the above roles in mind, Advisory Services Consultants have provided the following services on behalf of OACP in 2021

Promotional Assessment Centers:	69
Organizational Reviews:	0 (Product on hold in 2021; resumed in 2022)
Written Examinations:	15

Key Items/Issues/Accomplishments for 2021:

- Advisory Services had a record year with 69 Assessment Centers. The former record was set in 2019 with 59 Assessment Centers.
- Three new diverse assessors were added and completed training.
- A special committee has been formed to update the Organizational Review Product

We have now conducted over 1,200 assessment centers since the beginning of our operations in 1985.

In closing, I would like to commend as always, the members of the Advisory Services Policy Committee and OACP staff with whom we work so closely for their exceptional assistance and cooperation during the past year. We could not accomplish our work without Monica Miller and Mallory Murphy's hard work. Secondly, I would like to commend our highly professional and skilled police management consultants and role players. The accomplishments this year of the Advisory Services Division would not be possible without the dedicated and professional efforts of all involved. Working together, we look forward to another productive year.



## MEMORANDUM

**TO:** Chief George Kral, CLEE, 2021-2022 OACP President

**FROM:** Chief Charles Chandler, 2021-2022 OACP 1<sup>st</sup> Vice President

**DATE:** May 4, 2022

**SUBJECT:** Awards Committee Report

The OACP Awards Committee reviewed and discussed the nominations for 2022 annual awards. OACP President, Chief George Karl, CLEE, and the OACP Executive Committee are proud to approve the following recipients:

William E. Crosier Distinguished Service Award  
*No Nominations*

Theodore S. Jones Service Award  
*No Nominations*

Michael J. Kelley Award Winner:  
*Chief Mark McDonough, Whitehouse PD*

OACP Lifetime Achievement Award  
*No Nominations*

Jornd Scholarships Winners:

- 1) Mr. Charlie Jones (son of Chief John A. Jones, City of Oxford PD)
- 2) Ms. Rebecca Williams (daughter of Chief Terrence V. Williams, Belpre PD)

## **Community Relations and Engagement Committee**

### **2022 Report**

Chair: Chief Brandon Standley

Members: Chief Aaron Tillman

Chief Mike Pomesky

Sergeant Christopher Smith-Hughes

Deputy Chief Tom Quinlan

Lieutenant Stephen Saunders (on behalf of Chief Eliot Isaac)

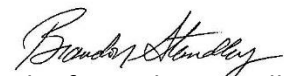
The Community Relations and Engagement Committee spent all of the last year continuing to celebrate the incredible work of agencies all over Ohio through the Sharing Ohio's Best program. Our members continue to be recognized as they submit their community policing programs that have impacted their citizens in big ways. One agency per month is selected. The list continues to grow, and we continue to urge more agencies to submit. Along with the Law Enforcement Foundation, our goal is to promote Ohio's heroes in ways we have never done before. The full list can be found on the OACP and LEF websites. A link is available to each agency's submissions.

The CREC members continue to work to support law enforcement's efforts in other ways too. We are always looking to form new relationships with entities who choose to support community policing in different areas of the State. For example, we are currently working to establish a youth conference and have it sponsored by a well-established entity in southern Ohio. That is still in process and yet to have all details finalized.

As time goes on, the CREC members wish to pursue other ways to support our member agencies. We have discussed other ideas that may, or may not, come to fruition.

We want to thank our member agencies for their support of each other through the last year and through the many challenges that Covid presented to all of us.

Respectfully Submitted,



Chief Brandon Standley, CLEE  
Chair

## OACP Education Committee

# Memo

**To:** Chief George Kral, CLEE

**From:** Chief Roy Mosley III, Education Committee Chair

**cc:** Jeff Hill, OACP Education Director

**Date:** April 13, 2022

**Re:** Education Committee Report

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On behalf of our dedicated OACP Education Committee team, I am pleased to provide this update regarding the efforts of our Committee since our November 2021 Chiefs In-Service/Annual Conference.

Since that time, our Committee has facilitated the following workshops:

**2021 Workshop:**

Budgeting for Law Enforcement	35 attendees
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**2022 Workshops To-Date:**

First Line Supervisors	Genoa Twp. PD	38 attendees
Public Records 101	Hilliard PD	68 attendees including livestream
Public Records 102	Hilliard PD	65 attendees including livestream
New Chiefs Training	OPOTA	68 attendees

As of this writing, we currently have 248 scheduled attendees for our 2022 Chiefs In-Service/Annual Conference.

For the remainder of 2022, our Committee has a full slate of workshops scheduled for agencies to take advantage of. Information and electronic registration for all of our workshops is accessible via our OACP website. In particular, due to the previous success of our First Line Supervisor training we scheduled two additional workshop sessions in 2022, and both are now full. As a result, we are planning to add another session in the Fall.



**OHIO ASSOCIATION OF CHIEFS OF POLICE, INC.**

To: Chief George Kral, CLEE, OACP President  
From: Chief Bruce Pijanowski, CLEE, Chair, Legislative Committee  
Date: April 27, 2022  
Re: Legislative Committee Update

On behalf of the OACP Legislative Committee, I am pleased to provide the following report of our activities since the past conference.

The 134<sup>th</sup> General Assembly is nearing an end, with the December lame duck session looming. With limited numbers of session dates scheduled, there will be much work to do in a short time frame after the November general election.

Current efforts of the Legislative Committee include our traditional lobbying efforts regarding bills of interest. We provided testimony regarding SB 215, the Constitutional Carry Bill that ultimately passed against our efforts. We are also opposed to the provisions of HB 99, which pertains to firearm in school safety zones. Other areas of activity include opposition to modifications of the medical marijuana program, and support of distracted driving legislation. We have also taken a strong position against the amended language of SB 56, which changed the definition of emergency call, and consequently our immunity from civil suits related to operation of emergency vehicles. Our current initiative is to meet with elected officials on a broader level to discuss our concerns regarding some of the influences at the Statehouse, in particular with issues relating to firearms, and crime and sentencing reform.

Our ongoing work to secure a dedicated funding stream in Ohio for law enforcement training resulted in an appointment to the Law Enforcement Training Funding Study Commission. The committee has submitted a recommendation for 40 hours of training with a dedicated funding source to pay for that training. We also strongly represented that collateral issues such as backfilling that need to be accounted in any discussion about training funds.

Our work for the rest of this year will continue with a focus on the issues that were related above. The post-election lame duck session will also prove interesting, as it has in past years. For a full review of our current list of priority and monitored bills, please refer to the legislative page on the OACP website. If you have any concerns or interest in any of the legislation, please feel free to contact either me or any member of the legislative committee.

Sincerely,

Bruce Pijanowski, CLEE  
Chief of Police, City of Delaware  
OACP Legislative Chair

# OHIO ASSOCIATION OF CHIEFS OF POLICE



To: President George Kral, CLEE 2021//2022 OACP President  
OACP Executive Board and OACP Membership

From: Chief David Marcelli, CLEE  
Life Member Representative

Date: May 4, 2022

RE: 2022 ANNUAL REPORT OF THE LIFE MEMBER COMMITTEE

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In 2021 Chief (ret) Dwight Holcomb, CPP stepped down as OACP Life Member Representative. We were privilege to work with Dee over the years as he served the OACP membership in several positions since 1999 to include: President, 1<sup>st</sup> Vice President, Treasurer and District 1 Representative from 1998-2006. He also served as the OACP Life Member representative form 2009- 2021. Thank you, Dee! Best wishes on your future endeavors.

As I transition into this new role as Life Member Representative, voluntary participation is paramount to the success of any association. I would like to thank the following chiefs who contributed their time to the Life Member Committee as a representative to their districts for 2021//2022:

District #2	Chief Michael Ruggles (Ret)	Norwalk Police Department
District #3	Chief Chuck Hitzel (Ret)	North Kingsville Police Department
District #4	Chief Mike Laage, (Ret), CLEE.	Springdale Police Department
District #5	Chief Richard Mayer (Ret), CLEE	Athens Police Department
District #6	Chief Ronald Johnson (Ret), CLEE	Dover Police Department



**Ohio Association of Chiefs of Police  
Line of Duty Death  
Committee Report**

Submitted By:  
Chief Michael Harnishfeger, CLEE  
Ada Police Department

**May 8, 2022**

On June 5, 2007 the Executive Board of the Ohio Association of Chiefs of Police adopted the Line of Duty Death Response Policy to honor Ohio's Fallen Police Officers. As part of this policy, each year Ohio's Police Chiefs have committed to honor our fallen officers at the annual conference.

This year we honor and remember the following Ohio Peace Officers who have fallen since our last conference.

**Officer Joshua E. Kristek (44), Medina County Juvenile Detention Center – End of Watch:  
October 24, 2021**

Officer Kristek died as a result of contracting COVID-19 while serving at the Medina County Juvenile Detention Center at 655 Independence Drive in Medina. Officer Kristek was a United States Army veteran who served three years with the Medina County Juvenile Detention Center.

**Patrolman Sean E. VanDenberg (54), Lawrence Township Police Department – End of Watch:  
December 25, 2021**

Patrolman Sean VanDenberg died from complications as a result of contracting COVID-19 from arresting and transporting a COVID-19 positive suspect to jail after serving a warrant at a home in the 15400 block of Wooster Street NW in North Lawrence.

**Police Officer Shane Henry Bartek (25), Cleveland Police Department – End of Watch: December 31,  
2021**

Police Officer Shane Bartek was shot and killed while attempting to take action when a woman attempted to carjack him in the 4300 block of Rock River Drive.

The woman approached him in the parking lot of an apartment complex and attempted to rob him of his car. Officer Bartek immediately took police action and attempted to disarm the woman but was shot twice during the ensuing struggle.

The woman fled but was arrested later in the evening and admitted to murdering Officer Bartek.

**Agent John Dale Stayrook (60), Medina County Drug Task Force – End of Watch: February 6, 2022**

Agent John Stayrook died as a result of contracting COVID-19 in the line of duty.

Agent Stayrook had served with the Medina County Drug Task Force for 15 years and had previously served with the Medway Drug Enforcement Agency for four years.

**Police Officer Dominic Francis (42), Bluffton Police Department – End of Watch: March 31, 2022**

Police Officer Dominic Francis was struck and killed by a vehicle while deploying spike strips near mile marker 142 on southbound I-75 at about 2:30 am.

Troopers with the Ohio State Highway Patrol had started pursuing the vehicle on State Route 15 after attempting a traffic stop. The vehicle fled onto I-75 and reached speeds exceeding 130 mph before striking Officer Francis.

The three occupants of the vehicle then fled the scene on foot. All three were taken into custody over the next 10 hours.

Officer Francis had served in law enforcement for 19 years.

**Since we last met, we have lost 6 of our brother police chiefs:**

Chief Ronald Treon (retired), Van Wert and Grandview Heights Police Department, EOW: December 10, 2021

Chief Ralph Portier (retired), Groveport Police Department, EOW: December 30, 2021

Chief Robert Brandford Sr. (retired), Zanesville Police Department, EOW: January 10, 2022

Chief Michael Kelly (retired), Oakwood Police Department, EOW: January 10, 2022 (Past President, OACP)

Chief Galen Ash (retired), Bowling Green Police Department, EOW: March 3, 2022 (Past President, OACP)

Chief Thomas Dease (retired), Brook Park Police Department, EOW: April 2, 2022

**Please rise and join me in a moment of silence to honor our fallen brothers.**

Let us pray that God will keep His hand on our law enforcement brothers and sisters as we work to keep the peace for those we serve.

At this time, I would like to remind our members that the Ohio Association of Chiefs of Police desire to quickly respond to Line of Duty Deaths in Ohio and that it is very important for our members to relay information to the association offices or your district representative for our quick response. If you have any questions on our policy, please do not hesitate to contact your representative.

Finally, each year the Ohio Association of Chiefs of Police solicits our members to donate to Ohio Concerns of Police Survivors with a monetary gift to be sent in with your dues. Please consider making a donation to this most worthy organization.

***God Bless and Keep the Men and Women of Law Enforcement.***





Joe Freyhof  
Chief of Police

# RUSSELLS POINT POLICE DEPARTMENT

"Justice achieved through Knowledge, Integrity, Honesty & Professionalism"

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April 2022

Subject: OACP  
Patrolling Chief's Committee

Ref: Written Committee Report

Greetings,

The Patrolling Chief's Committee meets using a hybrid format throughout the last several years. Our top priorities remain, however, to provide resources, training, peer-based help for the Ohio Collaborative, Recruitment and Hiring, and user-friendly field training programs for new recruits. Our goal is to structure our offerings in such a way they are consistent with the demands of those departments with a patrolling chief structure.

We have set our sights on being invited to the table when decisions are made on CPT standards, Collaborative Standards, and engaging with the hiring and recruitment office to create our own pathways for small agencies to succeed in the current hiring crisis. The past year, we meet with the Director of OPOTA to discuss concerns with CPT training and ways to ensure the voices from the Patrolling Chiefs are heard. Meet with the Ohio Office of Hiring and Recruitment to discuss the concerns and explore potential solutions to the recruitment and retention Ohio agencies are facing. We are working on hosting a roundtable to gather the stakeholders from across the state to meet to develop ideas and strategies to work toward relieving the current dilemma.

We have continued to research a study completed by the Pennsylvania General Assembly titled Police Chiefs Serving Small and Rural Municipalities: Profiles and Concerns. An excerpt from our conversation is as follows:

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*Pennsylvania has over 700 police departments serving populations of 10,000 or less. Similar to what you described in Ohio, many of these departments are having a difficult time finding funding geared toward small and rural agencies. As you know, most grant money targets large departments (and most research uses large departments, too). On top of that, many Pennsylvania chiefs are Patrolling Chiefs (we call them Working Chiefs), with little time or expertise in writing grants. Penn State is a large university with the resources to help, and I've been trying to be creative. I have two grant proposals under review that would benefit small agencies. One, in particular, is with*

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# RUSSELLS POINT POLICE DEPARTMENT

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*the Bureau of Justice Assistance Smart Policing Initiative. For this proposal, I designed a study to test whether model programs on responding to mental health calls for service would apply to small departments. I partnered with four police chiefs, testing different programs at each department. If we're funded (fingers crossed!), the chiefs will receive needed equipment and free training at their location by the Penn State Justice and Safety Institute.*

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This study resonated with our committee members, and we hope to work on a similar project in 2022.

We have continued to add to our Patrolling Chiefs resource link on the OACP's website. Adding an OHLEG security policy sample, updated the site with the new OPOTA online and in person training sites. We are working on adding additional and updating to our model policies.

Other projects include conversations with the auditing offices of both LEADS and OHLEG to develop more user friendly and efficient auditing structures for agencies our size. Currently, as I'm sure everyone knows, these audits can be time consuming and often hit on issues which require layers of security, policy, and procedures. Most of which were designed by and for larger agencies who have much different security structures, building structures, staffing, and other issues both parties highlight as security risks. These standards, risks and concerns are then passed down to small agencies who typically have very few, if any, of the same areas of concern.

We look forward to 2022.

Our committee members will be attached as well.

Respectfully submitted,

Joe Freyhof  
Chief of Police  
Russells Point Police Department



**HAMILTON TOWNSHIP POLICE DEPARTMENT**  
**7780 South State Route 48**  
**Maineville, Ohio 45039**  
**513-683-0538**  
**Chief Scott Hughes**

To: Chief George Kral, CLEE  
*OACP President*

From: Chief Scott Hughes, CLEE  
*OACP Professional Services Chair*

RE: Professional Services Committee Report – Chief's In-service 2022

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Since January 1, 2022, the Professional Services Committee received four requests for assistance from member Chiefs. Each of these requests dealt with concerns the Chiefs were experiencing with their appointing authority. In all of these cases, the committee was able to provide guidance to our members. One of the cases is still 'open' and we continue to provide assistance as needed.

The Professional Services Committee is available to assist any member who may be experiencing challenges in their position: particularly dealing with appointing authorities, elected officials, and the Chief's employment. If necessary, we can refer the Chief to an attorney for assistance if the issue cannot be resolved with mediation or another process.



**TO:** Chief George Kral, CLEE, 2021-2022 OACP President  
**FROM:** Dennis Sean Rahe, City of Loveland Chief of Police, Retired  
**DATE:** May 6, 2022  
**SUBJECT:** Awards Committee Report

The law enforcement profession has undergone tremendous change in the past year. Violent crime is rising. Retail crime is growing. Recruiting is at its lowest levels in decades. And social outcries and elected officials have more influence on police operations than ever before.

To adapt to the diverse field of law enforcement challenges the Ohio Association of Chiefs of Police Publications Committee has been looking not only to innovators from within law enforcement but also from diverse fields such as psychology, labor law, and others. The Committee continues to focus on our core interest areas of current events, legal and regulatory issues, wellness, training, and of course, leadership.

There have also been significant internal changes as well. With the Executive Committees' approval, the Publications Committee added five new members: Cristobal Ruiz, Denise DeBiase, Doug Lanier, Mark McDonough, and Jeff Lour. And, the Committee said goodbye to Chief Rick Butsko, who retired. These new members bring the Committee to nine members representing Ohio's first, second, third, and fourth districts. Finally, I retired as Chief of Police of Loveland on April 1, 2022. With the Executive Committee's permission, I will continue to volunteer my time on the Publication Committee as an OACP Life Member. However, I strongly believe an active Chief of Police should Chair the Committee. Therefore, I recommend Publication's Committee Member Chief Doug Woodard from the West Carrollton Police Department be appointed Chairperson. I spoke to Doug at length, and he accepted my recommendation for Chair.

The Committee has also been working on processes in addition to personnel changes. OACP Editor, Jackie Jordan proposed a new checklist and submission process for articles that we just implemented. We hope it improves communications between each member and the author of the articles and is more efficient for the Committee.

It has been an honor serving as Chair of the Ohio Association of Chiefs of Police Publications Committee. I hope to serve many more as a voice for retired Chiefs who have entered a profession in the private sector. I know I am leaving it in good hands.

On behalf of the Publications Committee, I would like to thank our members and the Executive Board for your continued support for *OPC* magazine.

Committee Members:

Dennis Sean Rahe, CLEE  
Kevin Cashen, CLEE, Tiffin University  
Lieutenant Denise DeBiase, CLEE, Richmond Hts. PD  
Matt Delp, Minerva Park PD  
Assistant Chief Douglas Lanier, CLEE, Fairfield Twp. PD  
Sr. Inspector Jeff Lour, CLEE, U.S. Marshall Service  
(Formerly with Dayton PD and Green County SO)  
Chief Mark McDonough, CLEE, Whitehouse PD  
Lieutenant Cristobal Ruiz, CLEE, Canfield PD  
Doug Woodard, CLEE, West Carrollton PD  
Jackie Jordan, Editor, OACP

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Respectfully,

Dennis Sean Rahe  
City of Loveland Chief of Police, Retired