



City of Defiance

Police Chief

The City of Defiance is seeking an experienced, dedicated, and engaged leader with excellent management and administrative skills to serve as the Chief of Police. Defiance is located in north-west Ohio, at the confluence of the Maumee and Auglaize Rivers, 60 miles west of Toledo and 45 miles east of Fort Wayne, Indiana.



The Department has a staff of 31 full-time uniformed officers and 3 civilian support personnel that are committed to safeguarding the well-being and security to a city of 16,971 residents in an area of 36 square miles. The department responds to approximately 19,000 calls per year.

The Police Chief is directly responsible for the administration and coordination of all police department functions, activities and personnel. Additional responsibilities include policy development, strategic planning, fiscal management, and personnel management. The desired candidate will inspire cooperation and confidence in others and have the ability to make strategic decisions to ensure safety for all.

Excellent

Benefits Package



Health, Dental and Vision Insurance and a Health Clinic



Paid Vacation, Holidays & Sick Leave



Retirement Benefits Police Pension



Take Home Vehicle

Qualifications

- 10 years of diverse experience as a police officer, including 3 years in a supervisory role
- Associates degree in criminal justice or related field. Additional years of experience may be substituted.
- Ohio Peace Officer Certification



Salary Range
\$90,000 - \$105,000
annually



Learn more about the City of Defiance and the Police Chief Position



www.cityofdefiance.com

To apply, please submit cover letter, resume, professional references, and certifications/degree to City of Defiance, Attn: Lanie Lambert, 631 Perry Street or llambert@cityofdefiance.com by 3:00 pm on May 2, 2025.