



HEATH, CITY OF
1287 HEBRON ROAD
HEATH, OHIO 43056

<http://www.heathohio.gov/police/Police%20index.aspx>

Updated: **August 4, 2023**

Job Classification: Police Officer

The Heath Police Department is currently hiring for the position of Police Officer.

The City of Heath is in the process of expansion. Over the next several years the city and residential community will be growing quickly. Over the next 3-5 years the police force must grow, up to potentially 10 more officer positions. Additionally, there are active plans for a new City Building and a new Police facility. Now is a great time to join the Heath Police Department. Heath is a very supportive community. The community has support safety force levees. The city of Heath and the FOP/ OLC agreed to a contract giving officers an 8.5% raise in 2023 and a total of 15% raise for the duration of the contract, ending in 2025.

The posting is for Lateral Transfer candidates only.

Lateral Entry candidates will be considered meeting the following criteria

1. Must have two (2) years full-time experience or five (5) years part-time experience, or equivalent combination as determined by the Mayor (Safety Director) and Police Chief
2. Must pass a physical agility test, must pass a successful background investigation including, but not limited to: a) Physical, b) Psychological evaluation, c) Polygraph/CVSA.
3. NTN testing is not required for Lateral Entry Candidates.

Complete job description and applications are available at the Heath City Hall, 1287 Hebron Rd. Heath, Ohio 43056, Mon. – Fri 8:30 am – 4:30 pm or downloaded from our website at www.heathohio.gov.

Candidates must also complete the City of Heath application and that application may be obtained online at www.heathohio.gov. The Application along with the following documents must be submitted by, August 18th, 2023.

- **Copy of a valid Driver's License**
- **Ohio Peace Officer Certification**
- **If extra credit for military service is desired, a copy of your DD214 Form must also be attached to the application.**

Salary Information: Salary range: \$65,146.06 - \$73,162.29

Benefit Information: Vacation 40 hours after the completion of FTO training (first year pro-rated then 2-5 weeks, depending on time/years of service), personal time off, eleven holidays, uniform allowance, sick leave (4.6 hours every two weeks), medical, vision and dental insurance, disability insurance, \$30,000 life insurance, tuition reimbursement, Ohio Police and Fire Retirement System, Military Leave.

Candidate Contact:

David Haren, Chief of Police

policechief@heathohio.gov

Job Requirements

Age : 21 years of age

Citizenship Required : Yes

High School Grad/GED : Yes

Valid OHIO Driver's License : Yes

Ability to Read/Speak English : Yes

Vision : Have 20/20 vision or correctable to 20/20 in both eyes

College : Encouraged, but not required.

Necessary Certifications : Lateral Applicant are required to have OPOTA certification.

Hiring Process : Each applicant must:

Complete an application with the City of Heath at <http://www.heathohio.gov>

The City of Heath will establish a date for a Physical fitness testing. Qualified candidates that submit a valid lateral application, will be invited to attend the physical fitness testing. Failure to attain the 40th percentile of the Cooper Standards in Push-ups, Sit-ups, and the Mile and 1/2 run will disqualify the candidate from further consideration.

Interviews will be offered to some candidates.

Conditional offers tendered to candidates will require successfully completing further testing.

- Psychological
- Medical
- CVSA

Specific Disqualifiers/ Behaviors: Felony, Criminal Activity Disqualifiers: Any Felony convictions

Driving Disqualifiers: OVI conviction in the last 5 years, or 2 or more OVI Convictions Three moving traffic violations in the last three years.

Drug Use Disqualifiers: Drug offense conviction.

Additional Disqualifiers: Failure to appear at any scheduled portion of the selection process.