



CITY OF MIAMISBURG
10 N. FIRST ST.
MIAMISBURG, OHIO 45342
Updated: October 4, 2023

Job Classification: Police Officer

OPENING DATE: October 5, 2023
CLOSING DATE: November 12, 2023 11:59 pm

The City of Miamiisburg is currently hiring for the position of Police Officer. Apply via the website, www.cityofmiamisburg.com.

Candidates must also register with the National Testing Network (NTN) and complete:

- **Frontline National Test for Law Enforcement**
- **Public Safety Self-Assessment (PSSA)**
- **Personal History Questionnaire**

THE MIAMISBURG POLICE DEPARTMENT WILL HOST A TESTING SITE during this process as well for your convenience. See NTN website for details.

PHYSICAL FITNESS TESTING WILL BE AVAILABLE IN OCTOBER AND NOVEMBER

- Fitness Testing can be **scheduled as soon as the candidate completes application and uploads resume via City website.**
- A Physician's Release is required to participate in the physical fitness test.
- Physical Fitness testing is based upon the Ohio Peace Officer Basic Training Physical Fitness Requirements
- **Possible fitness retest may be available, if applicant tests early and an additional test date is available.** Retests are discretionary and will be determined on a case-by-case basis.

**The City of Miamiisburg is an Equal Employment Opportunity Employer.
Minorities and women are encouraged to apply.**

APPLICATION PROCESS

1. Start the process by applying via the City of Miamisburg website (resume required).
2. Schedule and take the Frontline National Test for Law Enforcement via National Testing Network (NTN) including the Public Safety Self-Assessment (PSSA). Make sure to choose the City of Miamisburg as one of the jurisdictions to receive your test score.
3. Physical Fitness Testing can be scheduled after the application is completed online and resume uploaded. *Make sure to obtain and submit a Physician's Release prior to Physical Fitness Testing.*
4. All testing through the National Testing Network and the City of Miamisburg must be completed prior to the application closing date.
5. Complete the Personal History Questionnaire (PHQ) on NTN site.
6. Once you have passed your NTN Testing and Fitness Test, the City will review your scores as well as your application, PSSA and PHQ prior to moving you into the interview phase of the process.
7. The Interview phase is a panel interview with Chief of Police, HR Director and staff. This phase may include an initial video screening depending on number of candidates.
8. After the interview, the City will determine whether to move you into the background phase which includes but is not limited to a polygraph test.
9. If a conditional offer is made, the candidate will undergo a psychological assessment, a post-offer polygraph and Ohio Police Pension physical with drug screen.
10. A Final Offer is made only upon successful completion of the background investigation and post-offer assessments.

DEADLINES:

Application via City website with resume uploaded

- this step starts the process and must be completed before physical fitness testing will be scheduled.

Frontline National Test for Law Enforcement & Public Safety Self-Assessment (PSSA)

- via National Testing Network and must be completed no later than November 12, 2023.

Physical Fitness Testing

- completed by November 12, 2023.

Personal History Questionnaire (PHQ) via NTN

- completed prior to interview being scheduled but no later than November 12, 2023.

JOB REQUIREMENTS

Age : Minimum age of 21 at time of hire

US Citizen : Yes

High School Grad/GED : Yes

Valid OHIO State Driver's License : Yes

Academy Certification: Preferred prior to appointment, but not required.

Ability to Read/Speak English : Yes

Vision : 20/20 Correctable

Specific Disqualifiers/Behaviors : Felony or Crime of Violence Conviction

GENERAL INFORMATION

2023 Wage Information: \$30.11 - \$40.03/ hr dependent on education.

3% increase negotiated for 2024.

Benefit Information:

- Ohio Police and Fire Pension Contributions
- Paid Leave (Vacation, Personal Business, & Sick)
- Holiday Pay (11)
- Opportunities for Overtime and/or compensatory time
- Educational incentive pay
- Group Hospitalization and Medical Insurance
 - Traditional PPO (employee pays % of premium)
 - High Deductible Health Plan (Employer paid & HSA contributions)
- Wellness Program
- Group Life and AD&D insurance (Employer Paid)
- Employee Assistance Program

Other Voluntary Benefits

- Flexible Spending or Health Savings Account (depending on medical plan)
- Supplemental Life Insurance & AD&D options
- Dental coverage
- Vision coverage
- Accident Plan
- Critical illness Plan
- Ohio Deferred Compensation

Department Overview: 1 Chief, 2 Lieutenants, 6 Sergeants, 28 Patrol Officers, 5 Detectives; Bike Patrol, DARE, School Resource Officer, K-9 Unit, Downtown Police Initiative

Area Information: The City of Miamisburg, Ohio is a full-service community located just minutes south of Dayton (metro area population 901,500). Nestled along the Great Miami River and adjacent to Interstate 75, Miamisburg boasts "modern living and historic charm." Miamisburg is regarded as a well-managed city with excellent schools and a wide array of recreational and community services strongly supported by the community.

Population: Approximately 20,000

CONTACT INFORMATION

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