



2024 Police Officer Selection

Process Frequently Asked Questions

Thank you for applying for the Police Officer position with the City of Mason. This document is intended to provide answers to frequently asked questions. Please read all information carefully.

What is the salary structure for the Mason Police Department?

Salary Schedule:

(A) Field Training Rate

Current **32.73**

(B) Police Officer Rate

| STEP | 1 | 2 | 3 | 4 | 5 | 6 |
|---------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| TIME IN STEP | 1 YR. | 1 YR. | 1 YR. | 1 YR. | 6 MOS. | //////// |
| CURRENT | 36.33 | 37.70 | 39.73 | 41.80 | 44.03 | 46.35 |

What pension fund does the Mason Police contribute to?

The City of Mason participates in the Ohio Police and Fire Pension Fund and will contribute up to 19.5%.

What work schedule does the Mason Police operate?

The Mason Police Department currently operates on a 12-hour rotating shift schedule for our road patrol units. The shifts are from 6:00 AM to 6:00 PM and 6:00 PM to 6:00 AM.

How much vacation/leave do officers receive?

| YEARS OF SERVICE | ACCRUED HOURS PER PAY PERIOD | APPROXIMATE ANNUAL ACCRUAL | MAXIMUM VACATION BALANCE |
|--|------------------------------|----------------------------|--------------------------|
| During The First Four Years Of Employment | 3.08 | 80 Hours | 240 Hours |
| During The Fifth Year Through The Ninth Year | 4.62 | 120 Hours | 360 Hours |
| After The Ninth Year Of Employment | 6.16 | 160 Hours | 480 Hours |

Officers receive 132 hours of HRT time each calendar year and may accumulate up to 48 hours of compensatory time in a single year.

Do you need to have Ohio OPOTA certification to apply?

No. You do not need to be a certified to apply.

Is there a residency requirement?

According to the contract employees shall reside within the State of Ohio and live within such proximity of the city that will permit them to report from home to the city limits within sixty (60) minutes under normal traffic conditions when driving at the posted speed limit.

What is the tattoo policy?

The Police Officer shall not display tattoos or other body art that are visible when in duty attire.

Any tattoos that would offend the sensibilities of the average person are prohibited and may subject the Police to disciplinary action. Such tattoos include those that are visible to the public in off-duty attire, including swimwear.

Prohibited tattoos include, but are not limited to the following:

- Tattoos that contain or depict a bias against any person.
- Tattoos that are obscene or depict nudity.
- Tattoos that in pictorial form display material that would otherwise be a violation of the rules of conduct of the City or Police Department.

Candidates in violation of the Tattoo Policy will be removed from consideration.

Do you offer ride alongs?

Yes, after a conditional offer is made. Ride alongs are offered by appointment and limited to 2 hours. To request a ride along appointment, please contact the City of Mason Police Department at 513-229-8560.