

**THE LEBANON DIVISION OF POLICE  
IS NOW RECRUITING**

# POLICE OFFICER

## DESCRIPTION

Create community connections and make a positive impact as a police officer with the Lebanon Division of Police!

The City of Lebanon, Ohio, is accepting applications from lateral applicants for the position of Police Officer. The internationally accredited Lebanon Division of Police serves a population of over 20,000 and is responsible for an area of 14 square miles. The department has an authorized strength of 31 sworn officers, 9 dispatchers and 1 administrative assistant. The citizens of Lebanon are seeking candidates who possess the personal character and professional skills necessary to serve in a position of public trust. Applications will be accepted from United States citizens who are at least 21 years of age and possess a valid Ohio driver's license. The City of Lebanon offers an excellent employee benefit package and a starting annual salary of \$64,750 to \$85,758.

Eligible applicants are those currently employed full-time as a peace officer. If selected, prior full-time service will be taken into consideration when determining starting pay and leave benefits.





# **SALARY & BENEFITS**

## **PAY**

- Starting \$64,750.40 - \$85,758.40 annually based on qualifications and years of service
- Lateral Entry – Employees may be placed at the step level appropriate based on qualifications and years of service
- Two-week pay period, with pay date every other Friday
- Shift differential pay for evening and overnight hours worked
- Weekend differential pay for weekend hours worked
- Overtime and Special Detail pay available
- Longevity pay annually after 5 years of service

## **SCHEDULE**

- 12-hour shifts - Off duty every other Friday, Saturday and Sunday
- Overtime paid at time and a half after 80 hours in a pay period

## **INSURANCE**

- Competitive benefits for you and your family
- Vision and Dental

## **LIFE INSURANCE**

- \$50,000 at no cost to the employee
- Additional available for purchase

## **PENSION**

- Ohio Police & Fire Pension Fund
- Deferred Compensation available

## **HOLIDAY TIME**

- 13 paid holidays annually
- 12 hours of paid time off for each holiday worked

## **SICK TIME**

- 4.6 hours of sick time accrued per pay period
- Lateral Entry – Sick time is transferrable with written verification from previous employer

## **VACATION**

- 1 year of service - 6 days annually
- 2-5 years of service - 12 days annually
- 6-10 years of service - 13 days annually
- 11-15 years of service - 15 days annually
- 16 years of service - 20 days annually
- Lateral Entry - Accrual credit is awarded with prior full-time law enforcement service
- Vacation and Comp time buy back available

## **PERSONAL LEAVE**

- 16 hours each year

## **OTHER**

- All uniforms and duty equipment provided
- No residency requirement
- College Tuition reimbursement available
- Multitude of training opportunities
- Discounted YMCA membership for you and your family
- New Collective Bargaining Agreement expected in 2022
- Sign-on bonus of \$1000







## HIRING PROCESS

The hiring process will consist of the following in order as listed:

- **October 14, 2022 @ 1600 hours EST:** Application deadline. Applications must be submitted by personal delivery or mailed to the Personnel Department at 50 S Broadway, Lebanon, OH 45036 or emailed to Pam Stotts at [pstotts@lebanonohio.gov](mailto:pstotts@lebanonohio.gov).
- **October 21, 2022:** Physical Agility Test
- **November 4, 2022:** Panel Interviews
- **November 18, 2022:** Final Interviews

All applicants must obtain a City of Lebanon employment application at the Personnel Department located in the City Building at 50 S Broadway, Lebanon, OH 45036, or on the City website at [lebanonohio.gov](http://lebanonohio.gov).

The City of Lebanon requires a pre-employment medical examination and drug screening, and is an Equal Opportunity Employer.

Questions regarding the hiring process may be emailed to Captain Matt Weithofer at [mweithofer@lebanonohio.gov](mailto:mweithofer@lebanonohio.gov).

Scan for  
employment application

