



**SAFETY DEPARTMENT | POLICE DIVISION**  
CITY OF BOWLING GREEN

# **POLICE OFFICER – LATERAL HIRE**

## **Police Division, City of Bowling Green, Ohio**

The City of Bowling Green is accepting applications for candidates to be placed on a Lateral Hire Eligibility List for Full-Time Police Officers. The job description is online at: [Police Officer Job Description](#).

Hourly Pay Rate for Lateral Hire: \$32.64/hour - \$36.55/hour, base of 40 hours per week. Shift work, work on holidays, and rotating days off are standard and required for this position. The following additional certification rates for training apply:

- An additional \$0.45 will be added to current hourly rate of pay for CIT certification.
- An additional \$0.45 will be added to current hourly rate of pay for ARIDE certification; and,
- An additional \$0.45 will be added to current hourly rate of pay for Reid or similar investigations school certification.

Lateral entry police applicants who have a minimum of two consecutive years of experience as a full-time law enforcement officer with no break in service for more than one year, at the time of application, and possess a current Ohio Peace Officer Training Academy Certificate may apply for a lateral appointment without taking the civil service examination. Such candidates laid off within one year from the date of application or placed in a part-time or reserve position after having worked in a full-time position for two consecutive years within one year from the date of application may apply for a lateral appointment, provided the candidate holds a current Ohio Peace Officer Training Academy Certificate or an Ohio State Highway Patrol Basic Training Certificate.

- Candidates must not have separated from a current or prior law enforcement position because of a disciplinary issue, or to avoid a disciplinary action.
- Each applicant must be at least twenty-one (21) years of age and have not yet reached their forty-first (41st) birthday at the time of hire.
- Candidates must be a high school graduate or hold a GED certificate.
- Candidates must have a valid Ohio driver's license and have an acceptable driving record.
- All Bowling Green Police Division probationary periods shall apply. New hires serve a 1-year probationary period.

All candidates must complete an application that is either available at [/DocumentCenter/View/3356](#) or in the Department of Human Resources located at 305 N Main Street, Bowling Green, Ohio 43402. Office hours are Monday thru Friday 8:00 a.m. to 4:30 p.m. City application materials may be returned by email to [humanresources@bgohio.org](mailto:humanresources@bgohio.org), by fax to (419) 352-1262 or by US Mail or hand-delivery to



the address above. You can reach the Department of Human Resources by phone at (419) 354-6200.

In addition to the City of Bowling Green application, lateral entry police applicants must submit the following documentation:

- A copy of their current Ohio Police Officer Training Academy Certificate or a current Ohio State Highway Patrol Basic Training Certificate, and;
- A cover letter and current résumé outlining their previous law enforcement experience and training.

Lateral-entry police candidates who meet the minimum qualifications will be placed on the eligibility list for hire as lateral-entry police officers. Lateral-entry police candidates must successfully complete the following additional requirements in order to be considered for appointment:

- Physical ability test given by the BG Police Division. A copy of the physical agility testing requirement will be provided to candidates at the time of application and is also available online by [clicking here](#).
- A background investigation and assessment.
- A structured oral interview.
- Post Conditional Offer of Employment which includes a medical examination, drug screen, and a psychological evaluation.

There will be no ranking of the lateral applicants on the list. A lateral transfer list shall remain open for an indefinite period of time not to exceed one year.

Seniority for promotion and other purposes within the City shall be based on date of hire with the City of Bowling Green as a Police Officer. Eligibility for promotion to Sergeant is after five years of service with Bowling Green Police Division as a Police Officer.

Employees accrue vacation leave and sick leave per the collective bargaining agreement which is online at: [OPBA Union Contract](#). All full-time Police Division employees with prior full-time public service in the State of Ohio may, upon certification of such service, count their prior full-time service time in computing their total length of service for vacation accrual purposes.

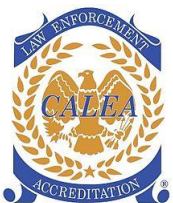
Employees can participate in group medical, dental and vision coverage, first of the month following employment. Information is available online at by [clicking here](#);

Retirement benefits are through the Ohio Police and Fire Pension Fund: <https://www.op-f.org>.

The City considers applicants for positions without regard to a person's actual or perceived, race, immigration status, source of income, color, religion, gender/sex, pregnancy, national origin, marital status, sexual orientation, creed, ancestry, disability, political ideology, veteran status, military status, gender expression, gender identity, family status, physical characteristics, HIV-status, genetic information, or any other legally protected status. Deadline for making application is 4:30 p.m. September 11, 2023.



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175 W. WOOSTER STREET | BOWLING GREEN, OHIO 43402 | [BOWLINGGREENPOLICE.ORG](http://BOWLINGGREENPOLICE.ORG)

