

OHIO ASSOCIATION OF CHIEFS OF POLICE PROUDLY PRESENTS:
**Americans with Disability Act (ADA) and
Family Medical Leave Act (FMLA) Key Points and Updates**

November 20, 2025 (Thursday) 9:00 am – 4:00 pm
Genoa Twp. (Delaware) PD and via Livestream

For registration and directions visit <https://oacp.org/training-schedule/>

TARGET AUDIENCE: This workshop is designed for Chiefs, County Sheriffs, upper command, administrative personnel, including human resources personnel, and law directors.

**Note: This workshop can be attended In-Person or via Live Stream
CPT Credits Applied For**

Presenters:

- Jonathan J. Downes, Attorney, Zashin & Rich, LPA
- Mason P. Mackovjak, Attorney, Zashin & Rich, LPA

The workshop will provide the key points of the law: Americans with Disabilities Act (ADA), Family Medical Leave Act (FMLA), Pregnant Workers Fairness Act (PWFA) and Title VII utilizing real-life law enforcement examples.

Focus will be on the practical application in a department and the impact on the organization, including light duty, and collective bargaining agreements.

ITEMS TO NOTE:

- Registration begins at 8:30 am
- Program begins at 9:00 am
- Program concludes at 4:00 pm

REGISTRATION:

\$ 235 Members (In-Person or Live Stream)
\$ 215 CLEE (active and students) (In-Person or Live Stream)
\$ 285 Non-Members (In-Person or Live Stream)

Note: Dress is business casual

Fee includes presentation and materials. Lunch on your own.

Email or Fax Registration form to:

Renea Collins, Program Coordinator
OACP Education
renea.collins@oacp.org
614-761-0330 phone
614-761-9509 fax

