



1/23/2024

OACP Chiefs' In-Service & Annual Conference Hilton Columbus Downtown (Towers 401 and 402) April 28 - 30, 2024

Sunday, April 28 (all events in Tower 401)

<p>1:30 pm Lower Level: Bellows Ballroom Foyer</p>	<p>Conference Registration Hotel Check-in at the Hotel Lobby on the Lobby Level or via online pre-check in (Note: sleeping rooms will be ready after 3 pm)</p>
<p>2:30 pm Lower Level: Bellows Ballroom</p>	<p>Opening General Session I Presentation of the Colors</p> <ul style="list-style-type: none"> • Columbus Division of Police Honor Guard • Columbus Police and Fire Pipes and Drums • Ms. Regina Dudley, National Anthem <p>Welcome</p> <ul style="list-style-type: none"> • Chief Roy Mosley, III, CLEE, Brimfield Twp. PD, Education Committee Chair • Chief John Wenzlick, CLEE, Ottawa Hills PD, OACP President <p>OACP Annual Business Meeting</p>
<p>4:30 pm Bellows Ballroom</p>	<p>General Session II – Captain Michael Abrashoff, “It’s Your Ship: Achieving Breakthrough Performance” <i>Facilitator: Chief Roy Mosley, III, CLEE</i></p> <p>“When Captain Abrashoff took command of the USS <i>Benfold</i>, morale was low, turnover was high and the ship’s performance ranked near the bottom of the Pacific Fleet. Just twelve months later <i>Benfold</i> was ranked #1 – using the very same crew. The lesson was clear – leadership matters and culture is everything. This inspiring talk is for every individual and organization looking for practical and usable ways to take organizational performance to new heights. In Mike’s case, he realized that before the ship’s performance could change, he had to change <i>his</i> leadership style. Mike worked to create a culture of trust and empower his crew to take charge and use ingenuity and initiative to improve every aspect of the way things were done. Top down leadership is dead, so when the crew would present a problem, Mike became famous for responding “What would YOU do? It’s YOUR ship!” Mike’s presentation leaves audiences with the tools and inspiration to accomplish big goals.”</p>
<p>6:00 pm Bellows Ballroom</p>	<p>Break</p>
<p>6:15pm Bellows Ballroom</p>	<p>Banquet Dinner – Swearing in of the Board & Special Awards Speaker: TBD</p>
<p>8:00 – 10:00 pm Lower Level: Burkhart Ballroom</p>	<p>Chiefs’ Reception (sponsored by Critical Response Group, Lexipol, CODY Systems, and Axon)</p>



Monday, April 29 (cont.)

<p>9:45 am</p> <p>Tower 402 Pheoris West B-C Meeting Room 3rd Floor</p> <p>Tower 402 Pheoris West A Meeting Room 3rd Floor</p> <p>Tower 402 Massey Meeting Room 3rd Floor</p>	<p>Session IV – Breakout Sessions in Tower 402</p> <p>“Criminal Law Updates” Robert Meader, attorney, Objectively Reasonable, LLC <i>Facilitator: Chief Scott Hughes, CLEE, Hamilton Twp. PD</i></p> <p>This popular and highly informative session will review the latest state and federal criminal law updates that directly impact law enforcement’s responsibilities. Both relevant tort and statute laws will be presented.</p> <p>“Public Records Law Updates” Mark Weaver, attorney, Communications Counsel, Inc. <i>Facilitator: Director James Willock, CLEE, Kent State University</i></p> <p>Mark Weaver has been a popular presenter at OACP annual conferences for 28 years. He will update us on recent changes in public records law as well as an overview of the importance of managing effective crisis communications with the media and offer effective strategies.</p> <p>“Marsy’s law—Recent Changes and Impact on Law Enforcement” Panel Presentation (representatives from Prosecutor’s Office, Victims Advocates to be invited) <i>Facilitator: Chief Josef Freyhof, CLEE Russells Point</i></p> <p>A panel of invited representatives from the prosecutor’s office and victim advocacy groups will discuss the recent changes to Marsy’s Law and its implications for law enforcement.</p>
<p>11:15 am Tower 402 4th Floor Kojo Kamau Ballroom</p>	<p>Lunch buffet (Buffet will be served in the <u>Kojo Kamau ballroom</u> on the fourth floor of the new Tower: 402. Take the escalator/elevator up to the fourth floor)</p> <p>(Note: Lunch break is 45 minutes.)</p>



Monday, April 29 (cont.)

12:00 pm

Session V – Breakout Sessions in Tower 402 (take escalator/elevator to the third floor)

Tower 402

Massey Meeting Room
3rd Floor

“Patrolling Chiefs Roundtable”

Facilitators:

- Chief Josef Freyhof, CLEE, Russells Point PD
- Chief Tom Vaughn, (ret.) Millersburg PD/OACP staff

The OACP Patrolling Chiefs Committee has worked to initiate more specific conversations relating to Police Chiefs who divide their responsibilities between the administration and general patrol. The makeup of the committee includes police chiefs from villages, townships, and college campuses in all six districts across the State of Ohio. Patrolling Chiefs have shared best practices, grant resources, and personnel issues, and discussed a variety of new and old challenges we all face throughout our respective tenures.

Participants have taken steps to build a network amongst similar size departments and explore common challenges such as hiring and recruitment, governing body relationships, budget development, and much more. In 2022, the committee worked to provide model policies for operations and field training but more importantly, worked with OCJS and Dr. Patrick Oliver to develop the first hiring and recruitment grant specifically indicated for small agencies. The committee provided direct and indirect training for members wishing to learn more about the grant and the grant writing process. We are excited to offer this roundtable discussion and look forward to learning more about how the OACP and its committees can better serve Patrolling Chiefs once again.

Tower 402

Pheoris West B-C
Meeting Room
3rd Floor

“New Legalized Medical Marijuana Law: Implications for Law Enforcement”

Robert Meader, attorney, Objectively Reasonable, LLC

Facilitator: Chief Scott Hughes, CLEE

Attorney Bob Meader will review O.R.C. §3780 Adult Use Cannabis – Recreational Marijuana statute that was passed as Issue Two on November 7, 2024. The review will include legislative updates that occurred after the passage of the statute.

Tower 402

Pheoris West A
Meeting Room
3rd Floor

“Developments in Labor Matters, Unions, and Collective Bargaining”

Jonathan Downes, attorney, Zashin & Rich Co. LPA

Facilitator: Chief Deputy David Wiseman, CLEE, Delaware County Sheriff’s Office

This session is for those agencies with unions or subject to unions, and anyone interested in the topic. SERB decisions and trends in collective bargaining, arbitration decisions, and practical discussion regarding union contract items will be presented. Court decisions applying and interpreting contract provisions and the appeals of arbitration decisions will be included. Trends in collective bargaining as well as issues of common concern will also be discussed.

Tower 401

1:30 to 5:00 pm
Lower Level
Bellows and Burkhart
Ballrooms

Exhibitor Showcase (from the breakout sessions, take the escalator/elevator to the second floor; then sky bridge to tower 401. Then take the elevator to the lower level.)

One hundred-twenty local and national vendors are ready to show you their products and services and discuss with you how they may be of interest to your agency.

5:00 pm

Dinner on your own



Tuesday, April 30 (all events in Tower 401)

<p>7:00 am Lower Level: Bellows Ballroom</p>	<p>Breakfast buffet – Buffet will be served in the Bellows Ballroom</p>
<p>8:30 am Lower Level: Bellows Ballroom</p>	<p>Session VI - General Session: “No Excuses” Break Through Fear and Adversity to Play a Bigger Game in Business and Life Captain David Atkins (ret.) founder, No Excuses: Breakthrough Fear and Adversity Facilitator: Chief Josef Freyhof, CLEE, Russells Point PD</p> <p><i>“Have you noticed Fear, Adversity, Mindset and Excuses to name a few are often the difference makers for those that are truly successful and those that aren’t? We all face them each and every day, but a select few know how to overcome them. So how do you overcome these obstacles that we all face every single day both personally and professionally? You teach your organization a model that speaks to their inner core, mindset and thought process to break through these barriers.</i></p> <p>The P3 Framework - Your Personal Perseverance Project:</p> <p>1) Having a Vision <i>Often, we think about what we truly want to achieve but we must have the Vision within ourselves, to live it, to breathe it, to read it and to focus on it so everything we do is in alignment with making our Vision become a reality.</i></p> <p>2) Our Mindset <i>If our mindset isn’t strong, we will constantly let life’s circumstances dictate how we respond. But when we flip that upside down, we learn that we cannot control what happens to us but we can control how we react. A positive focused Mindset is the most powerful tool for one’s success.</i></p> <p>3) Sense of Urgency <i>We often talk about the things we are going to do and accomplish. We talk about starting “tomorrow” or “someday.” It’s the start that stops most people. But the fact is tomorrow not guaranteed and success is never convenient. It will never be the perfect time to start. It’s about creating it.</i></p>
<p>9:30 am Bellows Ballroom</p>	<p>Break and Raffle Drawings</p>
<p>9:45 am</p>	<p>Continuation of session</p>
<p>11:00 am Bellows Ballroom</p>	<p>Final Evaluations and Closing Comments Chief Roy Mosley, III CLEE, OACP Education Committee Chair</p>



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April 27 – April 29, 2025
Columbus Downtown Hilton*