



EMPLOYMENT ANNOUNCEMENT AT

<https://www.lovelandoh.gov>

for

The City of Loveland Ohio

ASSISTANT CHIEF OF POLICE

POSTED: 8/31/2022

APPLY BY: 09/11/2022, 5PM

Position Vacancy – Assistant Chief of Police

The City of Loveland, Ohio is seeking candidates for the position of Assistant Chief of Police. Loveland is a northern suburb of Cincinnati with approximately 13,000 residents and a mixture of residential, commercial, and entertainment areas. The Loveland Police Department is a service-oriented, progressive agency which values integrity, community-oriented service, continuous improvement, and innovation.

The Assistant Chief of Police will help lead 21 sworn officers and 5 administrative team members. The police department budget for 2022 is \$3.8 million. Negotiable compensation and benefits including an annual salary up to \$108,592.36.

Qualifications:

A valid Ohio driver's license, State of Ohio Peace Officer certification, a bachelor's degree in a field related to law enforcement, a minimum of six (6) years law enforcement experience with at least three (3) years of supervisory experience.

Preferred Qualifications:

Additional professional certification(s): Certified Law Enforcement Executive (CLEE), FBI National Academy (NA), Southern Police Institute (SPI), Northwestern University School of Police Staff and Command, Project Management (CPM/PMP), ASIS Certified Protections Professional (CPP), National Incident Management System (NIMS) certified 100, 200, 400, 700, Physical Security Professional (PSP), etc.

Necessary Knowledge, Skills, and Abilities:

Candidates must have strong team-focused leadership, organizational and communication skills. Must maintain effective working relationships with subordinates, peers, supervisors, and members of the community. Candidates must have a basic understanding of Lexipol policy and procedures. Candidates must have knowledge of applicable laws, ordinances and department rules and regulations.

The successful candidate must be proficient in leadership, budgeting, problem solving, disciplinary procedures, decision- making, crime prevention, technology, investigations, collective bargaining, Accreditation, The Ohio Collaborative, community and public relations.

Hiring Process:

Application

Oral Interview

Personal History Questionnaire, (PHQ)

Background Investigation

Executive Assessment

Secondary Interview

Conditional Offer of Employment

Medical: Health and Drug Screening

Final Selection for Offer of Employment

Application Procedures:

To apply, please submit by email a cover letter, curriculum vitae (CV)/resume, an organizational chart from your current organization, and a one-page narrative detailing specific demonstration of your Knowledge, Skills, and Abilities to:

Joy Deardorff

Human Resource Manager

City of Loveland

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City of Loveland