



## Hilton Columbus Downtown

May 3 – 5, 2026



### Sunday, May 3

(All events for Sunday are in Tower 401)

<p><b>1:30 pm</b> Tower 401 - Lower Level Bellows Ballroom Foyer</p>	<p><b>CONFERENCE REGISTRATION</b> Hotel Room Check-in on the lobby level or online on the Hilton app (Note: sleeping rooms will be ready after 3 pm)</p>
<p><b>2:30 pm</b> Tower 401 - Lower Level Bellows Ballroom</p>	<p><b>OPENING CEREMONY &amp; ANNUAL BUSINESS MEETING</b> <b>Presentation of the Colors</b></p> <ul style="list-style-type: none"> <li>• Columbus Division of Police Honor Guard</li> <li>• National Anthem - Ben Lucas</li> </ul> <p><b>Welcome</b></p> <ul style="list-style-type: none"> <li>• Chief Josef Freyhof, CLEE, Russells Point PD, Education Committee Vice-Chair</li> <li>• Assistant Chief LaShanna Potts, Columbus Division of Police</li> <li>• Chief Robert Butler, Independence PD, OACP President</li> </ul> <p><b>Gold Sponsor Presentations:</b> Facetec, Opioid Training Solutions <b>Silver Sponsor Presentations:</b> Axon, First Due</p>
<p><b>4:15 pm</b></p>	<p><b>BREAK</b></p>
<p><b>4:30 pm</b> Tower 401 - Lower Level Bellows Ballroom</p>	<p><b>GENERAL SESSION</b> <b>Gold Sponsor presentation: Critical Response Group</b> <b>ARTIFICIAL INTELLIGENCE IN MODERN POLICING: OPPORTUNITIES, RISKS, AND REAL-WORLD APPLICATIONS</b> Professor Kyle Jones, Assistant Dean, Technology, Grants, and External Partnerships and Dr. Chris Prokes, AI Director, Sinclair Community College <i>Session Facilitator: Chief Josef Freyhof, CLEE, Russells Point PD</i></p> <p><i>Artificial Intelligence (AI) is rapidly transforming public-sector operations, and law enforcement is no exception. This session will provide police leaders with a grounded, practical understanding of how AI can support investigative work, improve efficiency, reduce reporting burdens, and enhance organizational accountability. Drawing on DOJ publications and national case studies, the session will explore how agencies are already using AI for report drafting, evidence management, identification technologies, network analysis, and strategic resource deployment—while making clear that these examples reflect professional opinions, not legal advice. Agencies should always consult their legal counsel, prosecutor’s office, or designated DA regarding compliance, privacy, and policy requirements.</i></p> <p><i>The presenters will also address the other side of the equation: how AI can be misused for fraud, impersonation, and digital manipulation, and what investigative considerations leaders should be prepared for as these tools evolve. Chiefs will gain a framework for ethical implementation, workforce preparation, and public transparency, as well as actionable questions to take back to their agencies. The goal is not only to understand the technology but to build confident, informed strategies for adopting AI in ways that strengthen policing and community trust.</i></p>
<p><b>6:00 pm</b></p>	<p><b>BREAK</b></p>
<p><b>6:15 pm</b> Tower 401 - Lower Level Bellows Ballroom</p>	<p><b>INAUGURATION AND AWARDS BANQUET DINNER</b> <b>Banquet Sponsor:</b> Peregrine <b>Award Sponsors:</b> Flock Safety, Rapid SOS, The Police App</p>
<p><b>8:00 pm – 10:00 pm</b> Tower 401 - Lower Level Burkhart Ballroom</p>	<p><b>PRIVATE RECEPTION – (open to all registered attendees)</b> <b>Gold Sponsors:</b> Critical Response Group, Facetec, Flock Safety, Lexipol, Opioid Training Solutions. <b>Silver Sponsors:</b> AXON, First Due</p>



# OACP Chiefs In-Service & Annual Conference

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## Monday, May 4

(Breakout sessions and meals are in Tower 402, Exhibitor Showcase is in Tower 401)

<p>6:45 am Tower 402 - 5<sup>th</sup> Floor Aminah Robinson Ballroom</p>	<p><b>BREAKFAST BUFFET</b> Buffet will be served in the <b>Aminah Robinson Ballroom on the 5<sup>th</sup> floor of Tower 402</b> (Take the walkway over to tower 402 and take the escalator/elevator to the fifth floor.)</p>
<p>6:45 am Tower 402 - 3<sup>rd</sup> Floor Massey Room</p>	<p><b>DEPARTMENT LEADERSHIP SESSION AND BREAKFAST BUFFET</b> <i>This session is intended for <b>non-chief level leadership</b> attendees</i> <b>NAVIGATING THE TRANSITION TO CHIEF AS AN EXTERNAL HIRE</b> Chief Daniel Grispino, Beachwood PD Facilitator: Chief Robert Butler, Independence PD and Chief Josef Freyhof, CLEE, Russells Point PD</p>
<p>8:00 am – 9:30 am</p>	<p><b>BREAKOUT SESSIONS IN TOWER 402 – Third Floor</b></p>
<p>8:00 am Tower 402 - 3<sup>rd</sup> Floor Pheoris West B-C</p>	<p><b>CRIMINAL LAW UPDATES</b> Robert Meader, attorney, Objectively Reasonable, LLC Session Facilitator: Chief Scott Hughes, CLEE, Hamilton Twp PD  <i>This informative session will review the latest state and federal criminal law updates that directly impact law enforcement’s responsibilities. Both relevant tort and statute laws will be presented.</i></p>
<p>8:00 am Tower 402 - 3<sup>rd</sup> Floor Pheoris West A</p>	<p><b>LEADERSHIP IS THE SOLUTION: A CASE STUDY - POST-EVENT LESSONS FROM LAW ENFORCEMENT INCIDENT OF OFFICER INVOLVED SHOOTING AND THE IMPORTANCE OF TRAINING, EQUIPMENT, AND LEADERSHIP</b> <b>Speakers Sponsor:</b> Crown Cars of Dublin  Chief Roger Schei and Corporal Demetrius Amos, Pocatello, Idaho PD Session Facilitator: Chief Kali Williams, CLEE, Northeast Ohio Medical College PD  <i>Officers responded to a domestic disturbance and encountered a subject armed with a rifle. The two initial responding officers had trainees with them; it was their 3rd day of FTO. During the incident, the suspect fired several rounds at the officers, striking one officer six times and another one time. The officers returned fire, injuring the suspect.</i>  <i>The session will discuss the programs in place to assist us. How we handled the media, the officers involved, and the families in the aftermath; lessons learned; training we implemented; training completed; and training completed before the incidents unfolded. Also, the equipment we purchase because of the incident. Why is having good equipment critical, and what policies have changed?</i>  <i>We will also discuss the importance of leadership and leadership training and why it is important to train every department member to understand the agency's mission, vision, values, expectations, and leadership principles.</i></p>
<p>8:00 am Tower 402 - 3<sup>rd</sup> Floor Massey</p>	<p><b>INSPIRE, DEVELOP, AND IDENTIFY: BUILDING TOMORROW’S POLICE SUPERVISORS TODAY</b> Chief William Balling, CLEE (ret’d), Sidney PD and Chief Nicholas Snyder, Lancaster PD Session Facilitator: Chief Deputy David Wiseman, CLEE, Delaware Co. Sheriff’s Office  <i>This session addresses a growing concern in our profession: the urgent need to build a sustainable leadership pipeline as seasoned supervisors retire and community expectations increase. The presentation offers a structured, proven framework for agencies to: <b>Inspire</b> officers early in their careers through leadership-as-service reframing and mentorship, <b>Develop</b> supervisory skills through pre-promotion, evidence-based training, and <b>Identify</b> the right leaders using validated, legally compliant promotional processes.</i>  <i>This interactive session is for law enforcement executives and supervisors. Attendees will leave with immediately actionable tools adaptable to agencies of any size. This presentation empowers departments to cultivate leadership intentionally ensuring that future supervisors are confident, capable, and aligned with organizational goals from day one.</i></p>
<p>9:30 am</p>	<p><b>BREAK</b></p>



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## Monday, May 4 (continued)

(Breakout sessions and meals are in Tower 402, Exhibitor Showcase is in Tower 401)

9:45 am – 11:15 am	BREAKOUT SESSIONS IN TOWER 402
<b>9:45 am</b> <b>Tower 402 - 3<sup>rd</sup> Floor</b> Pheoris West B-C	<b>DEVELOPMENTS IN LABOR MATTERS, UNIONS, AND COLLECTIVE BARGAINING</b> Jonathan Downes, attorney, Zashin & Rich Co. LPA <i>Session Facilitator: Chief John Majoy, CLEE, Newburgh Heights PD</i>  <i>This session is for those agencies with unions or subject to unions, and anyone interested in the topic. SERB decisions and trends in collective bargaining, arbitration decisions, and practical discussion regarding union contract items will be presented. Court decisions applying and interpreting contract provisions and the appeals of arbitration decisions will be included. Trends in collective bargaining as well as issues of common concern will also be discussed.</i>
<b>9:45 am</b> <b>Tower 402 - 3<sup>rd</sup> Floor</b> Pheoris West A	<b>PUBLIC RECORDS LAW UPDATES</b> Mark Weaver, attorney and Ryan Stubenrauch, attorney, Communications Counsel, Inc. <i>Session Facilitator: Chief Odis Rogers, CLEE, Olmstead Falls PD</i>  <i>Mark Weaver has been a popular presenter at OACP annual conferences for many years. Ryan Stubenrauch works closely with Mr. Weaver, and he is a well-regarded presenter in the OACP Public Records Law Series. They will update us on the many recent changes in public records law.</i>
<b>9:45 am</b> <b>Tower 402 - 3<sup>rd</sup> Floor</b> Massey	<b>LEADING THROUGH LOSS: A CHIEF'S GUIDE TO LINE OF DUTY DEATHS</b> Chief Jeffrey Kruithoff, CLEE (ret'd), Springboro PD Chief Ranger Scott Snow, CLEE, Great Parks of Hamilton County PD, The Shield Ohio Chief Richard Wallace, CLEE, Amberley Village PD, The Shield Ohio <i>Session Facilitator: Chief Josef Freyhof, CLEE, Russells Point PD</i>  When tragedy strikes a department, the ripple effects reach far beyond the agency walls. This presentation, led by <b>Chief Scott Snow, Great Parks of Hamilton County</b> (President, <i>The Shield Ohio</i> ), <b>Chief Richard Wallace, Amberley Village Police Department</b> (Treasurer, <i>The Shield Ohio</i> ), and <b>Retired Chief Jeff Kruithoff, Springboro Police Department</b> (Billy Graham Ministries Rapid Response Team), draws on firsthand experience from multiple line-of-duty deaths to help law enforcement leaders prepare for and navigate one of the most challenging events they may ever face.  The presenters will share real-world lessons learned, compassionate leadership strategies, and practical steps for managing a line-of-duty death from the first notification through the long-term support of the officer's family and agency personnel. Attendees will receive and discuss <i>The Shield Ohio's</i> comprehensive <b>Line-of-Duty Death Checklist</b> , a field-tested tool designed to ensure that no critical details are overlooked — from immediate notifications and family liaison assignments to funeral coordination, benefits processing, and long-term wellness support. Chiefs will leave with a framework to help their agencies honor the fallen, care for their people, and lead with empathy through the darkest moments.
<b>11:15 am - 12:00 noon</b> <b>Tower 402 - 5<sup>th</sup> Floor</b> Aminah Robinson Ballroom	<b>LUNCH BUFFET</b> Buffet will be served in the <b>Aminah Robinson Ballroom on the 5<sup>th</sup> floor, Tower 402</b> Take the escalator/elevator up to the fifth floor ( <b>Note: Lunch break is 45 minutes.</b> )



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## Monday, May 4 (continued)

(Breakout sessions and meals are in Tower 402, Exhibitor Showcase is in Tower 401)

12:00 noon – 1:30 pm	BREAKOUT SESSIONS IN TOWER 402 (take escalator/elevator to the third floor)
<p>12:00 noon Tower 402 - 3<sup>rd</sup> Floor Massey</p>	<p><b>PATROLLING CHIEFS' ROUNDTABLE</b>  <i>Facilitators: Chief Josef Freyhof, CLEE, Russells Point PD and Chief Tom Vaughn, (ret'd), Millersburg PD</i></p> <p><i>The OACP Patrolling Chiefs Committee facilitates discussions for Police Chiefs who balance administrative and patrol responsibilities, focusing on shared challenges such as hiring, budgeting, and governing body relationships.</i></p> <p><i>This session will also provide an overview of Public Safety Initiatives (PSI), including First Responder Wellness and Recruitment, SOLVE, LESO, the DREAM Program, and 'eWarrants', highlighting efforts to support law enforcement and strengthen community connections.</i></p>
<p>12:00 noon Tower 402 - 3<sup>rd</sup> Floor Pheoris West B-C</p>	<p><b>EMPLOYMENT LAW DECISIONS AFFECTING LAW ENFORCEMENT MANAGEMENT</b>  <i>Jonathan Downes, attorney, Zashin &amp; Rich Co. LPA</i>  <i>Session Facilitator: Chief Nick Magruder, CLEE, Athens PD</i></p> <p><i>This session reviews recent court decisions and legislation from the past year that impact police officers and civil personnel management. These will include federal law matters, civil rights of employees, and discipline matters. Topics will include ADA, FMLA, and FLSA. Discussion includes the rulings and the practical impact of the developments. Practical solutions are offered. Trends are identified for future planning. Practical applications are emphasized. Changes to rules suggested where advisable.</i></p>
<p>12:00 noon Tower 402 - 3<sup>rd</sup> Floor Pheoris West A</p>	<p><b>WHAT THE US MARSHALS DO</b>  <i>The Honorable Michael Black, US Marshal, Southern District of Ohio</i>  <i>Session Facilitator: Chief Debra Brewer, CLEE, Portsmouth PD</i></p> <p><i>When you think about law enforcement, does the US Marshals Service come to mind? Learn about what the US Marshals Service does as well as the uniquely central position it plays in the federal justice system. US Marshals serve as the enforcement arm of the federal courts and are involved in virtually every federal law enforcement initiative.</i></p> <p><i>The geographical structure of the US Marshals Service mirrors the structure of the US district courts. There are 94 federal judicial districts. He will discuss what is involved in serving as the US Marshal for the Southern District of Ohio. The job of a US Marshal includes a wide range of duties including protecting the federal judiciary, apprehending federal fugitives, managing, and selling seized assets acquired by criminals through illegal activities and housing and transporting federal prisoners and operating the Witness Security Program.</i></p>
<p>1:30 noon – 5:00 pm Tower 401 Lower Level Bellows and Burkhart Ballrooms</p>	<p><b>EXHIBITOR SHOWCASE</b>  <b>Break Sponsor: DataWorks Plus</b></p> <p><i>(From the breakout sessions on the 3<sup>rd</sup> floor of Tower 402, take the escalator/elevator to the second floor; then sky bridge to Tower 401. Then take the elevator to the lower level.)</i></p> <p><i>One hundred-sixteen local and national vendors are ready to show you their products and services and discuss with you how they may be of interest to your agency.</i></p>



**OACP Chiefs In-Service & Annual Conference  
Hilton Columbus Downtown  
May 3 – 5, 2026**



**Tuesday, May 5  
(All events for Tuesday are in Tower 401)**

<p><b>6:45 am</b> <b>Tower 401 - Lower Level</b> Bellows Ballroom Foyer</p>	<p><b>BREAKFAST BUFFET</b> – Buffet served in Bellows Ballroom Foyer</p>
<p><b>6:45 am</b> <b>Tower 401 - Lower Level</b> Burkhart Ballroom</p>	<p><b>BREAKFAST BUFFET FOR CLEE ALUMNI ONLY-</b> Buffet Served in Bellows Ballroom Foyer <i>Join fellow CLEE alumni in the Burkhart Ballroom for breakfast, fellowship and informal conversation.</i></p>
<p><b>8:20 am</b> <b>Tower 401 - Lower Level</b> Bellows Ballroom</p>	<p><b>GENERAL SESSION</b> <b>Gold Sponsor Presentation: Lexipol</b> <b>Dark Nights of the Soul: When Terror Strikes Home</b> Deputy Chief AJ DeAndrea (ret'd) <i>Session Facilitators: Chief Odis Rogers, CLEE, Olmstead Falls PD and Chief John Majoy, CLEE, Newburgh Heights PD</i></p> <p><i>Deputy Chief AJ DeAndrea (Ret.) held leadership roles during three school shootings that forever changed the fabric of American society and transformed law enforcement’s response to active shooter incidents worldwide. These pivotal events—Columbine High School, Platte Canyon High School, and the Youth With A Mission (YWAM) shootings—form the foundation of this powerful presentation.</i></p> <p><i>AJ provides a candid, in-depth analysis of these tragedies, focusing not only on the challenges faced but also on the critical lessons learned. He explores the evolution of decision-making practices, the development of improved tactical responses, and the growing importance of mental health in prevention and recovery.</i></p> <p><i>From these experiences emerged the Eight Pillars of Awareness and Preparation, a framework designed to help communities reduce the likelihood of active shooter events and to respond more effectively should one occur.</i></p>
<p><b>9:30 am</b> <b>Tower 401 - Lower Level</b> <b>Bellows Ballroom</b></p>	<p><b>BREAK AND RAFFLE DRAWINGS</b> <b>Break Sponsor: DataWorks Plus</b></p>
<p><b>9:45 am</b> <b>Tower 401 - Lower Level</b> Bellows Ballroom</p>	<p><b>DARK NIGHTS OF THE SOUL: WHEN TERROR STRIKES HOME - CONTINUED</b></p>
<p><b>11:30 am</b> <b>Tower 401 - Lower Level</b> Bellows Ballroom</p>	<p><b>FINAL EVALUATIONS AND CLOSING COMMENTS</b> <i>Chief Josef Freyhof, CLEE, Russells Point PD, Education Committee Vice-Chair</i></p>

# Special Thanks To Our Sponsors

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**Mark your Calendars for the  
2027 Chiefs In-Service & Annual Conference  
May 2-4, 2027  
Hilton Columbus Downtown**



