



DESCRIPTION

Create community connections and make a positive impact as a Police Officer with the Lebanon Division of Police!

The City of Lebanon, Ohio, is accepting applications for the position of Police Officer. The internationally accredited Lebanon Division of Police serves a population of over 20,000 and is responsible for an area of 14 square miles. The department has an authorized strength of 34 sworn officers, 9 dispatchers and 1 administrative assistant. The citizens of Lebanon are seeking candidates who possess the personal character and professional skills necessary to serve in a position of public trust. The City of Lebanon offers an excellent employee benefit package and an annual salary of \$69,368 to \$95,076 (after 5 years of service).

The City is currently hiring only for lateral applicants (those currently employed as a peace officer). Lateral applicants are not required to complete the written test but are required to complete all other stages of the hiring process to be considered for employment with the City of Lebanon. If selected, prior full-time service will be taken into consideration when determining starting pay and leave benefits.

BENEFITS PROFILE

PAY

- \$69,368 to \$95,076 (after 5 years of service)
- Lateral Entry – Employees may be placed at the step level appropriate based on qualifications and years of service
- Two-week pay period, with pay date every other Friday
- Shift differential pay for evening and overnight hours worked
- Weekend differential pay for weekend hours worked
- Overtime and Special Detail pay available
- Longevity pay annually after 5 years of service

SCHEDULE

- 12-hour shifts - Off duty every other Friday, Saturday and Sunday
- Overtime paid at time and a half after 80 hours in a pay period

INSURANCE

- Competitive benefits for you and your family
- Vision and Dental

LIFE INSURANCE

- \$50,000 at no cost to the employee
- Additional available for purchase

PENSION

- Ohio Police & Fire Pension Fund
- Deferred Compensation available

HOLIDAY TIME

- 13 paid holidays annually
- 12 hours of paid time off for each holiday worked

SICK TIME

- 4.6 hours of sick time accrued per pay period
- Lateral Entry – Sick time is transferable with written verification from previous employer

VACATION

- 1 year of service - 6 days annually
- 2-5 years of service - 12 days annually
- 6-10 years of service - 13 days annually
- 11-15 years of service - 15 days annually
- 16 years of service - 20 days annually
- Lateral Entry - Accrual credit is awarded with prior full-time law enforcement service
- Vacation and Comp time buy back available

PERSONAL LEAVE

- 36 hours each year

OTHER

- All uniforms and duty equipment provided
- No residency requirement
- College Tuition reimbursement available
- Multitude of training opportunities
- Discounted YMCA membership for you and your family

Questions? Please contact Captain Matt Weithofer at 513-932-2010 or mweithofer@lebanonohio.gov.



Applications may be obtained at the Lebanon City Building, 50 S. Broadway, Lebanon, Ohio, 45036, or downloaded at lebanonohio.gov. Applications accompanied by appropriate certifications should be submitted to the Personnel Department at the above address. Qualifying individuals will be subject to a testing process, background investigation, truth verification, psychological examination, oral interviews and a medical examination. Any questions regarding the hiring process can be emailed to Captain Matt Weithofer at mweithofer@lebanonohio.gov.
EOE.

Scan for employment application



ABOUT THE CITY OF LEBANON, OHIO

The City of Lebanon is located in the heart of one of the fastest growing counties in the state, and is supported by an excellent school system, reasonable tax and utility rates, and an outstanding quality of life.

Lebanon is conveniently located midway between the Cincinnati and Dayton metropolitan areas. Two major interstate highways are readily accessible including I-75, located seven miles west of the City, and I-71, which borders the City to the south. The community is also served by county and state highways, including Routes 48 and 42, which run north and south, and Routes 63 and 123, which run east and west. This central location offers an unhurried lifestyle in a quiet country setting, while providing convenient access to a wide range of regional amenities, attractions and services in nearby metropolitan areas.

The City has an outstanding business community mix including a thriving downtown, commercial districts and multiple business parks. Lebanon is home to several international companies that have a strong manufacturing presence in the community.

Lebanon is home to a historic downtown that offers a diverse and eclectic mix of the old and new, with both traditional and progressive businesses, all within a leisurely walk. The tree-lined streets and inviting storefronts are bursting with charm and offer a quaint village atmosphere filled with the finest establishments: creative specialty shops, charming antique shops, modern services, delightful dining options, festive special events and more.

For more information about the City of Lebanon, please visit lebanonohio.gov.

